



1956
ANNUAL MEETING
APRIL
FOURTH
AND
FIFTH

**Board of Christian Education
and Publication**

EVANGELICAL AND REFORMED CHURCH

SCHAFF BUILDING
PHILADELPHIA 2, PENNSYLVANIA

1956

ANNUAL MEETING

April 4 and 5

BOARD OF CHRISTIAN EDUCATION AND PUBLICATION
Evangelical and Reformed Church

Schaff Building
Philadelphia, Pennsylvania

REPORTS ON

Education
Finance
Periodical
Christian Education Press

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THE EDUCATIONAL STAFF

Dr. F. I. Sheeder	Executive Secretary
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Miss Bernice A. Buehler	Director of Children's Work
Miss Helen E. Groninger	Sales Manager, Christian Education Press
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Mr. Stanley H. Wilke	Director of Missionary Education
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Miss Freda Dexheimer, Miss Leona Poppe, Rev. Johanna Stroetker,	Field Workers

THE EDITORIAL STAFF

Dr. Robert E. Koenig	Director of Curriculum
Rev. F. E. McQueen	Editor-in-Chief, Uniform Series; Adult Editor, Church & Home Series
Dr. E. A. G. Hermann	Editor Emeritus
Mr. Herman C. Ahrens, Jr.	Editor, YOUTH
Dr. J. Jay Fussell	Missions Editor
Miss Lael A. Henderson	Editor, Junior High Publications
Rev. Evelyn McG. Deardorff	Editor, Kindergarten & Junior Publications
Mrs. Gertrude Priester	Editor, Primary Publications
Miss Marie R. Remmel	Editor, CHURCH SCHOOL WORKER and Family Books
Miss Rose M. Kniker	Director of Service Library

AGENDA
FOR
CURRENT MEETING

AGENDA FOR ANNUAL MEETING
BOARD OF CHRISTIAN EDUCATION AND PUBLICATION

Philadelphia, Pa.

April 4 - 5, 1956

Presiding:

President Reinhard Krause

and

Vice President Robert T. Fauth

1. Convening of Session
2. Devotions
3. Roll Call
4. Presentation of Visitors
5. Adoption of Agenda and Working Schedule
6. Communications
7. Action on Minutes of 1955 Annual Meeting and Executive Committee Meeting, December 28, 1955
8. Consideration of Recommendations of Executive Secretary
9. Report of Board of Editors and Action on Recommendations
10. Consideration of Recommendations of Staff Members
 - (a) Director of Curriculum
 - (b) Editors
 - (c) Director of Publications
 - (d) Literature Consultant
 - (e) Missionary Education
 - (f) Children's Work
 - (g) Youth Work
 - (h) Campus Christian Life
 - (i) Adult Work and Family Life
 - (j) Camps and Conferences
 - (k) Leadership Education
 - (l) Service Library

11. Executive Session

- (a) Consideration of Financial Matters
- (b) Adoption of Working Budget for 1956
- (c) Election of Staff Members
- (d) Other Items

12. Dates for Reorganization Meeting, Executive Committee Meeting, and Annual Board Meeting

13. Other Items

14. Adjournment

REPORTS
OF
STAFF MEMBERS

REPORT OF THE EXECUTIVE SECRETARY

It is with gratitude to Almighty God that I submit this my tenth annual report to the Board. It was July 1, 1946, that I began my duties as executive secretary and I can say in all frankness that no other ten years of my life have been so rewarding in friendships formed, in the satisfactions that have come from working day-by-day with persons who have been dedicated to the task of making explicit the common faith we cherish, and in tackling difficult problems in a spirit of good will and confidence that God will lead us to find answers that would be in accordance with His will. I can say in truth and in candor that these have been enjoyable years, and I take this opportunity to express appreciation to my colleagues on the Board, on the staff and among the employees in our offices for the invaluable part they have played in helping to make them so.

Personnel Items

The department of missionary education is now fully staffed. Since August 1, 1955 Stanley H. Wilke has been serving as director of the department with offices in St. Louis. From August 1, 1955, to December 31, 1955, Mr. Wilke served on a two-day-a-week basis. Since January 1, 1956, he has been serving on a three-day-a-week basis, and by the fall of 1956 he expects to be able to give his full time to the work of this department. Since September 1, 1955, Jerome Jay Fussell has been serving as missions editor with offices in Philadelphia. Under the capable leadership of these two men the interests of missionary education are being cared for in a thorough-going and statesman-like way.

Miss Lael A. Henderson, who had been employed as an editorial assistant on a temporary basis for several years, was appointed editor of junior high publications effective May 1, 1955.

Miss Evelyn C. McGill, who resigned as editor of children's publications on August 31, 1955, is now Mrs. J. Warren Deardorff. For the time being Mrs. Deardorff has been retained on a part-time basis to edit kindergarten and junior materials.

Loren Walters, who had been granted a leave of absence to serve as executive director of the 23rd International Sunday School Convention, returned on October 1, 1955, to his former post as director of leadership education, and this department is now functioning with its customary efficiency. The Reverend William E. Wimer, on October 1, 1955, became full-time director of adult work and family life and is gradually establishing his work on a stable and forward-looking basis.

Miss Helen E. Groninger has been serving as sales manager of Christian Education Press since February 1, 1956, according to action of the Executive Committee on December 28, 1955. It is recommended that the Board give its official approval to this assignment so that the action of the Executive Committee might be finalized.

Miss Rose M. Kniker, who was employed in an editorial capacity for many years and has served more recently as director of the Service Library, retired from full-time service on December 31, 1955. Miss Kniker continues to serve on a part-time basis in her capacity as director of the Service Library.

Miss Lavon Burrichter, who has served as youth associate for the past year, plans to enter the Theological Seminary at Lancaster, Pennsylvania, next fall. Miss Barbara Dunn, who has served as student associate, will complete her term of service this spring. Carl F. Beyer and Richard Van Voorhis, who have served during the past year as clinical assistants under the direction of the department of campus Christian life, will also complete their terms of service this spring.

Changes in office personnel during the year have been numerous. The following persons left the employ of the Board on the dates and for the reasons noted:

- Edwin Heckler - shipping clerk, May 15, 1955, work too difficult.
- Mrs. Josephine Wolfe - clerk in circulation department, May 15, 1955, services unsatisfactory.
- Mrs. Marjorie Morje - secretary to Dr. Wentzel, June 15, 1955, to take another position.
- Mrs. Shirley Smith - secretary to Dr. Fussell, February 17, 1956, moved to another state.
- Mrs. Amelia Jones - clerk in circulation department since 1946, March 1956, to assume full-time home responsibilities.

The following persons retired as full-time employees of the Board on December 31, 1955:

Miriam L. Dobbins - charge of the mimeographing department; continuing as part-time office secretary.

Mrs. Margaret Gill - secretary to Mr. Schlingman; continuing as part-time office secretary.

The following persons have been added to our list of employees:

John Collins - shipping clerk, May 9, 1955.

Mrs. Dorothy Leaver - clerk in circulation department, May 15, 1955.

Mrs. Alice Kincaid - part-time clerk in department of youth work, August 22, 1955.

Mrs. Florence Laros - part-time clerk in circulation department, September 26, 1955.

Betty Jackson - secretary in editorial department, October 1, 1955.

- Mrs. Elizabeth McCullough - part-time clerk in department of camps and conferences, transferred to full-time secretary to Mr. Wimer, October 1, 1955.

Helen Little - part-time clerk in office of Literature Consultant, October 4, 1955.

Mrs. Marion Hormann - part-time clerk in circulation department, October 10, 1955.

Barbara Sadorf - secretary to Dr. Wentzel, January 21, 1956.

Mrs. Miriam Ward - secretary to Dr. Fussell, February 1, 1956.

Mrs. Edith Reiff - secretary to Mr. Schlingman, February 7, 1956.

Barbara Knad - secretary to Miss Hinkle, February 20, 1956.

Mrs. Jane Snyder - secretary at Voluntary Service Training Center, November 15, 1955.

Our force of staff and office workers, permanent and part-time in Philadelphia and St. Louis, totals 88. To all our employees we pay special tribute for devoted and faithful service.

The following persons have been in the employ of the Board for the length of time indicated:

Five years -

Mrs. Margaret Crisp, Jessie Irwin,
Edward Scheuerle, Mrs. Helen Stoughton,
Henry Tani

Ten years -

Mrs. Amelia Jones, Beryl Richardson,
Edward L. Schlingman, Franklin I. Sheeder

Plans are being made to give special recognition to these employees who have given generously of themselves to the work of the Church as it has been committed to our Board.

Financial Items

Our education department budget for 1955, as approved by the Board a year ago, totaled \$281,837.02. Actual receipts for the year were as follows:

Apportionment Surplus	30,000.00
Regular monthly apportionment payments	190,000.00
Contributions from the Women's Guild	29,900.00
Contributions from churches	341.59
Cash balance from 1953	733.20
Educational Department Reserves	<u>20,000.00</u>
Total	\$ 270,974.79

Actual net expenditures for 1955 in our education department totaled \$268,016.30. In addition there were some advance expenditures for supplies, postage, travel, and the like. When the auditor submits his final report there may be some adjustments that will modify certain items, but we know that we finished the year within our budgeted figures. A summary of budget appropriations and actual expenditures follows:

	Budget Allowance	Actual Expenditures	Difference Between Expend. & Allow.
General Administration	42,709.54	43,762.21	(1,052.67)
Service Library	3,813.88	3,725.08	88.80
Leadership Education	16,845.16	15,175.13	1,670.03
Weekday & Vacation School	1,100.00	962.42	137.58
Children's Work	36,264.68	40,133.23	(3,868.55)
Youth Work	39,313.60	38,940.25	373.35

	Budget Allowance	Actual Expenditures	Difference Between Expen. & Allow.
Campus Christian Life	44,052.00	44,832.80	(780.80)
Camps & Conferences			
Administrative	20,046.16	16,887.92	3,158.24
Operation	885.00	(175.55)	1,060.55
Voluntary Training Program	29,400.00	22,518.61	6,881.39
Adult Work & Family Life	9,775.00	7,504.72	2,270.28
Audio-Visuals	3,000.00	2,938.71	61.29
Literature Consultant	4,787.96	4,347.28	440.68
Missionary Education	25,519.04	16,992.59	8,526.45
Shipping Department	4,325.00	9,470.90	(5,145.90)

It will be noted that there were over-expenditures in four departments: General Administration, Children's Work, Student Work, and Shipping. Over-expenditures in General Administration are attributable chiefly to increased travel costs and higher cost of operation at a number of points than had been anticipated. Over-expenditures in the department of children's work are attributable almost entirely to the subsidies required to support the Children's Workers' Workshops. Over-expenditures in the department of campus Christian life are attributable to additional travel costs and salaries for extra office help. Over-expenditure in the shipping department was attributable to the large sum of money required to equip our new shipping room on the first floor. We now have, for the first time, adequate shipping facilities for various operations of our Board.

Periodical Department

In the periodical department our income from sales for 1955 exceeded costs and expenses by the sum of \$46,026.08. This figure may be modified slightly when the auditor submits his report. Meanwhile, the following comparative data will be of interest:

Year	Net Sales	Costs & Expenses	Profit	P.C. of Profit
1946	223,210.23	218,619.89	6,690.34	.03 (3%)
1947	259,315.79	245,382.39	13,933.40	.053 (5.3%)
1948	324,255.19	274,066.00	50,404.21	.152 (15.2%)
1949	382,194.88	338,029.04	44,165.84	.116 (11.6%)
1950	425,400.84	358,749.28	66,651.56	.156 (15.6%)
1951	514,770.62	438,422.32	76,348.30	.146 (14.6%)
1952	509,585.77	468,228.46	41,367.31	.081 (8.1%)
1953	505,399.60	488,006.18	17,394.42	.034 (3.4%)
1954	545,913.85	525,911.87	22,001.98	.041 (4.1%)
1955	588,976.54	542,950.46	46,026.08	.078 (7.8%)

It will be noted that our total dollar volume of sales is the highest in our history representing an increase of \$43,062.69 over 1954 figures. The actual profit on this volume of business is still not what it should be since it amounts to approximately 8%. Our slightly improved profit picture can be attributed, in large part, to the fact that we now have our periodical circulation centralized in our Philadelphia offices. Although there were some non-recurring costs attached to the transfer of some of our circulation procedures from St. Louis to Philadelphia, we still effected a saving of approximately \$5,000.00 during the first quarter of our centralized operation. We anticipate that the annual savings from this source will approximate \$15,000.00 a year. As we look ahead to the development of the curriculum, which will be ready for 1962, we know that there will be need for considerable capital funds. Because of this fact the time has come when we should seriously consider the possibility of transferring the support of our field worker program to our educational department budget so that the periodical funds now being used for this program can be conserved for curriculum development purposes. With this in mind we are including in the budget for the next triennium which will be presented to the 1956 General Synod, an item to cover an expanded field worker program.

An analysis of the tentative profit and loss statement indicates that, in the Church and Home Series, out of 23 items listed, the 7 teachers' guides were the only loss items. It needs to be noted that some of the items represent a very small profit indeed. This is notably true of family books where the profit for the year is only \$4.96, on a sales volume of close to \$25,000.00. When the new family books, which are scheduled for publication for the fall of 1956 appear, this will be a loss item of considerable magnitude unless we can find a way of materially increasing circulation volume. The new family books are much more expensive pieces of material than the present family books are, although we hope they will be much more useful and much more widely used than the present ones. We are planning to keep the price of this item at the 50¢ level although the production costs to date warrant a sizable increase in this price on the present volume.

Of the 7 items published under the category papers, magazines, etc., only 2 were loss items. This represents a much better picture than last year when we had 5 loss items in this category. However,

the Church School Worker represents a greater loss figure than was the case last year while Youth represents a slight reduction in its loss figure. Both Church School Worker and Youth show a continuing rise in circulation volume. As of this writing the Church School Worker has a circulation of better than 16,000, and the circulation of Youth is more than 21,000. We have found it necessary to increase the subscription price of both of these magazines. These new prices will go into effect with the fall quarter of 1956.

Of the 9 items in the International Uniform Series only 3 were loss items. Here again the teachers' quarterlies are responsible for a major portion of the total loss involved in this category. The junior high pupils' quarterly, because of loss volume circulation, represents a loss of \$262.69. It is our hope that when our new plan for joint publication of International Uniform materials with the Presbyterians goes into operation in the fall of 1957 we shall be able to show a much better financial picture for our Uniform materials.

The items showing the largest profit for the year in the Church and Home Series was the junior pupil book with a total profit of \$13,645.82. The adult student in the International Uniform Series showed the largest profit of any item with a total of \$25,792.68.

In accordance with our policy, free grants for one quarter were made to mission church schools and to church schools not presently using our denominational materials. In 1955 29 schools received free grants of materials representing a total value of \$1,100.56.

The Unified Protestant Sunday School Curriculum for the Armed Forces, which has not been in use for more than a year, is continuing to meet with general acceptance at military installations throughout the world. For the October-December 1955 quarter we provided 7,194 copies of the teachers' guide for young people and adults - "Knowing and Using the Bible" - Part I. For January-March 1956 we provided 5,285 copies of the teachers' guide for young people and adults - "Knowing and Using the Bible" - Part II. For the April-June 1956 quarter we have provided 705 copies of the teachers' guide and 6,955 copies of the pupils' book - "God Revealed Through His World." For this same quarter we have provided 528 copies of the family book - "For Family Worship." We are scheduled to provide for the July - September 1956 quarter the family book - "It Depends On You." During the period from April 1, 1955, through March 1, 1956, we provided 218 copies of the filmstrips that were recommended for use in the Armed Forces Curriculum.

Curriculum Development Program

Our curriculum development program continues to occupy a considerable portion of the time of our entire staff. Dr. Robert E. Koenig, director of curriculum, is reporting on the status of our plans for the future, and the Board will need to take some action with reference to certain matters in connection with this venture that need to be decided upon.

As we look to the future we find the necessity of providing an editor for audio-visual materials, and an editor for pre-school materials. These are the specific additional editorial responsibilities in our joint curriculum enterprise that have been assigned to us. We have a recommendation to make with regard to an audio-visual editor and are still looking for a satisfactory editor to propose for the pre-school materials.

The capital expenditures that will be required in connection with our future curriculum enterprise in the next three or four years will be considerable. It is our intention to have the materials for 1962 available for experimental purposes by 1959. At least a quarter of a million dollars will be required for this purpose. It is our hope that a substantial proportion of our share of this required sum can be taken from current periodical income and that we will not reach into periodical reserves until it is absolutely necessary for us to do this. In order to make necessary monies available from current periodical income for this purpose, it is proposed that we plan to transfer the costs of maintaining our field worker program from the curriculum development program to the general educational budget. With this possibility in mind we are requesting additional support for our educational program from the General Synod at its meeting in the fall of 1956. However, we shall need Board action on this proposal at our 1956 Annual Meeting.

For 1956 it is proposed that we continue to operate our field worker program as we have been doing in the past. In view of the fact that we shall probably need to replace one or two of our station wagons, it is recommended that an appropriation of \$25,000.00 from 1955 periodical income be transferred to the curriculum development program account. A statement of income and expenditures in the curriculum development program for 1955 follows:

STATUS OF THE CURRICULUM DEVELOPMENT PROGRAM ACCOUNT

Balance on hand December 31, 1954		\$ 1,456.43
Transferred from Periodical Income May 31, 1955		<u>20,000.00</u>
		\$ 21,456.43
Total Expenditures January 1, 1955 to December 31, 1955:		
Honoraria	150.00	
Postage and Express	7.52	
Promotional Expenses	2,740.40	
Stationery and Supplies	67.15	
Travel	1,832.27	
Field Workers:		
Salaries	10,950.14	
Travel	2,360.21	
Supplies and Other Expenses	596.84	
Station Wagons:		
Maintenance Costs	<u>1,557.00</u>	
		<u>20,261.53</u>
Balance on hand December 31, 1955		\$ <u>1,194.90</u>

Christian Education Press

Total volume of sales amounted to \$92,482.84 as compared with \$82,934.11 in 1954. Book sales total \$67,818.77, filmstrips, slides and lithographs totaled \$19,581.20, and sales of our new "Head of Christ" prints totaled \$5,082.87. Because of the costs involved in introducing our new "Head of Christ" prints and increased costs of operation of the Press itself, it is doubtful if we will show a profit for the year. However, we believe that we are on the way to a substantial increase of sales in the future as our business becomes more firmly established so that in 1957 and beyond our financial picture ought to be considerably improved.

As mentioned earlier in this report, we are asking for Board approval of the appointment of Miss Helen E. Groninger as sales manager of Christian Education Press. Since she will be responsible for promoting sales of both periodical items and Christian Education Press items, we propose to split the expenses of her office between these two operations of our Board's work.

Following is a tabulation for the past ten years of orders received by Christian Education Press. This indicates a healthy growth in this business:

<u>Year</u>	<u>Book Orders</u>	<u>Filmstrip Orders</u>
1945	563	
1946	1,529	
1947	1,700	
1948	2,112	
1949	2,663	
1950	3,000	
1951	2,297	
1952	2,850	562
1953	2,617	829
1954	3,802	1,138
1955	4,290	1,273

In his report Dr. Wentzel has gone into more detail regarding the operations of Christian Education Press and future publication plans.

1956 Conference of Synodical Chairmen

The 9th National Conference of Representatives of Synodical Committees on Christian Education was held at the Voluntary Service Training Center near Pottstown, Pennsylvania, January 17-19, 1956. Only 30 of the 34 synods were represented but we had a profitable time together. The conference this year was devoted largely to planning for a series of pastors' conferences designed to arouse a greater concern among our pastors for the task of Christian education. A pilot pastors' conference was presented to which the delegates reacted, and as a result refinements in the program were made. Several conferences have already been scheduled and after our experience with them in actual field situations we hope to set up a series of conferences across the Church in 1956 and 1957.

This is the first time that we have held one of these conferences in the east. The fact that we could live together as a group for the entire duration of the conferences helped to promote a spirit of fellowship that was genuinely helpful. Submitted herewith is a financial statement covering the 1956 conference.

Receipts:

Synod Contributions (as of 3/22/56)	\$ 675.00	
		\$ 675.00

Expenditures:

Travel	\$ 2,275.37	
Heidelberg Press	110.25	
Meals and Lodging	375.00	
Supplies	8.56	
Telephone and Postage	<u>1.32</u>	
		\$ <u>2,770.50</u>
Board Subsidy		\$ 2,095.50

The total cost of the conference this year was slightly lower than has been the case in the past and the total Board subsidy was \$2,095.50 as compared with \$2,477.23 in 1955.

If we need to cut expenditures we might consider the possibility of discontinuing this conference although some of us feel that a great deal of good for the work of Christian education as a whole in our denomination has been achieved through these meetings. It is hoped that the Board will be able to devote a little time to an evaluation of this conference for the guidance of the staff in the future.

Schaff Building Indebtedness

In my report last year reference was made to the fact that we received under date of February 28, 1955, the sum of \$10,000 from the Board of Business Management by way of the General Council, to apply against Schaff Building indebtedness which had been "written off" in 1945 and 1949 by action of the General Council. It was my understanding that money would be coming regularly to us until the entire indebtedness had been wiped out. However, no funds have been received since the date

indicated above and it is my present understanding that a committee of the Board of Business Management is giving consideration to this entire matter again and will report to the General Council at a later date. Meanwhile, I presume the only action possible for us is to "wait and pray."

1956 Budget

The Executive Committee of the Board meeting on December 28, 1955, gave tentative approval to an Education Budget for 1956 totalling \$324,307.44. This budget was presented to the Finance and Budget Committee of the General Council meeting in Kansas City, Missouri, in February 1956. General Council voted our Board a guaranteed advance of \$200,000, which is \$10,000 more than we received in 1955. In addition, our Board was granted \$15,000 from the 1955 apportionment overage. This was \$15,000 less than we received last year.

The Board of Directors of the Women's Guild, meeting in Cleveland, Ohio, in March 1956, voted the sum of \$7,500 to our Board from the Thank Offering overage. Most of this contribution is designated to certain items within our regular budget in accordance with requests made to the Women's Guild. In addition, we can count on the Women's Guild for assistance from their regular giving channels for a grand total of approximately \$35,000 for the year.

It is obvious from the above that the tentative budget of \$324,307.44 is entirely out of line with potential income. We have therefore rechecked our budget figures and are submitting a reduced budget for 1956 totaling \$298,282.44. Even this figure is too high because it assumes that we shall need to draw on periodical reserves of close to \$50,000. It is our hope that we will not need to do this since our periodical reserves are needed to carry the curriculum development program as outlined earlier in this report. The only answer that seems possible under the circumstances is to urge all department heads to make savings at every possible point so that we can finish the year well within the budgeted figures. A copy of the 1956 budget is included in the Annual Volume.

For the information of our Board members there is a statement appended showing how the various boards and agencies shared in the guaranteed advances for 1956.

	Budget 1954-1956	Guaranteed Advance 1955	Guaranteed Advance 1956	P.C. of General Synod Allow- ance
International Missions	900,000	680,000	690,000	77
National Missions	675,000	600,000	610,000	90
" " Building Fund	150,000	100,000	120,000	80
Pensions and Relief	490,000	475,000	475,000	97
" " Pastors' Homes	5,000	4,800	4,800	96
Christian Education	240,000	190,000	200,000	83
Business Management	10,000	10,000	10,000	100
Eden Seminary	52,000	52,000	52,000	100
Lancaster Seminary	30,000	30,000	30,000	100
Mission House	36,000	36,000	36,000	100
Elmhurst College	61,000	61,000	61,000	100
Heidelberg College	29,290	29,290	29,290	100
Cedar Crest College	24,000	24,000	24,000	100
Catawba College	24,000	24,000	24,000	100
Ursinus College	18,000	18,000	18,000	100
Franklin & Marshall College	18,000	18,000	18,000	100
Hood College	14,500	14,500	14,500	100
Massanutten Academy	9,000	9,000	9,000	100
Mercersburg Academy	9,000	9,000	9,000	100
Supplement'y Higher Ed. Fund	275,000	150,000	200,000	73
Churchmen's Brotherhood	8,000	7,200	8,000	100
Women's Guild	2,000	2,000	2,000	100
Commission on Evangelism	30,000	30,000	30,000	100
Com. on Christian Social Action	40,000	35,000	38,000	95
Stewardship Commission	15,000	13,000	13,500	90
Commission on Higher Education	2,500	2,500	2,500	100
Com. on Benevolent Institutions	1,000	1,000	1,000	100
Historical Commission	1,800	1,800	1,800	100
Travel Equal., Synod Spring M'tg	3,500	3,500	3,500	100
National Council of Churches	10,000	10,000	10,000	100
World Council of Churches	10,000	10,000	10,000	100
Alliance of Reformed Churches	2,400	2,400	2,400	100
United Promotion	69,000	64,000	64,000	93
Visual Aids	50,000	42,000	42,000	85
Radio	6,000	6,000	6,000	100
Television	10,000	10,000	10,000	100
Administration Fund	135,000	125,000	135,000	100
Student Aid	90,000	65,000	60,000	67
Contingent Items	202,500	165,000	202,500	100
	<u>3,758,490</u>	<u>3,129,990</u>	<u>3,276,790</u>	

Miscellaneous Items

Joint Publication of Uniform Lesson Series. As the members of our Board will recall, a plan for joint publication of Uniform lesson materials involving our Board and the Board of Christian Education of the Presbyterian Church USA, was approved by our two agencies last fall. As a result of criticism originating outside our Board, it was deemed wise to reconsider our Board's action in this matter. At the meeting of the Executive Committee of the Board on December 28, 1955, action was taken requesting the Board of Christian Education of the Presbyterian Church to release our Board from its previous commitment. At the same time, the Executive Secretary was directed to continue to explore the possibility of joint publication in the hope that a satisfactory arrangement might be worked out with all parties concerned.

In an effort to meet the criticism of Eden Publishing House with reference to the proposed loss of the printing of the Uniform lesson materials, an arrangement has now been worked out as follows:

- 1) The plan as originally approved will be carried out through the editorial and composition phases. This means that our editorial staff in St. Louis, headed by the Reverend Fred E. McQueen, will do all the basic editorial work. After the edited copy has been approved by the two cooperating agencies, the type for the copy to be used jointly by the two agencies will be set at the R. R. Donnelley plant in Crawfordsville, Indiana.

- 2) Making use of the original type, the Presbyterian Board will have its printing and binding operations carried out at the Donnelley plant from which all their materials are distributed to their customers. We shall have plates made from the original type for our purposes. These plates will be forwarded to Eden Publishing House where the printing, binding and distribution of our product will take place.

These arrangements seem to be a satisfactory compromise to Eden Publishing House and will still enable us to make considerable savings over our present method of operation. As previously reported, the Presbyterians have a much larger circulation of these materials than we have and the editorial costs will be shared on a pro-rata basis ac-

cording to circulation volume. We continue to hope that the time may come when we can do this total job as we had originally planned although this seems impossible for the present.

Garrett Fund. Our Board's request to have the Declaration of Faith requirement eliminated from the Will of the late George A. Garrett in order that funds received from the Garrett Estate might be used to aid in the education of students for the ministry, is now before the Orphan's Court here in Philadelphia. I have had considerable correspondence with the attorney who is representing three of the four boards of education which are the recipients of grants under the Will. Our Board has been asked to authorize one or more persons to give testimony before the Court if this is desired, and to submit an official resolution regarding its intention in the event its request for elimination of the Declaration of Faith requirement is not supported by the Court. A proposed resolution will be presented at the meeting of the Board for consideration and action.

Estate of J. Harvey and Emma E. Mickley. Under date of October 13, 1955, our Board received a check in the amount of \$113.01 being the final distribution made under the last Will and Testament of J. Harvey Mickley. For a number of years Emma E. Mickley received an annuity from our Board on a principal sum of \$10,692.83. At the annuitant's death in 1950 the principal amount became a part of the income producing trust funds of the Board. It is recommended that the final payment of \$113.01 be added to our trust funds together with any additional amount that the Board may find possible to make available at this time.

Adult Member of Latin-American Youth Team. Miss Ethel Shellenberger has been invited by the Executive Committee of the UCYM to serve as one of the two adult members from the USA on an ecumenical team of six which will conduct youth work institutes in Latin American countries during the period from November 25, 1956 through March 5, 1957. Visits will be made to all the countries of South America following a Youth Congress to be held in Colombia during the two weeks preceding Christmas 1956. It is proposed that the team will make contacts with all organized youth movements in countries where they exist and with youth leaders in those countries that have no organized youth movements. The visits are sponsored jointly by the World Council of

Churches and World Council of Christian Education. It is estimated that the expenses will be in the neighborhood of \$1,500, the UCYM bearing \$700 of the total expense. It is hoped that our Board will be able to take care of whatever additional travel costs are necessary. It is recommended that our Board grant permission to Miss Shellenberger to accept this invitation and that arrangements be made to provide whatever expenses are necessary above the \$700 granted by UCYM.

1956 General Synod. The General Synod will meet in Lancaster, Pa., August 31 - September 7, 1956. Members of the Board whose terms expire this year are as follows: Engelmann, Krause, Ley, Pflug, Nussmann, Wehrli and Witmer. The Board will need to give some consideration to nominations for these posts. The staff will appreciate any suggestions the Board has to make regarding the type of program that we should plan for in connection with the meeting of the General Synod.

Program of Advance for Next Triennium. The 1956 Blue Book for the Synods and "The Messenger" have included reports on the proposed Program of Advance which is to be submitted to the synods this spring in the hope that it will be acted upon by the General Synod next fall. Our Board was voted \$240,000.00 in the current triennial budget and we are requesting an annual sum of \$393,916.00 for the next triennium. This additional sum is necessary if we are to meet the increased cost of operation, provide additional field workers to meet the many requests that regularly come to us, set up pastors conferences and church school workers workshops across the denomination to raise the level of Christian education and prepare our people for the new features of the curriculum to be introduced in 1962, and supply additional staff to our department of campus Christian life in order to get ready for the great influx of college and university students which will be crowding into our institutions of higher learning within the next few years. We have provided information to members of the synodical committees on Christian education concerning our Board's vital interest in this proposed advance program, and have urged their support of it in their local synods wherever this is possible.

Conference on Weekday Religious Education. A National Conference on Weekday Religious Education is scheduled to be held in Oberlin, Ohio, June 25-28, 1956. This will be an important conference since it is the first national conference of its kind ever to be held and should be of

real significance for the future of the Weekday Religious Education Movement. We have been asked to provide at least eight delegates from our Church to be composed of members of our staff, members of our Board, representatives of our synodical committees, and influential pastors who are especially concerned with this field of work. No provision has been made for this conference in our budget. It will be helpful if we can have the judgment of the Board regarding this matter especially with regard to persons who might represent us at the conference and how their expenses may be met.

Fourteenth World Convention on Christian Education. The World Council of Christian Education is planning to hold its Fourteenth World Convention in Tokyo, Japan, August 6-13, 1958. Prior to the Convention an institute similar to the one held in Toronto in 1950 is being scheduled from July 18-August 1, 1958. Our denomination has been asked to accept a quota of eighteen delegates to the Convention and one delegate to the institute. The Board is respectfully requested to give consideration to this matter so that we may make a report to the office of the World Council by May 1, 1956.

National Conference on Religion and Public Education. A conference on this important subject was held in St. Louis, Missouri, November 6-8, 1955. Our denomination was well represented at this conference. No official actions were taken but plans were made to hold further conferences by the public school administrators and teachers and religious leaders in an attempt to make religion a more positive factor in public education than is presently the case. A printed report of the conference will be distributed to the members of our Board at the Annual Meeting.

Staff Conference at the Voluntary Service Training Center. The staff of our Board met for a three-day conference at the Voluntary Service Training Center, December 7-9, 1955. At this meeting we were able to consider in an unhurried way the hopes and desires of each staff member and his particular program and for the program of the Board as a whole. This was the second meeting of this kind that our staff has held and we are looking forward to making it an annual event so far as this is practicable.

An All-Church Staff Conference was held at the Voluntary Service Training Center, March 16--18, 1956. More than sixty paid staff members from all the boards, commissions and agencies of the Church met to consider the proposed Program of Advance, to study together from common sources, and to get better acquainted with the programs of the various denominational agencies. The conference was most significant and plans were adopted to schedule a similar conference next year.

Respectfully submitted

F. I. SHEEDER
Executive Secretary

To the Members of the
Board of Christian Education and Publication

The past year has seen steady progress in adapting our present Church and Home Series to the needs of our churches and in rethinking the bases of our whole curriculum approach.

Developments in the Church and Home Series

One of the most gratifying developments of the past year has been the favorable reception of our new Kindergarten Teachers' Guides, beginning fall, 1955. This series, projected by the children's curriculum committee, is being carried through under the editorship of Mrs. Evelyn McGill Deardorff. New guides will appear each quarter through the summer of 1957, after which time we expect to repeat the series with minor revisions.

A similar reworking of the Primary Teachers' Guides which began with fall, 1954, under the editorship of Mrs. Gertrude Priester, will continue through the summer Guide of 1957. This three year series will also be repeated with minor revisions.

The Lower Junior materials which were introduced as a part of Church and Home Series in the fall of 1954 have been showing a rapid rate of increase which has more than justified their adoption. The task of preparing the Evangelical and Reformed edition from the Congregational Christian edition will continue for materials running through the summer of 1957. The number of necessary changes has been gratifyingly small, with only one course slated for major revision.

In the Junior High series, edited by Miss Lael Henderson, the course, Bridges to Brotherhood by Julia Wilke, is scheduled to replace Brothers All for spring, 1956. This new course provides a much more adequate biblical grounding for the idea of brotherhood than did the previous course.

Basic editorial and publication responsibility for the adult courses beginning spring, 1957, has been transferred from the Congregational Christian Division of Christian Education and Pilgrim Press to our own Board and the editorship of Rev. Fred McQueen. New adult courses for 1956-57 will include two distinctively Evangelical and Reformed courses to be published independently: The Evangelical and Reformed Church by A. N. Sayres; and The World-Wide Fellowship of the Church by Dobbs Ehlman.

Much time and attention has been given to the development of a new approach and format for the Family Books under the

editorship of Miss Marie R. Remmel. These books will be known as Family Resource Books beginning with fall, 1956, and will be more specifically directed to parents.

Much help is being given in curriculum matters by Dr. J. J. Fussell, Missions Editor. His guidance has been especially valuable in the preparation of missionary courses for Lower Juniors and Junior Highs to be used in the winter of 1957, and in the development of a co-ordinated program of missionary projects usable in curriculum materials.

At the present time, editorial work has been completed for two whole cycles of Church and Home materials. Extensive evaluation and revision during these two cycles has made these materials admirably suited to the needs of our churches. This process of revision could continue during the third and fourth cycles of use; however, since the changes would be of so slight a nature in relation to the cost in editorial time and printing charges, it was deemed wise to stabilize these materials--that is, to reprint without change--during the third and fourth cycles, (except for certain items specified in advance). This policy of stabilization would be applied to the Junior, Junior High, and Senior High materials beginning with the fall of 1956, and would be extended to the Lower Junior materials beginning with the fall of 1957. Primary and Kindergarten materials (except for teaching pictures) would not be stabilized because they are dated materials. The Adult courses and the Family Resource Books would, of course, continue to change because they are not re-used from cycle to cycle.

(RECOMMENDATION #1: That approval be given to the principle of stabilizing the present Church and Home Series during the third and fourth cycles.)

Much consideration has been given to the question of how the possibility for union in 1957 would affect our present curriculum arrangements with the Congregational Christians. Careful investigation by the joint staff executive committee reveals the possibility of preparing single editions of non-repeating materials in the Church and Home Series: i.e., adult courses and Family Resource Books. Single editions to be used by both groups of churches would also be produced for those magazines now used by only one of the denominations: i.e., Church School Worker, Program Manual, Youth Magazine, Children's Religion, and Church in the Home. In some instances this change could take place as early as fall, 1957. At present the success of these negotiations seems to be dependent upon the decisions of the Congregational Christian General Council and the Evangelical and Reformed General Synod this spring and summer, although some of the proposals would continue to be feasible even if union arrangements were to collapse.
(See Recommendation #4, below.)

Curriculum Development Program

At the joint staff meeting of October, 1954, the date of publication of a completely revised curriculum was extended from 1960 to a possible 1963, to allow time for extensive preliminary theological and educational studies. Reports on some of these studies were given to the Board last year. This preliminary work is now nearly complete and results will be presented to the joint staff meeting scheduled for the week of April 9, 1956. Most recently completed aspects of the work include the following items:

1) A Statement of Theological and Educational Principles:

This statement has been in the process of development for the past three years. Adoption of it as a basic working paper is expected, although it will be subject to further development and refinement as the occasion arises.

2) A Statement of Continuing Christian Tasks:

This statement has been the basis for organizing our studies in the developmental aspect of Christian growth from the perspective of Christian concerns.

3) Considerations involving the two year cycle, and the 5-5-2 plan:

- a. Scopes of courses for Primary through Adults organized on the basis of a two-year cycle; each year to include two five-month semesters and one two-month summer course.
- b. Proposals for unification of the educational program at all age levels of the church school in any one semester.
- c. Reports on the experimentation with five-month semesters now being undertaken by both denominations.

(RECOMMENDATION #2: That approval be reaffirmed for the principle of the two-year cycle and the 5-5-2 division of the year.)

4) Considerations involving Functional Committees:

Alongside of the development of the more theoretical questions involved in curriculum planning, committees have been investigating the more practical aspects including leadership education, the family life program, audio-visual materials, and matters of format.

- a. Leadership education: Plans are being projected for the preparation of materials for a three- to five-year program designed to introduce, interpret, and promote the proper use of the Revised Curriculum.

- b. Family Life: In addition to the present Family Resource Book for parents of 6--12 year olds, materials are being projected that will provide helps for families with pre-school children, families with teen-agers, and parents' classes.
- c. Audio-Visuals: Plans are being developed to provide for much closer integration of Audio-visual materials of various types into the curriculum program, continuing the pioneering we have already done in this field.
- d. Format: Extensive investigations are being made as to the various possibilities for presenting ideas effectively and economically, in accordance with the purpose of the various types of materials.

Pending approval of basic principles at the April joint staff meeting, we have projected the following production schedule for the curriculum items, Primary through Senior High:

April, 1956--Spring, 1958 Writers contacted, specifications prepared, courses written and prepared for experimentation.

Fall, 1959--Summer, 1961 Experimentation with materials in local churches

Fall, 1961--Summer, 1963 Final preparation of manuscripts for publication beginning January 1, 1963, with intensive field interpretation and promotion.

In addition to these projected plans, the executive committee has discussed the implications of the proposed union for them, and has come to the following decisions:

1. That it will be possible to produce curriculum materials jointly for all age levels, nursery through adult. This action was taken only after the matter had been discussed thoroughly in the joint children's committee which gave a favorable recommendation.

(RECOMMENDATION # 3: That approval be given for the proposal to proceed with plans for publishing materials jointly for all ages from nursery through adult.)

2. That it will be desirable to proceed on the basis of one edition with a single editor for each manuscript instead of the dual editorship that is necessary for the present two editions of the material.

This action presupposed a firm commitment to the principle of one editor and one edition at least from the time specifications are started to the completion of the manuscript

for experimentation in the fall of 1959. At that time the union situation can be reviewed to determine whether the United Church edition can be prepared; or whether a single edition with a joint imprint, or two editions with two editors will be necessary as at present.

(RECOMMENDATION #4: That approval be given to the principle of reverting to the policy of a single editor and edition for each piece of material wherever it is feasible.)

Editorial Responsibility

Editorial responsibility for periodicals has been carried most satisfactorily by the following people: Marie R. Remmel, editor of the Church School Worker and the Family Books; Fred McQueen, editor of adult publications; Herman Ahrens, editor of Youth Magazine and associate editor of Church School Worker; Lael Henderson, editor of youth publications; and Evelyn McGill, editor of children's publications until August 31, 1955.

Editorial work at the children's level has been carried on in a temporary fashion since the resignation, August 31, 1955, of the children's editor, Evelyn McGill, now Mrs. Jesse Deardorff. For the present, the work has been distributed as follows:

Kindergarten Teachers' Guide--Evelyn Deardorff
 Primary Teachers' Guide--Gertrude Priester
 Lower Junior material--Thora Brown
 Junior material--Evelyn Deardorff
 Children's Section of the Church School Worker--Alice Wimer
 Representative on Joint Curriculum Staff--Gertrude Priester

Meanwhile we are continuing to make intensive efforts to discover suitable candidates for full-time editorial responsibilities in this work. Although our present work is being adequately cared for, work on the nursery and kindergarten materials for the 1963 curriculum will be seriously delayed if we are not able to fill this position shortly. Yet the qualifications needed for the position are such as to require careful consideration rather than hasty decision.

Appreciation

I wish to express my appreciation for the fine spirit of co-operation and the thorough and efficient work of all the staff members who carried the burden of curriculum development in addition to their specific editorial or field assignments.

Special appreciation is due Mrs. Thora Brown who has not only assumed responsibility for editing the Lower Junior materials but has efficiently co-ordinated the secretarial and office procedure made necessary by this division of responsibility at the children's level.

I also wish to express appreciation and highest commendation for the faithful and competent work of my secretary, Mrs. Leila Logan, in the diverse procedures and responsibilities of the office.

Respectfully submitted,

Robert E. Koenig

To the Members of the
Board of Christian Education and Publication

Since you are quite familiar with the details of the editorial work at St. Louis, there is no need to take up your time with cataloging them in this annual report. The work has gone along smoothly and without too much anxiety. There are, however, two items that should be brought to your attention at this meeting.

1. Early in 1955 the detailed editorial work on the courses for Older Young People and Adults (Church and Home Series) was transferred from the Boston editorial office of the Congregational Christian Churches to our office in St. Louis, Mo. Prior to this very little work was done on these courses. This change meant a shifting of more responsibility to our office. There is considerable work involved in this--and as has already been discovered, some headaches. All writers have been secured up to the Summer, 1963, with the exception of two quarters. When the manuscripts for the courses are received, they are duplicated in the Philadelphia office and sent to a Committee of Reviewers. The criticisms on these manuscripts are received, they are technically edited or reworked when necessary, then typed to specifications for the printer. All this and proofreading is done in the St. Louis office.

Because the editors of the Congregational Christian Churches felt a desire to have two courses especially prepared for their own churches, we were put in the position of doing likewise. The first course for October-December, 1956 -- "The Evangelical and Reformed Church" -- was prepared by Dr. A. N. Sayres. It has already been processed for the printer. The second course for January-March, 1957-- "One Fellowship Around the World"--was prepared by Dr. Dobbs F. Ehlman. Work on this has already begun.

From April, 1957 on we shall again have similar material prepared for the two denominations. Where the editors of the Congregational Christian Churches want to depart from the edited manuscript, they will have to do this work for themselves. It is hoped that not much of this will be necessary.

2. Periodically during the last fifteen years the editors of the Presbyterian Church, USA and our church have discussed the possibility of preparing and printing Uniform Lesson material that could be jointly used by our constituencies. Two or three small items always kept us from completing the arrangements. So in June, 1955, when the Presbyterians again opened up the issue, it was with some satisfaction that we agreed to discuss the matter further.

Since then, much work has been done and we are now in full agreement to prepare and print identical quarterlies for use in both churches. Throughout all of these negotiations, the Board members have been informed about the progress. Last December you gave the "Go" signal. We have completed all arrangements to publish,-

Junior Pupil's Quarterly Young People's Quarterly

Adult Quarterly Lesson Leaf

The Teacher's Uniform Lesson Quarterly

The detailed technical editing will be done in St. Louis, the St. Louis editor being the final authority in this. Administratively the editor is related to our Board through the Executive Secretary, and functionally to the Presbyterian Board through the Production Department. The Presbyterians have appointed Dr. Earl F. Ziegler as liaison editor for consultation. All correspondence with the printers, copy editing and proofreading, will be done by the St. Louis office. The financial supervision will be the responsibility of the Presbyterian Board. The costs will be born by each house on a ratio basis in relation to the quantities needed. A budget for 1957-58 has been accepted. Pricing of the materials will be agreed upon jointly by the two Boards. Each Board will be responsible for its own advertising.

The material will be set in type by Donnelleys and plated for printing the quantities needed by the Presbyterian Church. Duplicate plates will be made and shipped to Eden Publishing House for printing the quantities that we need. This last item is a concession made to Eden in the interest of goodwill, although the costs will be much higher than if all material was printed from the original plates.

Joint publication will begin October, 1957. Already writers for October, 1957 -- September, 1958 have been contacted and the work is proceeding smoothly. There remains a few technical items to be settled--cover designs, masthead, common designation of Boards, and possibly copyrighting.

Since the Board members have been informed about the project as the consultations took place and you have given approval to the idea, there are now no recommendations to come to the Board. There may be, however, some questions that need to be answered and some items that need further clarification.

With these reallocations of responsibility, there will be considerable more typing and editing done in St. Louis than has

been done in recent years. Miss Esther Freivogel continues on a four-day week basis as assistant editor, as she has done in the past several years. We are fortunate to secure Mr. Kenneth Ziebell, an Eden Student, to do the proofreading that Dr. Hermann has been doing in the last two years. He began this past month and gives about 14 hours a week to this work. Mrs. Maxine Fischer is now rounding out fourteen years as an efficient office secretary.

All of us here in St. Louis are appreciative of the courtesies and considerations that the members of the Board, the Executive Secretary, and other staff members have shown to us. To all we say "Thank You."

Respectfully,

Fred E. McQueen

To the members of the
Board of Christian Education and Publication

It is with pleasure that I report on interesting developments in connection with the two publications for which I am responsible.

The Church School Worker

"The Church School Worker is becoming more and more helpful to us in the local church." Words like these that come to our desks from time to time are music to the ears of the editors, for all of us are constantly striving to serve the various needs of the workers in the church schools of our denomination.

But something else speaks louder than words and tells us that our efforts are slanted in the right direction. Twice in the last few months orders have exceeded the estimates, so that we were not able to fill all requests for copies.

Last October we added a new department--Administration. This carries helpful suggestions for superintendents, pastors, directors of Christian education, and other administrative officers. Comments are beginning to come in that indicate that this department is meeting a real need.

Negotiations are now being carried on with the Congregational Christians looking forward to the time when the Church School Worker can become a joint publication.

The New Family Resource Books

The first of the new Family Resource Books, which I described in my report last year, is now in proof form. We are quite enthusiastic about the possibilities of this new publication's becoming a real curriculum piece for parents in the home. The emphasis, you will recall, is on help to the parents, both personally and in furnishing resources for improving Christian family living. As I read the manuscripts that are coming in for the new series and then read some of the old series of Family Books (of which the last is now on the press), there is such a vast difference in content, method, and real down-to-earth help for parents that I am sure we have hit upon a way to meet the needs of the home as we have never met them before in the Church and Home Series.

But we must do a great deal of promotion to make the churches aware of the change that is taking place, and we must provide help for leaders in the local church to introduce the new Family Resource

Books to the parents of six-to-twelve-year-olds so that the books will be used. The Committee on Family Life of our staff is working on this matter now. Articles are appearing in the Church School Worker; a flier is being prepared and ads inserted in teacher's guides by Miss Groninger; and ways of introducing the first book to parents in the local church are being worked out. A copy of the new Family Resource Book, together with a reprint of an article appearing in the May Church School Worker, will be sent to each pastor. Thus we hope to start the circulation graph, which has been going down steadily, on a steady climb upward. We feel that if we can only get the books into the hands of the parents, with help on their use from the church school leaders, the circulation of this curriculum item will increase as has that of the Church School Worker.

Committee on Curriculum for Emergency Areas

This committee of the National Council of Churches is less occupied than previously with the curriculum for the armed services, since that curriculum is functioning well. A three-year cycle of courses has been set up and needs little additional work.

During the past year work has been going forward on providing three courses for use with migrants. The procedure here is different from the military set-up. A committee drew up outlines for the three courses. Then each co-operating denomination was asked to go through all its courses and select materials (stories, poems, Scripture, worship resources, etc.) that might be used in building these courses. Three people are now sorting and collating all this material, trying to see how it may be used in connection with the suggested outlines. Their selections will be checked by those in the National Council who are responsible for work among migrants. Then the courses will be fully developed.

Appreciation

We are very grateful to Mrs. Alice Wimer and Miss Irene Dallet for assuming responsibility for planning and securing articles for the children's section of the Church School Worker during the period that we do not have a full-time children's editor.

I would express appreciation to all staff members who have given advice and helpful suggestions for the two publications for which I am responsible. Without their help the work would be infinitely more difficult. And I should like to add special words of appreciation to my secretary, Miss Betty Applegate, for her fine work and for her self-giving spirit.

Respectfully submitted,

Marie Rose Rimmel

To the Members of the
Board of Christian Education and Publication

An editor's annual report is found mostly in the pages of the publications that have come from his desk during the past 12 months. There you will find the results of his endeavors. But perhaps this is a dangerous thing to say without additional qualifying comments, for not always is the editor's full effort reflected to the average reader. Take, for example, the lady who came to me after a speech I had given and asked, "Is editing Youth magazine a full-time job for you?" I reassured myself that it must be the small, pocket-sized page that was deceiving to her. Or the big pictures that fill so much space. Or perhaps this lady thought that the contents were of such quality that they reflected little effort on the editor's part.

Whatever motivated this lady's question, she is typical of so many users of our curriculum materials, our age-group departmental aids, as well as our magazines. She lacks appreciation of what it takes to publish a magazine for teenagers every other week of the year. For example, she's probably not aware that there are well over a thousand letters a year written in behalf of Youth magazine to contact and counsel writers and artists, to assemble graphic photos, to get permission to do this or that, to maintain good will with regular contributors and fellow youth editors and local subscribers, to follow through on news tips about youth activities in the local churches, to respond to inquiries from individual readers and church groups, to answer or "file" the usual promotional chatter, and to keep in touch with the printer 800 miles away. Added to this is the usual editing, rewriting, or writing of articles, the laying out of each issue in the smallest detail (counting lines, calculating size of engravings, selecting type face, etc.), copyreading and proofreading, and the rest of the editorial job. And an editor must keep himself informed and up-to-date. He must be continually creating and uncovering and developing new ideas for every page in every issue.

And in the midst of this editorial routine, the editor must know his readers. What do they want? What do they need? What is a good balance of the two? What are the readers' problems? What causes these problems? Can a momentary, chance meeting with the readers through the printed page have an effect on them? If so, where can we help most? Will this filler, or illustration, or headline, or article, or meditation, or caption, or printed prayer help in some small way? There must be continual effort to be close to the reader and help him in his everyday situation.

And above all, there are the deadlines that never wait!

This is what the average reader misses when seeing a copy of any magazine.

But beyond what the pages of Youth magazine do or not report for this past year, we must add that the circulation is increasing yet and the deficit has slipped slightly down. With the proposed increase in subscription rates for Youth magazine beginning next fall, we can hope that the deficit will continue to be cut, if the increase in circulation is maintained. And with an anticipated circulation boost from potential subscribers from among the Congregational Christian churches, we can hope for an even greater increase in circulation in the not too distant future. This then is the report on Youth magazine.

When you get right down to it, however, that lady mentioned earlier was right, for editing Youth magazine is not my full-time job. There is the work done on Church School Worker as editor of the youth sections and associate editor, consultation and participation with the Department of Youth Work in both publication and field activities, denominational and interdenominational meetings attended, outside writing assignments, and my own personal responsibilities as a family man and a member of a local congregation and community. And I love it all.

But it is the help and cooperation and encouragement of others within the staff and office fellowship and my family and friends that makes this all so very much possible.

And for the record, a few added details: (1) Meetings attended this past year include staff meetings and retreat; meeting of synodical chairmen; all-church staff retreat; joint-staff meetings with the Congregational Christians in April, October, and November; three "Here's How" meetings in Philadelphia Synod; synodical Christian education seminar in Brooklyn; several meetings of the Interpretation and Support Committee of the U. S. Conference on the World Council of Churches; Conference on Churches and Social Welfare in Cleveland (National Council of Churches); Churchmen's Washington Seminar; National Youth Caravan training and round-up sessions; national cabinet meeting of the Youth Fellowship; youth rally of South Region of Lehigh Synod; and combined youth rally of Evangelical and Reformed and Congregational Christian of the metropolitan New York City area. (2) Accepted membership on Advisory Board of the General Commission on Chaplains.

This report would not be complete without an expression of appreciation for the sincere and efficient services of my secretary, Mrs. Doris Collins. She is truly "an assistant to the editor," for beyond her editorial and secretarial abilities, she has shown her writing talent by contributing several excellent articles to Youth magazine during the year.

Respectfully submitted,

Herman C. Ahrens, Jr.

To the Members of the
Board of Christian Education

The largest proportion of my time during this past year as Editor of Junior High Publications has gone to editorial work on the International Uniform Lessons for Junior Highs and to the Church and Home materials for junior and senior high young people.

The new junior high course Bridges to Brotherhood, written by Mrs. Julia Wilke, which replaces Brothers All, goes into use during the first week in April, at the time when the Board holds its meeting, so that it is too early to report any general reactions to it. The editors who have worked on this course and other persons who have seen it feel that it is a good course and will overcome some of the difficulties encountered in connection with the former course.

The Church and Home Series course for the junior high age for the winter quarter of 1957 is being brought up to date. This course bears the title Our Church Around the World and thus requires considerable revision each time it is used. I am hard at work trying to capture in words the relationships between the missions of our church around the world and the world's "growing pains" in terms that junior highs not only will understand but will find interesting.

Last year I was again assigned the task of compiling the brochure for use at the fall synod meetings zoned to our board. The product "Whom God Hath Joined" was the result of some very stimulating staff collaboration. A reprint became needed recently so that it may be that this pamphlet has struck a responsive chord in the churches.

I have already begun work on my newest assignment, that of doing the editorial work in connection with new leadership education materials. "A Field Worker Serves Your Church" has been revised and printed in a new format.

Much time and thought has been given to curriculum matters during the year. Three protracted sessions of curriculum conferences and much reading have been much in the foreground of attention. I attended the fall meetings of CYW in Green Lake, Wisconsin, and the Cincinnati meetings of CYW, the Youth and the Editor's Advisory Sections in an effort to become more familiar with the youth field from the interdenominational standpoint. I am looking forward to attending the meetings of our own National Youth Council in August of this year.

I would like to express my appreciation to the other members of the staff and to the members of the Board, especially those of whom I have made editorial requests, for their unfailing cooperation and helpfulness. A special word of gratitude is also due my secretary Mrs. Elizabeth Dailey for the patience and faithfulness which she devotes to an exacting task.

Respectfully submitted,

Lael A. Henderson

To the Members of the
Board of Christian Education and Publication

The Children's Editorial Department during the past year would seem to refute the old adage that "Too many cooks spoil the broth." At least, we hope that the reports of the reception in the church of the various publications which come from this department are evidence of some good cooking. We certainly have an abundance of cooks.

The new Kindergarten Teacher's Guides, which we are publishing independently of the Congregational Christian Church, have been on the field since the fall of 1955. As a whole, they have been well accepted. Writers for all the remaining guides have been secured and specifications are in various stages of development.

The Junior Teacher's Guides and Pupil's Books are being edited to include current material. Other changes are being made as they are deemed necessary. These publications, with the exception of sixteen pages of worship services in the teachers' books, are being produced in cooperation with the Congregational Christian Church. However, due to the extensive number of changes which are required, two separate sets of plates are needed in most quarters. The final set of worship services has been edited, and beginning with the winter quarter of 1957, will be repeated.

Reception of the Lower Junior Teacher's Guides and Pupil's Books is apparently still good, as evidence by an increased circulation. The courses are produced in cooperation with the Congregational Christian Church. Beginning with the fall of 1954 the Teacher's Guide was increased from 64 to 72 pages. All illustrations in the Pupil's Books are now in two colors instead of in black and white. One of the twelve courses is being rewritten. It is to be used in the winter quarter of 1957 and will be called The Story Goes Round the World. Included in it will be stories and information concerning Evangelical and Reformed national and international missions. The remaining courses have been revised and in the fall quarter of 1957 these revisions will be completed and the courses will begin to be repeated.

The Primary Teacher's Guides have been completely rewritten over new sets of specifications. A new pupil's book, The World-Wide Church, will replace Big Family in the study of the church around the world. As a result of meetings with field workers and with the Synodical Children's Workers, several changes in the set-up and arrangement of lesson material have been included in the new guides. These changes take into account the better teaching methods and deeper understanding of the Christian task which are increasingly evident in the church schools.

The work of editing the children's section of the Church School Worker includes planning for the various issues, securing writers and editing articles which can be helpful to teachers, pastors, and superintendents. We appreciate very much material which has come to us from various local churches and workers. We would like to encourage people to send along valuable suggestions and information so that we can pass it along to other readers.

Our very satisfactory relationship with the Presbyterians in the publishing of the primary and junior story papers, Stories and Trailblazer has continued. These are still being well received on the field.

This department is also working with the Children's Department to prepare the new "Primary Portfolio" which will include pamphlets giving specific helps to those who teach the six-, seven-, and eight-year-olds.

We were sorry to lose Mrs. Amy Kurkjian who had served as secretary in this department for two years. Her duties have been taken over by Miss Betty Jackson. Miss Jackson is to be commended for learning the details of her work so quickly and for her conscientiousness and efficiency in performing them.

Gertrude A. Priester
 Evelyn M. Deardorff
 Alice H. Wimer
 Barbara D. Keen
 Thora K. Brown

THE DEPARTMENT OF MISSIONARY EDUCATION

To the Members of the
Board of Christian Education and Publication

It was a privilege to join the Department of Missionary Education as missions editor in September, 1955. In the remaining four months of the year the problem of orientation consumed a major portion of time. The larger aspects of this problem required answers to such basic questions as what the Department of Missionary Education should become, what resources it has for achieving its aim, and what relations it must sustain to other boards and agencies of the church.

Missionary Education Advisory Board

Staff meetings and the normal course of daily work have provided helpful illumination on many basic issues of missionary education. But perhaps the most significant advance upon the fundamental problems of this new department has come in the form of the creation of a Missionary Education Advisory Board formed of staff members of boards and agencies most intimately related to the work of missionary education. The first meeting of this Advisory Board proved most helpful and encouraging. Future meetings hold forth the hope that the missionary education of our church may be strengthened through the correlation and coordination of our several efforts.

Unified Program of Missionary Education

It would appear that the next major step that must be taken by the Department of Missionary Education is the creation of a unified and adequate program of missionary education arranged on a year-round basis. This program waits in part upon further meetings of the Missionary Education Advisory Board and in part upon the time necessary to relate the variety of existing missionary education materials and activities now in use. Success in this undertaking should result in a strengthened and integrated approach to missionary education. Such a program would be based upon the interdenominational mission study themes of the Joint Commission on Missionary Education of the National Council of Churches of Christ in the U. S. A. and adapted to emphasize the work of the Evangelical and Reformed Church within the areas highlighted by the year's study themes.

Curriculum and Missionary Education

One of the most important concerns of the work of missions editor has been the relation of missionary education to church school curriculum. Since the outline and content of curriculum courses now being edited were specified at an earlier period, the task of bringing a larger missions emphasis into the curriculum has so far been limited chiefly to providing resource materials on the various aspects of the mission of the church to editors, and to producing and distributing supplementary materials utilizable with curriculum pieces. Meetings now in progress with the joint staffs of the Division of Christian Education of the Congregational-Christian Churches and the Board of Christian Education and Publication of the Evangelical and Reformed Church have opened up the opportunity of bringing missionary education into the core of a revised curriculum. This appears to offer a major opportunity for promoting a church-centered theology of missions that regards the Christian world mission as inherent in the nature of the church and as permeating all of its tasks. The development of this approach will place before the Department of Missionary Education in the coming year the task of carrying a more vital concern for missions into the life and work of the church. Upon the performance of this task rests the fuller recovery of that first-century mission-mindedness that knows the church does not have a mission, but is a mission.

Articles and Promotional Materials

Articles and book reviews in denominational and interdenominational publications continue to serve as a primary means of promoting an awareness of and an increasing interest in the Christian mission. The task of writing and editing such articles has proved to be a basic part of the missions editor's task. In addition, the preparation of certain promotional materials and pieces of publicity has required a portion of editorial time.

Projects with a Missions Emphasis

A great amount of effort from many people has been required by the search for projects with a missions emphasis that can be written into curriculum materials and undertaken by church school groups or other church members in support of the missions work of the church. A new plan approved recently by the Missionary Education Advisory Board would use the office of the missions editor as a clearing house in systematizing the initiation, clearance, production, distribution, and use of such projects. This will involve a cataloguing of all such current projects, the construction of a master list of field needs, the setting into operation a procedure for authorizing new special projects, and the production of materials for the promotion of such projects.

Joint Commission on Missionary Education

Work with the Joint Commission on Missionary Education has proved to be one of the on-going concerns of the missions editor. It is through the cooperative efforts of denominational representatives in the work sessions of this agency plus a continuing program of manuscript criticism that the interdenominational mission study themes are selected each year, books and supplementary materials supporting these themes produced, writers chosen, and the over-all coordination of missionary education carried out. Contributions from the missions work of the Evangelical and Reformed Church channeled into the publications of the Joint Commission on Missionary Education have produced a means of sharing with ecumenical churches interesting and useful developments from our own work. This avenue has, of course, been a two-way street and the missions work of the Evangelical and Reformed Church benefits in both scope and depth through this cooperative outreach.

Appreciation

Part of the rewards of working in the Department of Missionary Education come in the form of the many personal contacts with Board members and colleagues both on the Board of Christian Education and Publication and other boards and agencies of the church. Perhaps no one is in a better position to appreciate the rich resources of such personal interaction than a new staff member who is the grateful recipient of so much patient help and wise guidance. Such an experience adds a new dimension of understanding to St. Paul's assertion that we are "members one of another."

Respectfully submitted:

Jerome J. Fussell, Missions Editor
Department of Missionary Education

To the Members of the
Board of Christian Education and Publication

My year with the Board has been an interesting and enlightening one. When I came here last February I was given an open field in which to operate, since there were a number of functions in which help was needed. It was stipulated that 50% of my time would be given to promotional work and the other 50% to the periodical editorial departments. As time went on and I began to get my teeth into the promotional aspects of the work, more and more of my time seemed to be spent on advertising, promotion, selling, and publicity.

A large proportion of my time has been given to the Christian Education Press. What goes into the making and marketing of a book is not always realized by persons who are not occupied with their production. The selection of the manuscript, the choice of artist and printer, planning the format, style, and design -- all these are time-consuming. At length, the marketing of the book can begin -- long before it finally becomes a book. At the time the manuscript is sent to the printer, the announcement of the coming book is made to book dealers. It is usually a single sheet, showing title, name of author, number of pages, price, approximate date of issue, a description of the content in about one hundred words, a short biography of the author, and what assistance the publisher is prepared to give the dealer in selling the book. If jackets are completed before the book -- and this is desirable -- they too are distributed to herald the new book.

Eventually the book is off the press, and copies are rushed out for review. Reviews by qualified, and if possible well known, persons are sought by publishers, for a book has a much better chance of success with favorable reviews than without them.

There are many ways of promoting a book, and the amount spent on it is gambled against estimated sales. Usually we issue a circular covering one or several books, on which we offer to have the dealer's name and address imprinted at no charge if 500 or more are ordered. Our own catalogue of books and visual aids, and inclusion of our products in dealers' catalogues, are good promotional efforts.

Our selling agent is the Newhouse Sales Association, of Mineola, New York, which handles religious items to sales outlets. Mr. Newhouse knows the religious book field thoroughly, his connection of many years with Abingdon Press having given him a wide experience with book stores all over the country. He and four other

men travel almost constantly, take orders for our products and transmit them to us. They get a commission on all book store sales except those to Heidelberg Press and Eden Publishing House. Because a sales agent handles not only your products but those of other suppliers as well, it would seem more desirable to have your products in the hands of an agent selling yours alone. And many religious publishing houses do employ their own salesmen. It would seem wise for us to consider doing this as soon as our volume warrants it.

Our books are advertised in various periodicals. We use rather regularly The Messenger; the Church School Worker; the Christian Bookseller, which is the organ of the Christian Booksellers Association, consisting of a large number of religious book dealers, many of them from small, isolated towns in the west and middle west; Christian Life, published by the same group, but circulating among the public; Christian Century, Advance, International Journal of Religious Education, Missions, Christian Herald. Very often our products -- books, filmstrips, pictures, are given reviews in these journals, for which we of course are not charged, but which constitutes valuable advertising.

Lately we have engaged in direct mail advertising -- a piece of mail directed right to the potential customer. Obviously, the success of such an effort depends largely upon the validity of the list used. We have just completed a review of the existing lists, classifying and expanding, and weeding out. The list includes religious book stores and other stores handling religious items, audio-visual outlets, publishers, seminaries, colleges and universities, libraries, individuals. Anyone who requests it is placed on the list. Occasionally a commercial list including areas that our files do not cover is used.

To get some of our books before librarians, which is considered good strategy, since if librarians are convinced of the value of a book they are in position to promote it, and do so, we were represented at the American Library Association convention in Philadelphia last July, and at four later state library conventions. In all these cases we used the services of a combined book exhibitor who for as little as \$3.50 per book catalogues and displays the books of many publishers. His exhibit simulates a library, with the books arranged by subject, and ample table and chair accommodation provided for librarians to make notes and write up orders. Two of our books will also be exhibited at the annual meeting of the American Academy of Political and Social Sciences in Philadelphia April 20 and 21.

During the past year we were members of American Booksellers Association, a large organization of all kinds of book dealers and publishers. While there are some benefits from such an affiliation, we feel that the Christian Booksellers Association would more nearly meet our interests. We expect to join the latter organization in April.

We have taken advantage of free listings of our publications and of our house whenever they were offered.

Other promotional work included the curriculum brochure and curriculum wall chart and folder, the Barosin pictures, Youth magazine, filmstrips, remainders of adult curriculum books, Church School Worker, family books, and story papers. Exhibits -- of pictures particularly, and of other products as well -- are arranged whenever the opportunity arises and the cost warrants participation. The International Sunday School Convention in Cleveland last July was one at which the Head of Christ pictures were displayed in conjunction with an exhibit of the LIFE OF CHRIST series.

The annual meeting of the Protestant Church-Owned Publishers' Association in Kansas City, which I was privileged to attend in February, was an opportunity for me to observe procedures, particularly in the field of "communication," which was the theme of the meeting. I am grateful for this opportunity of exchanging ideas and getting suggestions on some of the problems with which we are confronted.

To the staff members and others who have been patient in their counsel I am deeply indebted, and to those workers who have given me clerical assistance from time to time I here express hearty thanks.

My hope will be to conceive and execute ideas and plans for an ever-widening use of all our products, and to do all I can to disseminate the principles and materials of an enlightened Christian education as effectively as possible.

Helen E. Groninger

REPORT OF THE DIRECTOR OF PUBLICATIONS

The first books with the imprint of the Christian Education Press appeared in the year 1939. They were CHRISTIAN HYMNWAYS, MY CONFIRMATION, and JESUS' TEACHINGS: The Approach Through Art by Albert Bailey. Since that time the publication of books has expanded slowly but substantially, and the prestige of the Press is now well established. For the sake of the record we are listing below the books published up to the time of the 1955 meeting of our Board.

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|------|---|
| 1939 | Christian Hymnways
My Confirmation
Jesus' Teachings by Albert Bailey |
| 1943 | Into All the World by A. V. Casselman (revised) |
| 1945 | Robin of Delhi by Charles Hartman
Greet the Man by Harold Wilke
Gospel of Mark
Gates of Beauty |
| 1946 | Best Plays of the Church
Rural Worship
Song of the Earth by Fred D. Wentzel
Windows of Worship
Visual Aids in the Church by Rogers and Vieth |
| 1948 | Christian Faith and Life by Oscar J. Rumpf
Epistle to White Christians by Fred D. Wentzel
Good Times in the Rural Church by Edward L. Schlingman
Music in the Service of the Church by Estred Schwantes
Our Child Grows Toward God by Buehler and Rumpf
Sunday School Is Fun by Helen Link
When the Little Child Wants to Sing
Below the Great Wall by Pierce Beaver |
| 1949 | Church and Home by Oscar J. Rumpf
I Believe by Nevin C. Harner
You Can Read the Bible by Charles D. Spotts
A World to Change by Howard P. Bozarth
My Confirmation Work Book by G. Harold Myers |
| 1950 | Stars in the Night by J. H. Jackson
About Myself by Nevin C. Harner
Directing Church Drama |
| 1951 | Four Dramatizations About Home and Church by Frances
Dunlap Heron
Prayer Book by Karl H. A. Rest |

- 1952 The Counselor's Job
 Joy to the World
 Living Together as Christians by Nelle Morton
 My Camp Book by Nelle Morton
 Our Father by Helen Link
 Out of My Heart by Clement DeChant
- 1953 The Bible and Our Common Life by Huber F. Klemme
 March On With Strength by Sayres and Stanger
 Pathways of Prayer
- 1954 Juniors in God's World by Louise Davis
 Adventures and Discoveries in God's World by Louise Davis
 An Adventure With People by Ferris E. Reynolds
 The Golden Censer by Henry Harbaugh
 Our Christian Beliefs
 Our Christian Symbols by Friedrich Rest
 This Old Leather Satchel by Theophilus Eisen
 Tomorrow Is Today by James H. Robinson
- 1955 Followers of the Way by Carl J. Scherzer

Since our last meeting, we have published SO SEND I YOU by Ruth Isabel Seabury (7000 copies); THE LIFE OF PAUL by Robert V. Moss, Jr. (7000); GROWING INTO FAITH by Kendrick Strong (4000); TRIBUTE TO JESUS by Edgar Daniel Kramer (4000); MY CONFIRMATION LEADER'S GUIDE by Ethel Shellenberger (4000).

The following books have been reprinted: MY CONFIRMATION (18,000); I BELIEVE, paper, (35,250); JUNIORS IN GOD'S WORLD, by Louise Davis (5080); LIVING TOGETHER AS CHRISTIANS, by Nelle Morton, (5125); MY CAMP BOOK, by Nelle Morton (20,125).

OUR CHRISTIAN SYMBOLS by Friedrich Rest, of which 7000 copies were printed in 1954, is now being reprinted. We are adding 12 pages in order to reproduce 24 of the Minton paintings in four colors. This book has had remarkably good distribution. A printer's absentmindedness was responsible for about a dozen typographical errors in the first printing. 5800 copies of this printing have been bound in paper and offered to confirmation classes at a price of 50 cents each. About half of these were purchased by pastors during the 1955-56 confirmation period. The errors take nothing from the value of the book.

We have granted permission to Mr. Wasan Supachana, a student at the University of Illinois, to translate I BELIEVE into the language of Thailand. His translation is to be published serially in the Thailand Church magazine, the only monthly magazine of the Church of Christ in Thailand.

The Rev. Charles W. Clay, Sao Paulo, Brazil has been granted permission to translate I BELIEVE into Portuguese. The translation is to be published by the Methodist Publishing House of Brazil. Mr. Clay says the Portuguese translation of I BELIEVE will be used "in improving our program for young people."

STRENGTH AND POWER, A Book for the Sick by Harold Peters Schultz will probably be in print by the middle of April.

CHOSEN PEOPLES by Denis Baly is scheduled for publication on May 1. The United Student Christian Council commissioned us to produce this book. The agreement is that the Council will purchase 5000 copies at the date of publication, and that we will market an additional 2000 copies through the usual channels.

Other books that will appear during 1956 are:

PRIVATE DEVOTIONS FOR HOME AND CHURCH by John Joseph Stoudt, consisting of meditations, prayers, and services for the home selected from German, French, Dutch, and Hungarian sources

TEACHING THE NEW TESTAMENT TO CHILDREN by Edna Baxter

OUR FAMILIES by Frances Taltavull, a vacation school text developed by the Cooperative Publication Association

THE ETERNAL FLAME by J. H. Jackson, an account of a preaching mission in Russia by the president of the Northern Baptist Convention

LOVE OF THIS LAND, Progress of the Negro in the United States edited by James H. Robinson

The book by Robinson has been rewritten three times and twice edited by Robinson. The embarrassingly long history of this writing is due chiefly to the vague and variable mind of the Office of Religious Information in Washington, D. C. Whether the final editing will be acceptable to that Office is still to be determined. Rather optimistically, we are printing 20,000 copies. Even if the Washington leaders decide not to use it widely, we do have strong assurance of interest from the American Friends Service Committee, the League for Industrial Democracy, and the Laymen's Movement for a Christian World. The current racial tension in our country emphasize the significance of this story told by Robinson and eight other Negroes.

We are committed to publish four Cooperative Publication Association books, in addition to the vacation school text by Taltavull. They are:

BOYS AND GIRLS OF THE BIBLE by Myrtle McDaniel, a week-day text

KINGS AND PROPHETS by Faye DeBeck Flynt, a weekday text

THE CHRISTIAN COMMUNITY by Huber Klemme, a leadership text

TEACHING THE BIBLE TO ADULTS by Robert Koenig, a leadership text

The church school hymnal committee has made considerable progress on its difficult assignment, and a meeting of four days will be held at the Voluntary Service Training Center during the last week of June. 545 hymnal expressionnaires were returned by our church schools. The responses provided some helpful information for the committee. We have tentatively selected 190 hymns after careful consideration of all the hymns found in CHRISTIAN HYMNWAYS, ELMHURST HYMNAL, and THE HYMNAL. Members of the committee are presently engaged in studying contemporary hymns, Easter carols, and other types of new material. Others are working on the section dealing with worship resources for the church school and the home. Our hope is that the extended meeting in June will enable the committee to pass the half way mark in its labors. Perhaps by that time we will have enough information to set a probable publication date. At the present time it seems that publication will not be possible before 1958.

We are happy to be able to report that Henry Tani's manuscript on youth work in the church and Oscar J. Rumpf's manuscript on audio-visual aids in the church will probably be completed within the next few months. These two books should be in print late this year or early in 1957.

It now seems that before the end of 1956 we will have manuscripts from Allen O. Miller (on the theological foundations of Christian nurture), and Paul Vieth (on church school administration). In two previous annual reports we have mentioned these possibilities; the seed has been sown and we have seen some green shoots above ground but we are still a bit dubious about the harvest!

We are formulating plans for the publication of (a) three books on Christian vocation, (b) a biography of Bishop Otto Diebelius by Jurgen Wilhelm Winterhagen, and (c) a biography of Reinold von Thadden by an author not yet selected.

In the field of Christian vocation we hope to produce (1) a handbook for youth setting forth the possibilities of Christian service in a variety of vocations, (2) a book dealing with motherhood as a Christian vocation, and (3) a book on the vocation of the college or university teacher probably written by Charles D. Spotts.

The sale of filmstrips, slides, and lithographs (the set of four which was printed for us by Providence Lithographing Company) represents a considerable portion of the business of the Press. For the year ending with February 1955 the sales volume for these items totalled \$15,000. For the year ending with February 1956 the sum was \$19,500. The filmstrips on which we have consistently had high sales are THE LIFE OF CHRIST, THE BIBLE THROUGH THE CENTURIES, PALESTINE IN JESUS' DAY, and GROWTH IN OUR IDEA OF GOD.

We feel that we have good reason to be encouraged by the record of the first six months in the sale of the Barosin heads of Christ--the one taken from the filmstrip on the life of Christ, and the other from the filmstrip GROWTH IN OUR IDEA OF GOD. These reproductions were introduced officially at the Christian Education Convention in Cleveland in July 1955. Because the Barosin portrayal represents a new concept, more manly and vigorous than the pictures of Christ that have won public acceptance heretofore, we expected a mixed reaction and that is what we got. Sometimes those who are somewhat taken by surprise by their first look at these pictures are moved later to appreciation and approval. We believe that the Barosin portrayals will gradually win public favor. In the six months from July to February sales totalled a little over \$5000.

It may be interesting to see how our total volume of business was distributed for the past year. Sales were as follows:

Books	\$ 67,816.77
Filmstrips, slides, and lithos	19,581.97
Heads of Christ	5,082.87

This is a total of \$92,481.61.

A PUBLICATION POLICY FOR OUR CHURCH

According to the minutes of General Synod of 1953, page 387, Rec. 13:

"The General Synod directs its newly created Committee on Publication, the Board of Christian Education and Publication, and the Board of Business Management to study the problems involved in the field of publication for the church and instructs them to present to the 1956 General Synod their joint suggestions for a basic policy of publication of the Evangelical and Reformed Church."

After a series of meetings, the first of which was held in Chicago on December 16, 1954, the three agencies involved found it possible to agree on seven recommendations which are presented below. These recommendations were presented at a meeting of the General Council in February 1956 and are to be presented at the 1956 meeting of General Synod in late summer. The members of our Board may wish to express some judgment about them.

Rec. 1a: That the Christian Education Press be designated as the publishing agency of the Evangelical and Reformed Church.

Rec. 1b: That the Chairman of the Committee on Publications of the General Council, the Director of Publications of the Board of Christian Education and Publication, and the President of the Board of Business Management, be empowered to act as the advisory council to the Christian Education Press, and shall meet at least once annually. The Chairman of the Committee on Publications of the General Council shall be designated as Chairman of the Advisory Council.

The Chairman of the Advisory Council (the Chairman of the Committee on Publications of the General Council) shall report to the General Council through the Committee on Publications.

Rec. 2: That the Eden Publishing House be designated as the printing agency of the Evangelical and Reformed Church.

Rec. 3: That the Eden Publishing House and the Heidelberg Press, or their successor, be designated as the distributing agencies for the Evangelical and Reformed Church.

Rec. 4: That boards, commissions, and auxiliary organizations are free to publish, print, and distribute such material as they deem essential to their own work.

Rec. 5: That the Christian Education Press shall render such editorial assistance as may be requested by the boards, commissions, and auxiliary organizations of the Church.

Rec. 6: That publications, such as church papers, liturgies, church hymnals, and the year book, shall be published as the General Synod may direct.

Rec. 7: That the Board of Business Management shall establish at Eden Publishing House a central consultation department for the printing requirements of the Church. Administrative offices, boards, commissions, and auxiliary organizations of the Evangelical and Reformed Church shall be requested to consult the department in order to co-ordinate all printing of the Church.

Respectfully submitted,

Fred D. Wentzel

LITERATURE CONSULTANT

The past year was one of the busiest our office has experienced in its 14 years and alas, this was the year when we had our most difficult personnel problems.

It was necessary because of the change in curriculum ordering to renumber all churches and set up new Kardex records and files both in our office and in the Circulation Office. In my office this was started by Alice LeFever before her 6 weeks absence to participate in the Youth Caravan Program. Ruth Welsh continued it and after Alice's return, both secretaries worked the rest of the summer to complete it, handling also the regular day by day work of the office.

Meanwhile it was my responsibility to make arrangements for and set up the Resource Centers at the 4 Children's Workers' Workshops at Yankton, S. D.; Tiffin, Ohio; Woodstock, Va.; and Collegeville, Pa. Enriching and helpful were the numerous contacts these Workshops made possible for contacts with pastors, superintendents, teachers and other leaders in Dakota, Northern, Nebraska, Rocky Mountain, the 4 Ohio Synods, Potomac, Mercersburg, Lancaster, Southern, East Pennsylvania, New York, Philadelphia, Reading and Susquehanna Synods. The two church bookstores, Eden and Heidelberg, gave every possible assistance to the end that we had a most comprehensive book sales section at each of the centers.

With the help of Marie Rimmel, we set up and manned the Evangelical and Reformed exhibit of books and curriculum at the Quadrennial International Sunday School Convention in Cleveland in July.

When we finally reached the 3rd week in September, Ruth Welsh was back at Heidelberg, Alice LeFever had enrolled at Ursinus and I took a week's vacation. However I did come in one day for a staff meeting and an interview with a prospective secretary. The latter proved fruitless.

Through her pastor, we secured the services of Miss Helen Little of Messiah Church, Philadelphia for assistance with the clerical and statistical work in our office and also in the Circulation Office. Since Oct. 3, she has assumed responsibility for the office whenever I have had to be away. Miss Little has had many years experience as a book-keeper and is most reliable, but is neither a typist nor a secretary. Barbara Sadorf, Secretary to Dr. Wentzel, has been gracious to offer her services (whenever she had time) if there was an emergency - and that seemed to be very often.

On November 3, when we engaged as secretary, Nancy McCoy of Calvary Church we hoped the problem was solved. She was with us 7 weeks and on December 31, was married to her pastor.

Meanwhile, the correspondence was heavy and there was a constant scramble to find someone of the other secretaries - part or full time - to keep the work up to date. Finally on February 20, Barbara Knox of St. Andrew's Church, a primary church school teacher came for an interview and stayed to work. Having worked in a lawyer's office she finds the terms somewhat different. However she is interested and since she knows what it is all about, I feel sure we shall soon once more be well-staffed. Miss Little is to work only 3 days a week, though during the press of work with the statistical blanks, she has been working full

time. Surveys, statistical reports, superintendent's plates all seemed to be needed at once. With both helpers doing this work for the first time, a great deal of guidance was necessary.

To date, March 13, we have received 2,157 statistical reports, over a 100 more than we had at this time last year.

Mrs. Hull, Circulation Manager, reports that the transfer of orders which previously came to us by way of Eden has been made very smoothly. There have been practically no incidents. Eden has been most cooperative and the local churches have been understanding and appreciative when correspondence was necessary.

Because of the early dates, we could not complete the Jan. - March Survey (and therefore make comparisons) nor summarize other statistics for inclusion in the bound volume. We hope to have all figures both "Circulation" and "Use of Materials" ready for presentation at the Board Meeting.

Greta P. Hinkle

DEPARTMENT OF MISSIONARY EDUCATION

To the Members of the
Board of Christian Education and Publication

By action of the General Synod in 1953 the work of the Missionary Education, which had been previously carried on by the Cooperative Council of Missionary Education, was transferred to the Board of Christian Education and Publication. A Department of Missionary Education was organized and Dr. Gilbert Schroer who had served as Director of the Cooperative Council continued to head up the work of Missionary Education until December 31, 1954 when he resigned to accept an assignment in Japan under the Board of International Missions. After Dr. Schroer's resignation, the services of the Department were continued under the intelligent supervision of Mrs. Ethel F. Kennel who had previously served as secretary to Dr. Schroer.

On July 1, 1955, I sold my business and one month later assumed the responsibility of director. However, at present this is only on a part time basis. One condition made in the sale of my business was that I devote at least fifty percent of my time during the period August 1, 1955 to July 1, 1956 toward the training of my successor in the manufacturing business which I had operated. I look forward to the time when I shall be able to devote full time to my new assignment.

What Is Missionary Education?

I would interpret the responsibility of this department as being responsible for instilling in the hearts and minds of our constituency a growing concern for the whole missionary program of our denomination. Every media that can be utilized to accomplish this purpose should be considered. As we think of new ways and means to do this more effectively I am reminded of the words of Richard Jeffries -----

"Let me exhort everyone to do their utmost
and think outside and beyond our present
circle of ideas."

Resume of Activities

Briefly enumerated below is a resume of the work of this department for the five months period August 1 to December 31 when I served as director, and also for the seven months period when Mrs. Kennel handled the affairs of the office.

Personal Speaking Engagements:

On thirty-one occasions, during the past five months I have had the pleasure of speaking before various assemblies in behalf of the mission program. These include sixteen church groups as the Guild, Churchmen's Brotherhood, Youth and Church School. I spoke at seven mission festivals, was responsible for four Sunday morning worship services and in addition, spoke at four meetings of non-church groups. In every instance I was able to include something of the work of the Christian mission. Most of the churches in which I spoke were in the midwest area; however I did go as far west as Denver, east to Washington, D.C., south to St. Petersburg, Fla., and north to Minnesota.

Summer Camps:

The records indicate this office provided for missionaries or mission teachers at 103 summer camps. Literature, library reference books and in some instance displays were furnished where requested.

Lending Library:

While not of any great volume, a steady flow of books out of our lending library to church school workers and others indicates this service is still appreciated.

Displays:

Costumes and handicraft from the areas of our missionary endeavors, foreign as well as national, are available from our stock of promotional material. To accelerate the demand for these materials we plan to catalogue all we have and publish a list of the sets available.

World Neighbor News:

The format of this publication has been changed from a set of mimeographed sheets to a small 5-1/4" x 7-1/2" book. A survey of the World Neighbor mailing list was made to eliminate non-active members. At present there are approximately 1600 active members. Receipts from World Neighbor projects during the year 1955 amounted to \$2,853.24.

Schools of Missions:

Several schools are now in various stages of planning. We hope to develop this phase of our program considerably in the immediate future.

This will possibly be accomplished by cooperation with the Synod chairmen on Christian Education working in cooperation with the Synod chairmen on missions. Special attention will be given those Synods zoned for National or International missions emphasis.

Laymen's Mission Tours:

While these tours are listed under the sponsorship of the Churchmen's Brotherhood, the Department of Missionary Education has assumed full responsibility for their promotion and fulfillment. A National missions tour has been planned, in cooperation with the Department of Race Relations of the Congregational Christian Churches, which tour will be essentially a study of the Indian American. Departing from Chicago on June 6, the tour will terminate for the E & R members in Milwaukee June 20 in time to attend the national Churchmen's Brotherhood convention. The International Missions Tour will include Alaska, Japan, Korea, Hong Kong, The Philippines and Honolulu. Members of the Congregational Christian Churches are also being invited to participate. Departure is scheduled October 1 from Seattle, Washington, returning November 15 to San Francisco, Calif.

IN CONCLUSION

I wish to take this opportunity to thank Dr. Sheeder for his personal interest in my new assignment, to Mrs. Kennel, our office secretary, for her sympathetic understanding and willingness to introduce me to the work of the department, and to the staff members of both the Board of Christian Education and Publication and of Eden Publishing House for their assistance and counsel.

Respectfully submitted,

Stanley Wilke, Director

Within the Denomination - for the Record

The Evangelical and Reformed Church



Edith Lowry, executive secretary of the Division of Home Missions, and Mickey McConnell, of the ministry to migrants and a national leader in Little League baseball activities, were interested onlookers as boys and girls from First Church, Millvale, Pennsylvania, presented a "Harvester" station wagon for use in the National Council's work among migrants.

Children Help Ministry to Migrants

Gift by denomination's children provides new station wagon for National Council

EIGHT CHILDREN from First Church, Millvale, near Pittsburgh, Rev. Augustus C. Peeler, pastor, represented all the children of the Evangelical and Reformed Church in presenting to the Division of Home Missions of the National Council of Churches its 26th "Harvester" station wagon for ministry to migrant workers.

The presentation was made during sessions of the National Council's General Board, held on October 5, at Pittsburgh, with many of America's top Protestant and Orthodox leaders from all over the country witnessing the ceremony.

The "Harvester," costing about \$3500, was purchased by E and R boys and girls through offerings given in summer camps and vacation Bible schools. A few supplementary contributions came from Congregational Christian and Protestant Episcopal children's groups in Massachusetts, who had learned of the project.

Five-year-old Robbie Rieffle, of Millvale, handed over the keys to the vehicle to Council President Dr. Eugene Carson Blake, of Philadelphia, who expressed the thanks of the Council for the gift. Dr. Purd E. Deitz, of St. Louis, general secretary of the Board of National Mis-

sions and a vice-president of the National Council, offered the dedicatory prayer.

President James E. Wagner, of Philadelphia, who is also a vice-president of the National Council, gave the presentation address, pointing out that it was "especially appropriate that it was a gift from children, since children are naturally free of class and racial prejudices and naturally sensitive to the suffering and deprivation they see in the lives of others.

The "Harvester," which was on display in the hotel lobby during the General Council sessions, is fully equipped for worship and play sessions in migrant camps. It is fitted with portable altar, organ, motion picture projector, musical instruments, books, and play equipment.

DEPARTMENT OF CHILDREN'S WORK

To the Members of the
Board of Christian Education and Publication

The report which you have just read indicates a spot where the program of Christian education helps children to interpret the stewardship of money, translating feelings and understandings into action. Through a variety of such service projects we hope that the child will come to know the Fatherhood of God as he senses the brotherhood of man:

The "Share a Book" project, helping to translate the primary booklet Let's Go to Nazareth into Hindi, began the fall of 1954 through the concerns and proddings of Naomi Blalock. It was cleared through the Board of International Missions with Indian missionaries following through on translation details. \$3,328.23 has been turned over to the Board of International Missions. The project met with such universal appeal that it may be expanded to include sharing books with other national groups.

"Stories of Jesus for Children Everywhere" which follows "Pictures of Jesus for Children Everywhere" is an ongoing project related to the World Council of Christian Education. Eight-page booklets of pictures and stories are made available to missionaries in four different languages - English, Spanish, Portuguese and French, or with blank pages for local printing or use. To date \$1,586.61 has been sent through the Board of International Missions for 19,000 books. With other denominations 572,328 books have been distributed. These two National Council projects, Pictures and Stories for Children Everywhere, grew out of our attendance at the Birmingham, England meeting of the World Council of Christian Education in 1947. It was there that children's workers from other countries expressed need for teaching pictures. The Committee on Children's Work of the National Council, hearing that request, developed these projects.

World Neighbors - summertime 1956. Gifts to World Neighbors will be the summertime emphasis for junior camps and vacation church schools, and the January 1957 primary curriculum. Through the Department of Missionary Education a special poster is being developed.

I. AT WORK WITH THE NATIONAL CABINET OF SYNODICAL CHILDREN'S WORKERS

A. The National Cabinet

The annual meeting of the National Cabinet was held in Philadelphia, November 11 to 14 with 28 synods represented, seven new synodical children's workers. There is a constant turnover of Cabinet members, but each synodical children's worker is making a sincere effort to be succeeded by a person who will continue to work and build on the foundation that has been laid.

A detailed mimeographed report of the meeting, available through the Department, presents executive actions, work of the ongoing committees, and resource list for the synodical children's worker.

Six members of the Cabinet are elected to an Executive Committee. The present Executive Committee is: Nina Herbert, Southeast Ohio, chairman; Ruth Bishop, Potomac, vice chairman; Sadie Faw, Southern; Marie Wenner, Central Pennsylvania; Hilda Woelke, Texas; Emma Denzler, Philadelphia. The Executive Committee meets twice a year. In February '56 they attended the meeting of the Division of Christian Education of the National Council, holding their meeting on Friday and Saturday following the Division meeting.

Staff members of other departments served as consultants for the committees at Cabinet meeting. Mrs. H. A. Pflug, not a staff member, helped with The Child in the Church. Consultants for other committees were: Child in the Community, Robert Koenig; Child and Special Time Activities, Irene Balliet; The Child and His Family, William Wimer; The Child and Christian Service, Jay Fussell; The Child and His Leaders, Loren Walters. These consultants greatly enriched ongoing committee sessions. Their continuing relationship will strengthen the Cabinet, relating it more effectively to the concern of other departments of the Board.

Over the years, the Department of Children's Work has found its strength and outreach through the members of the Cabinet who give time as well as talent in behalf of children of the church. Cabinet meeting is one of their major growing times.

"I think back to last week and the interesting alive three days I enjoyed so very much, not only enjoyed, but benefited from. How very much of what we gained from a Cabinet meeting cannot be translated into words."

"The more I have thought about our meeting in Philadelphia this year, the more convinced I am that this one was the best. Maybe the extra day was the secret. I was disturbed when I first got my notice of the extended meeting, but I am sold on it now."

"A meeting such as we had is a wonderful experience, spiritually as well as educationally."

A retiring synodical children's worker commented: "I can never tell you what the National Cabinet meeting has meant to me. When I first came to it, I was very well satisfied with what we were doing at our church. Now it seems that no matter how well the work is done, I can never again be completely satisfied with that which we do for children."

The Synodical Children's Worker at Work pamphlet was revised by the Executive Committee and will be printed by fall. It will be distributed to synodical committees on Christian education and others concerned with the over-all pattern of children's work.

The 1956 meeting of the Cabinet will be in St. Louis November 9 to 12 with the Executive Committee meeting November 7, 8 and 12.

B. The Synodical Children's Worker and Training Opportunities

Members of the National Cabinet are encouraged to select, in consultation with the Department, a special training opportunity in addition to that of the Cabinet meeting. The Executive Committee suggested the following growing opportunities for Cabinet members: The Children's Work Section of the meeting of the Division of Christian Education of the National Council of Churches (members of the Executive Committee are requested to attend this meeting); a children's workers' workshop; meeting of the Association for Childhood Education International; Conference of Weekday Religious Education, Oberlin, Ohio, June 25-28; Faribault Summer School of Christian Education, Faribault, Minnesota, July 9-20; Day Camp Training Session Interdenominational, Green Lake, Wisconsin, October 1-5, 1956; Junior Camp Directors' Training Session, May 29 to June 1; National Laboratory for Leadership Training, March 11-23, Green Lake, Wisconsin; Religious Drama Workshop, August 8-15, Green Lake, Wisconsin. To date Cabinet members have decided to attend the Oberlin Weekday Religious Education Conference; Junior Camp Directors' Training Session; children's workers' workshop. Training ventures such as these are growing opportunities which have helped synodical children's workers go beyond anything they had dreamed of when they accepted the position of synodical children's worker.

A major concern of the Department has been the growth of these Cabinet members. The function of our Department is dependent upon continuing creative relationships with the Cabinet and the Cabinet with the Department. For Cabinet members this implies a oneness with the Department in desiring and using every possible opportunity to grow in Christian faith and understanding of the way to work with and for children.

These Cabinet members are the volunteers in Christian service for the Board of Christian Education and Publication, Department of Children's Work. They are the associates of the Department. The budget asking for leadership training development is used to send these workers (those who help to plan, promote and interpret children's work) to various training opportunities or inter-church meetings. The budget asking for meetings of the National Cabinet and the Executive Committee makes possible yearly, two meetings of the Executive Committee and one of the total Cabinet.

Some synodical children's workers have questioned the expense of bringing them to meetings. They are volunteers, lay people, not on clergy rates. We have assured them that we are not a National Cabinet without them, that planning for children needs their insight and direction. Even the effectiveness of the How-to-Teach Workshops is dependent upon the Cabinet's understanding, cooperation, and direction.

At this point we are constantly asking:

-Should the Department continue to consider Cabinet members volunteers in Christian service for children?

-Should we consider financial expenditures for the growth and training of synodical children's workers an essential for the Board's ministry to the children of the church?

-Is this the most effective way to develop grass roots relationships with those who serve children?

Until the Department finds a better way of serving the demands that come upon it from the synod and the local church, we will continue to include a considerable budget item for this kind of leadership growth and support.

RECOMMENDATIONS:

1. That the Board evaluate the trend of the Department:

- to consider National Cabinet members as volunteers in Christian service for children;
- in developing a oneness with Cabinet members which requires budget asking for their continued growth in and for Christian service to children of the Evangelical and Reformed Church.

2. That the Board authorize a budget item of at least \$7,000:

- \$3,500 - for one annual Cabinet meeting;
- 1,000 - for two Executive Committee meetings;
- 2,500 - for one additional yearly training opportunity for Cabinet members who have extra time.

C. How-to-Teach Workshops for Children's Workers

1956 brings to a climax the workshops which began in 1950: two national workshops; four area workshops in 1954; three in 1955; four the summer of 1956. When and where in 1956?

- June 24 - 30: Eastern Workshop, Huntingdon, Pa., for Central Pennsylvania, Lehigh, Pittsburgh, West New York synods, and the Magyar churches in the area.
- July 8 - 14: Central Workshop, Fort Wayne, Indiana for Michigan-Indiana, South Indiana and the Magyar churches in the area.
- July 29 - August 4: California Workshop, Lodi, California for California Synod.
- August 12 - 18: Northwest Workshop, Portland, Oregon for Pacific Northwest Synod.

The Department can never fully express its thanks to the staff and non-staff persons who help to make these workshops a success. Special thanks to Frank Sheeder who participated in the very first workshop, as well as several others; and to those who served as directors -- Harold Pflug, Lee Gable, Loren Walters, Theodore Van Dyck, and Alice Goddard (Director of Children's Work for the National Council of Churches).

Delegates have been generous in their appreciation. "The entire workshop helped each of us to find a higher spiritual level, not to mention the good solid footing it gave us for further expansion in our teaching." -- Louise Miller, Woodstock, Virginia.

"I am so happy to have had the workshop in our area. It has, I think, been the biggest thing for us ever to have happened. I hope it is only the beginning. I appreciate all the Board has done for our people here and pray it will bear much fruit." -- Alice Plagman, SCW.

"The value of the workshop grows.....the kindergarten superintendent has been able to bring about more changes than we thought possible. The nursery superintendent is doing an excellent job. It would do your heart good.....gradually we are making changes, having a more intimate relationship with the children. Somehow a workshop like this does a great deal to people's attitudes. Those who saw the resource center now have more respect for our denomination. You find them now, with the teachers sitting in a meeting, awake to what we are trying to say."

--Mrs. Al Creager, Collegeville, Pa.

A pastor from Southern Synod wrote to Miss Hinkle that he had tried for some time to introduce the Church and Home Curriculum to his people with no success; then two women went to the Woodstock Workshop. "Both came back saying that they had learned much. Last night one of them urged at a meeting of our church school officers, that we abandon David C. Cook for the children's division and replace it with the Church and Home. So in the next week your office will be receiving an order. Thanks again for your help."

From Dakota Synod we hear: "I cannot tell you how pleased I am with the results of our Yankton Workshop. We all gave so much toward its success and may indeed be vindicated by its outcome. In the meantime, I had an opportunity of speaking to several who attended. Each one felt that it was not only worthwhile to attend but that it was a unique experience, an opportunity without peer to enrich their knowledge and deepen their faith. For me it was a special gratification to hear time and again how much the pastors enjoyed their sessions with Dr. Sheeder who gave of his great experience and knowledge more than anyone could have asked for." -- Rev. Raymond de Dobay, SCW.

During the three year period approximately 1,000 persons will have received specialized training through the area workshops, and approximately 300 in the first two national workshops.

1955 Budget Asking

--for Leadership Development	- \$2,500.00	
--for How-to-Teach Workshops	- <u>4,500.00</u>	
TOTAL	-	\$7,000.00

1955 Expenses

--for Leadership Development	- \$ 760.53	
--for How-to-Teach Workshops	- <u>8,710.01</u>	
TOTAL	-	<u>\$9,470.54</u>
OVERAGE	-	\$2,470.54

GO TO THE **FOLLOW - UP CLINIC** OF THE **HOW - TO - TEACH WORKSHOPS**

D. Follow-up Clinics of a How-To-Teach Workshop

Each one, teach one, caught hold in Follow-up Clinics.

Synodical children's workers in thirteen of the fourteen synods involved in a 1955 workshop followed through with approximately 40 one day Follow-up Clinics. Field workers and the directors assisted in the follow up meetings, but the most important feature was participation of workshop delegates. In some areas every delegate to the workshop had some responsibility in the Follow-up Clinics. To one clinic a workshop delegate brought 17 people.

In several synods the Clinics are leading into quarterly preview curriculum sessions for children's workers. In a few synods the preview is being expanded to include the whole church school.

Children and the Church Audio Visual Kit had wide usage through and in the Follow-up Clinics. In most of the Clinics the entire group met together to study one of the two general filmstrips; divided into age groups for study of the age group filmstrips.

One synodical children's worker writes: "I have written every minister, Sunday school superintendent and children's division leader about the Children and the Church Audio Visual Kit. These were presented to every group in our three regional all church conferences in the fall. The age groups each saw the one related to their group. In addition the entire group saw "Goals for the Christian Education of Children." At each of these conferences I announced that they were available on request. At least ten churches have used one or more of these filmstrips. I also used all of them, one in each group at vacation church school institutes. I loaned them several times for individual use even previewed two with a director of religious education."
--Mrs. Richard Denzler, Philadelphia.

Each one, teach one, is an important feature of in-service training. After the 1956 workshops we would like an even greater involvement of workshop delegates and Follow-Up Clinics.

The Clinics with the exception of promotional materials, and pamphlets supplied by the department, are financed by the Synodical Committee on Christian Education. Travel expense to the synods for the directors is carried by the department; for the field workers involved, by their department.

E. Beyond 1956

How can we best conserve the interest and concern for children of the church which has been generated through the How-To-Teach Workshops. Synodical children's workers are eager to have more qualified counseling persons developed within their synod. They would like to move forward with curriculum preview sessions. They need to expand their counseling services to the local church groups on camp, vacation church school, weekday, community and other services for children. There has been a decided advance in the understanding of the teaching of children in the church and the home in these last six years. Where to and how now?

At its November meeting, the Cabinet studied the series of workshops of the past and

RECOMMENDED:

"that in 1957 the Board consider 'a workshop for workshopers,' for Synodical Children's Workers and those who attended a synodical workshop or participated as a leader in a Follow-Up Clinic. These delegates to be screened so they can be counted upon to go out into their respective synods to be of help wherever needed."

The Executive Committee studying the recommendation after discussion by the Cabinet felt that a workshop for workshopers could not provide the same help to all synods. Some synods supplied few leaders. A national workshop should provide the same opportunities for each synod. Therefore, the Executive Committee suggests the following for the 1957 Workshop plan for children's workers.

Purposes:

1. to develop resource persons, second-mile Christian leaders, to work with the synodical children's workers in synod-wide services:
 - a. through personal enrichment, inspiration and commitment
 - b. by sharpening the delegates awareness of the needs of all children
 - c. developing techniques of service to children and the synod
2. to increase the number of persons concerned with the Christian growth of children;
3. widen the church's outreach to children.

This should include the church's total program for children, including all aspects: weekday, vacation church school; camp, home and church and community concerns.

Who should attend the 1957 National Workshop?

A selected group from a synod, four delegates and the synodical children's worker; these persons to be selected from persons

recommended by the synodical children's worker to the committee on Christian education. When elected the delegate should agree to assist the synodical children's worker in synod-wide service beyond the delegate's local church.

How Finance?

1. The Department of Children's Work to provide travel;
2. The Synodical Committee on Christian Education (or local church) to provide room and board, approximately \$30.00 per person.
3. The individual to pay a registration fee, approximately \$6.00

Place?

Tiffin, Ohio - last week of June 1957. Since that will be merger time, date may be first week of July.

The Executive Committee further decided that following the 1957 National Workshop, we recommend the development of:

1. a series of How-to-Teach Observation Workshops for children's workers in four or five different centers across the country. These to be held each year for four consecutive years. In 1957 these workshops to be held two weeks after the National Workshop, if possible. In 1958 the dates are to be staggered so that people might arrange to attend any one of the four or five workshops.

Suggested centers for the area workshops:

- a. Woodstock, Virginia; b. Collegeville, Pa.; c. Tiffin, Ohio or Fort Wayne, Indiana or Elmhurst, Ill.; d. St. Louis;
- e. Yankton, South Dakota or Texas.

The area workshops are to develop concerns and techniques for an inclusive program for children including all phases of the church's educational program including, Sunday, weekday and vacation church school, camp, home and church relationship.

Leadership for the area workshops should come from synod in so far as possible. Delegates to the 1957 National Workshop would be asked to serve in the area ones.

We RECOMMEND

1. that the Board consider the request made by the National Cabinet for a 1957 National Workshop for Children's Workers.
2. that the Board consider the recommendation of the Executive Committee, that the Cabinet develop workshops in four or five different centers, each workshop to continue for at least four consecutive years so that local churches can more adequately plan for the growth of their children's workers. These to begin in 1957 if possible.

3. that the Board consider also the Cabinet's recommendations that the staff continue with its plans to develop an experimental all church school workers' workshop in 1957. The Executive Committee felt that if possible the experimental all church school workers' workshop might be held at the same location as the projected 1957 Children's Workers Workshop or that one of the four area workshops become an all church workers' workshop.

II. AT WORK WITH OTHER DEPARTMENTS

The newest relationship to other departments of the Board came when the directors of Family Life, Curriculum, Leadership Education, Missionary Education served as consultants to ongoing committees of the National Cabinet on Children's Work, thus correlating common concerns and actions. Further integration comes as departments work together on common projects.

With the Women's Guild and the Department of Family Life we have developed "Discussion Helps to be used with Children and the Church Audio-Visuals." They are being distributed by the Women's Guild as well as our Board.

We have been invited to present children's work at the 1956 summer conferences of the Women's Guild. Because of our workshop schedule we are able to participate in only one of those workshops. We will be represented in the other five by Nina Herbert, Ruth Bishop and Emma Denzler from our Executive Committee.

With the Department of Camps and Conferences plans are developed for training leadership for day camps in the local church and for leadership in junior resident camps.

The vacation church school units and the day camp units in family camps at Dunkirk also become a major concern handled through the channels of various departments of the Board.

The department's responsibility in training volunteers at the Training Center has enlisted the directors to help the groups understand children's work of the Evangelical and Reformed Church.

Bookstores too are part of the cooperative venture as they assemble displays for meetings and help distribute the sample vacation church school kit.

With the Department of Missionary Education we plan service projects for children. This again is related to the Committee on the Child and Christian Service of the National Cabinet; and in turn becomes inter-related with the Boards of National and International Missions.

The Director of Leadership Education counsels with the National Cabinet Committee on the Child and his Leaders. He participated in the discussions of both the Cabinet and the Executive Committee concerning the National Workshop and the possibilities for the area workshops since both these items are to be developed in consultation with the Department of Leadership Education.

A representative from the National Cabinet or one of the directors has attended each of the last four meetings of the Commission on Christian Social Action. Mr. Marcus was on the staff of the Collegeville workshop. This summer he will serve as worship coordinator for the Central workshop. At a meeting in March both directors and Mr. Marcus are planning to discuss possible projects which will help us coordinate certain phases of work in each group.

Curriculum development, planning, experimentation continue as a major for the directors. And this means inter-related activities such as the Committee on Children's Work is carrying on. This committee involving the Director of Curriculum, the Editors and department directors, is trying to clear some of the concerns relating to our denominational on-going emphases in curriculum.

With the Director of Curriculum the department is developing a series of portfolios. These began at the National Workshops. The first of the portfolios - Church and the Kindergarten Child came off the press in January. The Director of Curriculum assisted in planning these leaflets as well as reading them so that they would interpret to the local church the methods, techniques, and emphases of ongoing curriculum. Certainly this is laying the foundation for next revisions in curriculum.

Mrs. Robert Koenig was the author of the kindergarten portfolio, Mrs. John Jones, of Woodcrest Church, the artist.

Nursery, primary and junior portfolios have been projected. These will all be designed to help the local church, pastors, superintendents, parents, and teachers grow in their understanding of and ability to use the Church and Home curriculum. The children's editor, Mrs. Priester, is now working with a writer on the primary portfolio. We have a writer for the nursery portfolio and need someone to help with the editing. Mrs. Koenig did such fine work with the kindergarten portfolio that we are hoping she will help us with the nursery one also.

However, because of reduced budget there is a real concern whether or not these can be published this year. Publishing costs have not been written into the children's work budget for these portfolios. Since the portfolios are very closely related to the curriculum, it seems that they might be included in curriculum budget. In view of this dilemma we RECOMMEND:

that the Board consider the advisability of publishing as soon as possible, the nursery, primary and junior portfolios and that a budget item be designated to the proper department for these publications.

Cost of 4,000 Kindergarten Portfolio; and 1,000 additional copies of each leaflet:

Printing	-	\$2,500.00
Author	-	125.00
Artist	-	205.00
		<u>\$2,830.00</u>

III. AT WORK INTERDENOMINATIONALLY

Interdenominational and inter group involvements are to the directors what the Cabinet meeting and workshops are to the synodical children's workers - growing, serving opportunities. During the past year most of our involvements have been with committee groups. We would hope that soon in the fields of camping, observation schools and vacation church school institutes that we might participate in more of the interdenominational service projects.

Committee involvements are divided between the two directors. Both are on the Committee on Children's Work of the Division of Christian Education. In the special and sub committees responsibilities are divided. Committee work involves: (1) Vacation church school projects such as the new filmstrip "Summertime Activities" produced by Oscar Rumpf; (2) Planning for camps and conferences through the Special Committee on Camps and Conferences; (3) program planning for the 1955-56 Children's Work Advisory Section of the meeting of the Division of Christian Education in February. (4) Membership on the Special Church Agency Committee of the Division of Christian Education of the National Council of Churches of which Irene is chairman. (This committee is responsible for charting the church's relationship to Boy and Girl Scouts, Camp Fire Girls, Y.M. and Y.W.C.A.) (5) TV Program for Children; (6) Committee III of Joint Commission of Missionary Education; (7) Committee on Audio Visual Education; (8) the Children's Committee of the World Council of Christian Education and (9) represents the Division of Christian Education on the Department of Racial and Cultural Relationships of the Division of Life and Work.

For your information we report the progress of the

Christian Education Television Programs for Children National Council of Churches

"75% of all the people in the United States now have television. School age children are in public school 24 hours per week; they look at television 26 hours per week. An average family with children looks at television a total of 42 hours per week.

"Under the most ideal circumstances Protestant young people are subject to religious instruction perhaps once a week under volunteer teachers; seldom for longer than 30 minutes. More than half of the young people in the United States have never had adequate religious instruction of any kind. Our church folk need more help to use the media at their command to reach people as well as to enrich the religious instruction of those already enrolled in church school. In all Protestantism there is no national television of Christian education and only a handful of local programs." -- From the report of the Committee.

The Commission on General Christian Education of the National Council, Division of Christian Education, authorized in June 1955 a Christian Education Television Consultation to plan for experimentation and the development of a television program for specific Christian education purposes to be used nationally and locally, suitable for educational TV stations and commercial stations.

Following that an overall children's work television committee was established by asking denominational executives to appoint representatives to the committee from their particular denomination.

This committee has already had several working meetings and has projected for the rest of 1956 seven more meetings totaling twelve days to follow through on plans for programming.

Specific Actions

A. Intended audience

In view of the need for Christian education television programs for children, we recommend that the Committee on Children's Work with the Broadcasting and Film Commission proceed as fast as possible to produce a program beamed to all children seven to twelve years of age, churched and unchurched. The program should be aimed at a target audience of nine or ten years of age with the hope of reaching the seven to twelve year bracket. Definite effort would be made for as much parent involvement as possible.

B. Desired outcomes

To help children grow in faith in God through relationships to Jesus, the church, the Bible and others. This program would attempt,

1. to reach the child in the context of the family and thus strengthen Christian family living;
2. to reach the parent and child together and thus enlist the parents in the Christian education process;
3. to reach children not now being reached by any Christian education program of the church
4. to reinforce by additional contact the Christian education program of those we already reach.

C. Sequence of events

1. The committee has developed suggestions for 26 program ideas, grouped into units involving relationship in five categories.
2. There will be a number of pilot projects across the country where programs will be tried out and candidates for the national program experimenting on the process.

D. Research features

Local pilot program will be supervised by members of the committee or children's work councils and television persons.

Flexibility of program presentation will be studied:

- Try to present five days a week in one community - 15 minutes*
- Try to present three days a week in another community -
15 minutes
- Try to present two days a week in a third community - 15 "
- Try to present once a week on a thirty minute basis

Present some programs in each series with the teacher only and no children present;
 Present some programs in each series with teacher and children,

Exhaustive research will be done to determine the best liked or most effective teacher; results with different age levels; effectiveness of the content; various time schedules; teacher alone versus teacher with pupil.

Research will also be done on the types of supporting materials for the broadcast which seem best. Selections will then be made for the national program.

E. Budget

The committee voted to present to the overall TV committee and thence to the Commission a request for funds for 1956 totaling,

1. Travel budget for children's workers on the Executive Committee	\$1,800
2. For kinescopes of the audition program	1,800
3. For research of the kinescopes	6,000
4. For local program supervision by Broadcasting Film Commission and children's workers	1,900
5. For work on scripts and other program materials from May through December 1956	3,000
6. For financing of materials and aid to the production of local audition programs	7,000
	<u>\$22,000</u>

F. General Timetable

It is hoped that the project can be carried through to completion of local try out programs and the process of research started during the calendar year of 1956. Other preliminary steps in the timetable to be completed by the end of 1957 so that by January of 1958 we would be in a position to start production on the finished programs. It is the hope and intent of the committee to launch ^{the program} at the earliest possible time that is consistent with the sound planning and adequate financing.

The work of the Committee on TV programs for children comes under the supervision of the Special Television Committee of which Oscar Rumpf is chairman.

Since the Children's Committee had gone farther in its planning than either the youth or adult committees, it was recommended that this committee move forward as rapidly as possible with the support and help of the general committee.

Since request for funds are channelled through the Executive Secretary, we are reporting for your information only.

Concerning interdenominational representation

Three very significant national conferences with tremendous implications for children of the church have been held this past year: Religion and Education in St. Louis; Cleveland Conference of the Churches and Social Agencies; the White House Conference on Education. All three conferences emphasized services to children with a message for those in the church who work with children. It was more than disturbing to the directors of children's work to realize that the department was not invited to send a representative to any of these three national meetings. Fortunately, through the invitation of the Director of Children's Work of the National Council of Churches, the department was represented at the Cleveland Conference on Churches and Social Welfare. However, even at that conference the representative from the department served only as a consultant with no voting relationship, no official denominational representation. In view of the department's concern and responsibility for children of the church, this failure to relate us denominationally to significant conferences may indicate ineffectiveness in the work of our department or an oversight on the part of those who selected denominational representatives for the conference. We were grateful for the opportunity through the National Council to participate in one of the conferences, but regret that we did not have representation at either the St. Louis or the White House Conference. Rightly or wrongly, such oversight forces the directors to ask how they can more effectively speak for and in behalf of children of the church.

IV. AT WORK WITHIN THE DEPARTMENT

Within the department - the hub of our planning and activity, a team of workers, Mary Roberts, Ruby Oliphant facilitate the going and coming of the directors. With them, Grace Eldridge, who gives part time secretarial help; Jeanne Laros who mimeographs our reams; Rose Kniker who sends that last book in response to a hurried request; the shipping clerk who mails packages and packages; these and many others generous in thoughtfulness and cooperation help to make services of our department possible to an ever increasing number of persons.

The Child's Teacher, our quarterly contact, the Children's Section of the Church School Worker, Vacation Church School and Day Camp Bulletins continue as regular services to 2,238 children's division leaders in local churches.

Direct field contacts continue to claim time of the directors:

- 26 one day Follow-Up Clinic meetings in 7 synods; with meetings projected for two other synods
- 36 visits to local churches of one or more meetings each
 - 2 weeks Junior Camps
 - 1 week Family Camp
 - 8 weeks How-to-Teach Workshops
 - 2 training groups at the Voluntary Training Center curriculum experimentation - many meetings
 - 1 week Eden Seminary
 - 1 week Lancaster Seminary
 - 1 week Sunday School Convention

This is a partial distribution of time since many days and weeks at a time are spent in committee, staff, curriculum and interdenominational meetings.

Through field contacts we would personalize our concerns and understandings of the Christian education of children.

RECOMMENDATIONS

1. That the Board evaluate the trend of the department
 - to consider National Cabinet members as volunteers in Christian service for children;
 - in developing a oneness with Cabinet members which requires budget asking for their continued growth in and for Christian service to children of the Evangelical and Reformed Church.
2. That the Board authorize a budget item of at least \$7,000
 - \$3,500 - for one annual Cabinet meeting
 - 1,000 - for two Executive Committee meetings
 - 2,500 - for one additional yearly training opportunity for Cabinet members who have extra time.
3. That the Board consider the request made by the National Cabinet for a 1957 National Workshop for children's workers.
4. That the Board consider the recommendation of the Executive Committee, that the Cabinet develop workshops in four or five different centers, each workshop to continue for at least four consecutive years so that local churches can more adequately plan for the growth of their children's workers. These to begin in 1957 if possible.
5. That the Board consider also the Cabinet's recommendation that the staff continue with its plans to develop an experimental all church school workers' workshop in 1957.
6. That the Board consider the advisability of publishing as soon as possible, the nursery, primary and junior portfolios and that a budget item be designated to the proper department for these publications.

* * * * *

In some Follow-up Clinics we have asked children's workers, pastors, parents to think about the disciples' reaction to Jesus' "Let the children come." What did they say to each other that evening? What questions did they ask of Jesus? And then, do we hinder or welcome children in the church? How?

The department and the local church need to evaluate constantly and objectively their work with children. Miss Eveline Omwake, director of the nursery school, Child Study Center at Yale University develops a major premise --

"The primary influence on the development of a sense of responsibility in children is the philosophy and way of life of the adults with whom they grow up."

Laura Zirbes writes:

"Men don't know how to live together as men because they have not learned to live together as children."

(Both quotations from March, 1956
Childhood Education Magazine)

Almost two thousand years ago the Master said, "Let the children come.....do not hinder.....of such is the Kingdom." Will expanding insights into child development; deepening of the Spirit at work in leaders; help or hinder spiritual growth of children ministered to in our Evangelical and Reformed Church?

Respectfully submitted,

BERNICE A. BUEHLER,
Director of Children's Work

IRENE F. BALLIET,
Associate Director of Children's Work

THE DEPARTMENT OF YOUTH WORK

To the Members of the
Board of Christian Education and Publication:

Young People Puzzle Adults.

At a parent-youth function, we were asked, "How have times changed?" Parents are faced with a new set of standards which make their roles difficult and perplexing. This is true as well for the adult teachers and leaders who represent the church's ministry to our young people.

Observations on a question like this could include the following factors:

- high mobility and shift in population increases irresponsible attitude toward community life, opportunities for economic gain, and integration of races and classes.
- mass communication and rapid transportation increases the trend toward the "mass mind," discourages the respect for individual differences, and makes possible the "lonely crowd."
- the recent war and continued world tension makes for an uneasy morality concerning the role of the United States as defender of the peace.
- there is an earlier maturation by young people as they adopt adult patterns of social relationship, of intellectual comprehension, and of heightened boy-girl relations.
- the trend toward automation in industry makes the "meaning of work" a problem as young people choose their "vocation in life."

With these and other pressures surrounding us, we present herewith this progress report of our ministry to the young people of the denomination.

TO STRENGTHEN ADULT LEADERS OF YOUTH

The Six-Hour Conferences.

We are convinced that an aggressive program of reaching church school teachers and adult advisers of teen-age young people carries high priority in our work today. In the past twelve months, we have had fairly successful and satisfying experiences in these ten synods: Kansas City, Lehigh, Nebraska, Northern, Northeast Ohio, Northwest Ohio, South Wisconsin, Susquehanna, Texas, and West New York. At these conferences, we review the purposes of the youth program, hear and discuss local problems, interpret our philosophy of youth work, and demonstrate techniques and resources.

The "Cluster" Concept.

Because the members of the E & R and CC joint youth committee felt that our conversations on the curriculum were inadequate without further exploration of leadership training, we gathered for an unofficial two-day session to give intense consideration of this task. Out of our conversations came the idea of bringing together periodically the adult workers from a cluster of five neighboring churches to share their concerns and tasks. While this is still an idea, we feel it valid and worth advocating.

Another thrust out of this meeting was the hope that staff members will take every opportunity to meet with key people across the church. For us, speaking to the St. Louis E & R Ministerium was therefore most strategic. Your two youth directors also made major presentations with gratifying experiences at three 1955 Women's Guild summer conferences - Hood, Cedar Crest, and Heidelberg.

The "Akron Meeting."

Our experiences at Akron, Ohio in late December 1954, when we called together 25 youth presidents and 27 adult advisers from 28 synodical youth cabinets proved so stimulating, that we are convinced that these conferences should become an established part of our program. While we do not see such a conference in 1956, we hope to hold one in 1957. The advantages of this kind of meeting are to strengthen the bond of fellowship of youth leaders, to lift the level of the youth program, to interpret the latest developments in youth work, and to review our mutual tasks.

What Adult Leaders Need.

The youth department of another denomination has agreed that the chief responsibility in ministering to its adult leaders of youth, is to try to strengthen their spiritual faith. We also acknowledge the value of longer term assignments and would encourage a five-year commitment by our adult leaders.

TO STRENGTHEN LIVES OF YOUNG PEOPLE

The Sense of Mission.

Our young people must be exposed to the best in Christian Education so that each of them will respond with a definite sense of Christian mission in their lives. While we cannot measure inner spiritual growth, we are concerned that young people will give expression to their convictions, by reaching out to young people no longer active in the life of the church, to those on the "fringe" of church life, and to those who have no church relationships. This impulse to witness to the Gospel, whether we call it Evangelism, or give it some other name, is not often apparent in our youth program today. The experiences at Columbus, Ohio in February 1955, when four churches participated in a youth-to-youth visitation evangelism program indicate the direction in which our plans might develop.

Another expression of youth commitment is through service. Here our denomination provides the Summer Caravan program which in 1955, in its eighth year, brought together 55 young people, sent them out in seven teams of four persons each and in five "stay-put" teams to serve these national mission stations: Ellis-Kenwood in Chicago, First E & R Church in Cincinnati, Shannondale in Missouri, Fellowship Center and Caroline Mission in St. Louis. The one-year volunteer program gives additional opportunity for service.

Youth giving of money, whether through earnings of Christ's Workday, or through free-will gifts, can also be measured and weighed. We are assured again that Christ's Workday is an accepted part of the youth program. Thus the total participation in 1954-55 shows 453 groups earning \$17,208.05, of which some \$14,000 was designated for the Voluntary Service Center building program.

Since February 1955 the Dedicated Dollars program, with its quarterly money-giving as well as quarterly study-emphasis plan, has been slowly integrated into local youth programs. Much interpretation has been necessary to help adults, in particular, to understand this new approach in youth giving. However, we mention the record of Eden Church in Edwardsville, Illinois whose young people participated in all four phases of Dedicated Dollars, gave \$70.00, \$104.25, \$391.60 (Christ's Workday), and \$56.00 according to the recommended plan, and all of it to the apportionment and world service quota of Eden Church.

The Sense of Vocation.

We recognize that we do not yet do an adequate job in interpreting the significant concept of Christian vocation to our teenagers. In a day of heightened materialism and self-interest, we find this a distinct challenge to us. Without making ourselves vocational counselors, it is nevertheless true that we should provide whatever assistance and insight we can muster to help young people set their sights high and embark on a worthy vocation.

In a similar sense, we feel that in the realm of preparation for family life, our Christian Education program has a long way to go if we wish to provide adequate help. We make no pretense at being experts on sex education, but we do have some sensitivity to the need for sound Christian attitudes toward sex. Our young people hungrily grasp at every opportunity to discuss boy-girl relationships. It is not enough that we wish for sound Christian homes and satisfactory family life in the future - now is the time when decisions are being made.

It is in an effort to restore and strengthen the parent-youth ties that our Commission on Christian Fellowship has tested and recommends the three-phase parent-youth series of (1) a fellowship night of supper, worship, discussion, and recreation; (2) a work-night; and (3) a study night in family clusters. This was described in the Church School Worker, January 1956 issue.

The Sense of Churchmanship.

Youth Sunday is another established observance in our churches, and in increasing numbers our young people share in this service on the last Sunday of January. As in previous years, our denominational bulletin has featured its cover and commentary on Youth Week, The Messenger has carried appropriate articles, and the recommended service and guide were carried in the December 1955 issue of the Church School Worker. The 1956 theme, "Our Citizenship Under Christ," emphasized the need for daily practice of Christian convictions in the realms of our community life. In March 1955 Earl Zimmerman attended the UCYM Christian Citizenship Seminar, while more recently, February 1956, Roderick Wagner and John Faulstich attended the Churchmen's Washington Seminar of the National Council of Churches. Miss Lavon Burrichter was one of four presidents of national youth fellowship groups to testify on the National Reserve Plan in the hearings of the Senate Armed Services Committee in July 1955.

Similarly, youth representatives sat in on meetings of various church agencies, both denominational and interdenominational, in this past year:

Earl Zimmerman	Board of National Missions
Helen Lockard	Board of International Missions
Lavon Burrichter	Board of Christian Education and Publication
William Palmer	Commission on World Service
John Faulstich	Commission on Christian Social Action
Gustav Kuether	Commission on Evangelism
Harvey Kandler	Commission on Stewardship
Roderick Wagner	Churchmen's Brotherhood Keymen's Meeting
Beth Derr	Joint Commission on Missionary Education
Patricia Crockett	Committee on World Youth Project

We anticipate again, that in the September 1956 meetings of the General Synod, that ten "accredited visitors" from the Youth Fellowship will share in the deliberations.

The Sense of Belonging.

In many ways we are replacing the traditional "lecture to a large group" pattern by dividing young people into more significant smaller units. Our summer camp program for both junior highs and senior highs testify to the value of maintaining the small-group pattern for the total camp period, permitting each small-group to explore, study, worship, plan and play together with the guidance of counselor-teachers.

For the best impact of the Christian Gosepl and its relevance to our church-related young people, we insist that junior high young people should be separated from, and have a program distinct from, the senior high young people. Because junior highs do not yet have the intellectual capacity, physical development, and social adaptability, they must be kept apart in the evening Youth Fellowship program, barred from youth rallies, and given more adult supervised programs. Experience has proved that the more sophisticated senior highs do better study and play when they are among their own age-mates.

At the top age bracket, the older youth, 18-24, are under current scrutiny in a series of studies of the Older Youth-Young Adults (OYYA), with indications pointing to the fact that the OYYA are engaged in adult activities, experience adult situations, and therefore should be treated as adults. A major OYYA Consultation is being held under National Council of Churches sponsorship in July 1956 where we shall be represented.

The "cube-group" plan which is now carried on at Trinity Church, Wooster, Ohio, has the germs of the basic pattern for the future youth program. All young people are divided into small-group units of about eight active young people on the basis of school grade or age, geography, or interest; each cube is a Church School class; each cube meets separately in private homes for a full meeting of worship, study and socializing; on alternate meeting nights the total youth fellowship meets at the church, the program conducted by one of the cubes. Each cube is always reaching out toward two inactive persons; each cube has a counselor; cube memberships are reviewed and shifted once or twice each year.

TO STRENGTHEN THE PROGRAM

Leadership Training.

On the whole, we are not doing enough to train the young people for their leadership responsibility. While we do not have the satisfactory answer to this matter, we do have some experiences in this realm.

The summer caravan program is intended to improve the youth program of the churches which are visited. Other valuable contributions include the consciousness that youth work can be fun, attractive, demanding, and is worthwhile.

Several synodical cabinets have undertaken to train and send out "syno-vans" (synodical caravans) to local churches on week-ends. This is a practical service and is mutually helpful to those who go out, as well as those visited. Probably a more intensive cultivation of this program is needed.

The year-round visits of the Youth Associate contribute another phase of on-the-spot service to local youth groups. During the 1955-56 year, Miss Lavon Burrichter will have covered eleven synods on the basis of three weeks to a synod, two nights to a local church. This schedule permits greater observation, more intimate conversations, and probably more helpful guidance. Synods touched by Miss Burrichter will include: Southwest Ohio, Philadelphia, South Illinois, Lancaster, Missouri Valley, Northwest Ohio, West New York, North Illinois, Northeast Ohio, Central Pennsylvania and Pittsburgh.

BOARD ACTION: We now wish to present the name of Allen Blume of Des Plaines, Illinois, student at Eden Seminary, graduate of Elmhurst College, with a rich and adequate background in Youth Fellowship responsibilities, to serve as 1956-57 YOUTH ASSOCIATE.

Synodical Activities.

An alert synodical cabinet contributes greatly to the effective youth program in the local churches within that synod. We are thus pleased to report that two new synodical cabinets were organized this past year: New York Synod Cabinet on May 14, 1955 and Texas Synod Cabinet on August 27-28, 1955.

Heeding the instructions of the Commission on Christian Faith that each synodical cabinet sponsor a Spiritual Life Retreat in the two years to June 1956, these synods have planned or held such retreats: Potomac, Mercersburg, North Wisconsin, North Illinois, West New York, Lehigh, and South Illinois.

National Youth Council.

All eyes now are on the meeting of the Fourth Biennial National Youth Council, August 19-25, 1956, to be held at Catawba College, Salisbury, N.C. With the experiences of the Bowling Green, Eden Seminary, and Cedar Crest meetings behind us, we are making several major departures hoping to improve the participation of the delegates. These changes include: earlier registration of youth delegates; eight sectional meetings across the country where delegates meet in a 24-hour conference to review their responsibilities and their role; a series of "preparatory activities" covering the assignments related to the three commissions so they will know firsthand the terminology and involvements of the local youth program; a consultation of adult leaders with key-leader and staff; and a series of follow-up sectional meetings in early 1957.

The National Council program will again use the ten cube-groups throughout the week, but in addition will feature two innovations. A series of three major presentations on the basic theology for young people will dominate the first two days. On the third day, all delegates will be divided into three simultaneous activities involving 20 or more churches near Catawba College. These activities include: youth-to-youth visitation evangelism, junior high get-together; and a recreational laboratory. The youth delegates will then be able to review, evaluate, and formulate program emphases for the years ahead.

In anticipation of the merger with the Congregational Christian Churches, five fraternal delegates will be exchanged with the National Council of the Pilgrim Fellowship this summer. As we review our respective youth programs, we note these similarities: same statement of purposes; the three commission plan; observance of Christ's Workday; use of Lenten Devotions for Young People; use of Junior-Hi Kit, participation in the summer caravan program, use of Youth Associates; use of the same Church School material; and in some instances, operation of joint camp programs.

Program Resources and Helps.

As basic program resource books, the Youth Fellowship Kit and the Junior-Hi Kit are recommended. We also suggest the use of program books published by Pilgrim Press for those who request material for groups meeting monthly. We are not certain that increasing sales indicate more effective use, but here are the sales figures:

	<u>Youth Fellowship Kit</u>		<u>Junior-Hi Kit</u>		<u>Monthly</u>	
	<u>6 Months</u>	<u>Year</u>	<u>6 Months</u>	<u>Year</u>	<u>6 Months</u>	<u>Year</u>
1954-55	636	713	477	516	21	22
1955-56	708		520		17	

Continued releases of Your Youth Program in the last year included:

No. 4	Think On These Things	May 1955
No. 5	Give the Best in Drama	September 1955
No. 6	The Commission Plan	November 1955

Periodic issues of the mimeographed National Council MEMO during the past year were numbered from #34 to #43, and keep responsible youth leaders alert to progress and new developments.

The Confirmation Reunion Service for 1956 was written by Rev. Harold Ley of Plymouth, Wisconsin, and is entitled "Called and Committed to Christ." This service, with the leadership guide, was printed in the February 1956 issue of the Church School Worker.

Sales of the 1956 Lenten Devotions for Young People exceed 6,500 copies, which is more than last year's total.

We anticipate the release of the new Youth Fellowship Handbook in the late summer of 1956. The manuscripts are in, and the editorial processes have begun.

Youth Statistics.

Following the same pattern used two years ago, figures were noted from statistical reports in the area of youth work. There follows a listing by synods of 1955 figures and the total from the 1953 statistics to permit comparison:

Synod	Churches		Ch. Rptg.	By Age Groupings			No	Churches With Youth Groups	
	Synod	Rptg.		12-14	15-17	18-24		Yes	Persons
Calif.	19	11	8	119	88	101	3	8	161
C. Pa.	98	70	52	697	617	665	24	46	840
Dakota	53	19	11	39	56	73	6	13	159
E. Pa.	73	52	34	948	763	806	12	40	1067
Iowa	77	67	45	886	871	597	7	60	1380
Kans.Cty.	81	66	41	540	480	444	15	51	901
Lanc.	93	79	56	1253	952	942	25	54	1116
Lehigh	85	67	35	829	727	688	23	44	1035
Magyar	50	28	23	544	483	555	3	25	582
Merc.	105	99	69	1399	1157	1344	30	69	1733
M.-Ind.	100	67	52	1013	1004	676	8	59	1415
Mo.V.	120	101	78	1737	1308	1006	15	86	2235
Nebr.	59	45	37	481	405	286	3	42	752
New York	32	16	12	261	274	166	3	13	291
NEO	64	53	39	1172	914	653	4	49	1508
No.	80	55	35	526	478	415	13	42	898
N.Ill.	135	85	70	2238	1780	1263	8	77	2192
NWO	88	79	56	1373	1157	962	14	65	1788
N.Wis.	77	51	36	844	738	675	9	42	1092
PNW	19	11	11	146	135	90	2	9	188
Phila.	82	72	57	1017	816	918	13	59	1123
Ptsbg.	150	124	87	1478	1319	1498	47	77	1692
Pot.	100	76	57	1013	728	666	32	44	927
Rdg.	107	85	42	1151	948	1020	40	45	976
Rky.Mt.	22	17	11	215	208	154	3	14	246
SEO	92	66	44	1282	1169	637	15	51	1464
So.	72	54	46	863	611	610		54	1368
S.Ill.	90	73	59	1166	977	528	9	64	1566
S.Ind.	102	87	73	1715	1347	1131	8	79	2226
SWO	108	82	63	1297	1228	957	11	71	1828
S.Wis.	77	60	48	909	816	738	9	51	1217
Susq.	82	62	27	488	475	551	24	38	879
Texas	69	49	43	679	577	429	3	46	1024
WNY	73	51	30	646	419	371	15	36	737
	2,734	2,079	1,486	30,964	26,025	22,615	456	1623	38,606
1953	2,742	1,940	1,304	24,415	22,009	21,167	478	1462	32,587

Observations:

1. From the reports in hand, March 5th, we have 1,486 churches reporting a total of 79,604 young people between the ages 12 and 24.
2. Using the above as a means of determining an average number of young people per church, we estimate a total of 146,269 young people in the 2,734 churches of the denomination.
3. The greatest increase over the 1953 reports is in the 12-14 age bracket. 6,500 more are reported on this year's blanks. There are 4,000 more 15-17 year olds, and 1,500 more 18-24 year olds.
4. Each age group deserves a special ministry but particular care should be given to the 12-14 year olds in every local church. This means synod youth advisers must find a strategy to serve local churches.
5. 201 more churches report organized youth groups than two years ago, with 6,000 more young people being involved. This means 78% of the churches reporting have some youth organization.
6. 230 of the churches report more than one youth group. This makes us believe that there are definitely more junior high fellowships.
7. If, however, we have an average of 53.5 young people in each church and only an average of 24 young people are part of youth organizations, we still are providing only half with the opportunities for active participation in their own organization. It is safe to estimate that those beyond 18 and those under 15 make up the portion not served.

No report on youth work in our denomination could be made nor could the efforts of the director and associate be half as effective were it not for the faithful backing given by the office personnel. To Mrs. Walter Utermohlen, Miss Beryl Richardson, and Mrs. Alice Kincaid our thanks.

Appreciation also is expressed to all our fellow staff members with whom we have had the privilege to work.

Respectfully submitted,

Henry Tani, Director of Youth Work.

Ethel A. Shellenberger, Associate Director
of Youth Work.

DEPARTMENT OF CAMPUS CHRISTIAN LIFE

To the Members of the
Board of Christian Education and Publication

The past year has seen some advances made in strengthening our ministry in higher education. It has been a year of responding to as many demands as possible from work already under way. It has also been a year when many new areas of service and an enlarged number of unmet needs have been recognized. Preliminary plans have been formulated and we look forward to the future with great anticipation for considerable expansion of efforts by the Evangelical and Reformed Church in its attempt to respond to the tremendous challenge on today's campuses.

By September of this year there will be more than $2\frac{1}{2}$ million college and university students. This represents a ten per cent increase over the current year. Of these $2\frac{1}{2}$ million, 22,000 will be members of the Evangelical and Reformed Church. Today, our E. and R. young people are going to college at a rate of 1 out of every 3 young persons of college age. Fifteen years ago, it was quite a different picture with the figures being only 1 out of 6.

In its current work, and in its efforts to plan for the future, the Department has been ably guided by the National Advisory Council for Campus Ministry. The roster of the Council membership is attached as Appendix A. This annual report takes the form of three sections:

- I) Report of Advisory Council agenda items for the information of the Board.
- II) Recommendations made by the Advisory Council to the Board for consideration.
- III) Items for which it is hoped specific recommendations will be ready by the time of the Board meeting.

The Council held its annual meeting in early February and it has been impossible to gather the information necessary to formulate these final recommendations at the time of the writing of this report.

I) ITEMS REPORTED FOR THE INFORMATION OF THE BOARD

These are some of the items reported and considered by the National Advisory Council. All of them represent no major change in policy or practice over previous years and are presented for the information of the Board.

1. Election of Officers and Appointment of Committees The Council re-elected Mrs. Henderson L. V. Shinn as its chairman. Miss Marie Helland was elected as the Council's secretary. The Rev. Miss Ann Blasberg, who had served as secretary of the Council since its beginning, resigned from the Council, following her resignation from the position of E. and R. member on the staff of the Student Christian Movement in the Middle Atlantic Region.

2. Appointment of Committees Committees of the Council were appointed as follows: EXECUTIVE COMMITTEE - Mrs. Henderson L. V. Shinn, Chairman, Charles D. Spotts, Nelson V. Seeger, Herbert Muenstermann and Miss Marie Helland (corresponding member). Working Committees at the annual meeting, several of which will continue to function between meetings, but all of which will remain in tact to function at the next an-

nual meeting, are as follows: I. POLICY FOR CAMPUS MINISTRY - Charles D. Spotts, Chairman, Fred W. Diehl, Herbert Muenstermann, and Harold Wilke; II. FINANCE - Eugene Wehrli, Chairman, Donald Powers, Nelson Seeger, Mrs. Shinn, and W. Terry Wickham; III. PUBLICATIONS AND PUBLICATIONS - Marie Helland, Chairman, Harold Hessenauer, Mrs. Paul Schaible, and Estelle Woerheide; IV. COOPERATION WITH THE CONGREGATIONAL CHRISTIAN CHURCHES and STUDENT PROGRAM - William Munson, Chairman, Mrs. Raymond H. Ahrens, Jr., Barbara Dunn, Phillip Linerode and Emil Nemec.

3. Overseas Students Mrs. Raymond H. Ahrens, Jr., temporary E. and R. member of the staff of the Student Christian Movement in the Middle Atlantic Region, gave an interpretive report of the Quadrennial Conference of the Student Volunteer Movement which was held at Athens, Ohio, during the recent Christmas vacation. Unique feature of this conference was the fact that approximately half of the 3,200 delegates were students from overseas. The conference was concerned with reconciliation in a world in revolution. Mrs. Ahrens has agreed to work on behalf of our total E. and R. ministry in higher education to develop procedures and program for work with overseas students. She is contacting other denominations, as well as the Board of International Missions and the Women's Guild of our own E. and R. Church, to develop these plans.

4. Student Work Secretaries in the Home Churches As of February 1, 1956, we had enrolled 187 Student Work Secretaries in our congregations who were reaching approximately 2,100 E. and R. students with materials and suggestions prepared by the Department. During February, 12 additional secretaries have been added. Intensive efforts will be made during the next few months to increase the number of secretaries. Mrs. Paul Schaible of the Women's Guild and Mr. Emil Nemec of the Churchmen's Brotherhood have offered to seek the assistance of their fellowships to assist in the recruiting of the secretaries.

5. Personnel-Recruitment, Training, New Staff, and Vacancies During the past three months, visits have been made to Chicago, Eden, Lancaster, Union, and Yale theological seminaries. Middler students were interviewed as possible candidates for clinical training. Seniors were interviewed as possible candidates for vacancies in our campus ministries. Meetings were held with deans and professors at these seminaries to compile lists of E. and R. graduates whom they believed would be persons with qualifications for ministries on the campuses. Our files of personnel papers and lists of prospective candidates are growing and we are trying to keep up with the office work necessary to gather pertinent information on all likely candidates.

The Fellowship of Campus Ministry held a most interesting and worthwhile conference last summer. The conference lecturer was Dr. Harold K. Schilling, Dean of the Graduate School and Professor of Physics of the Pennsylvania State University, a layman in the Evangelical and Reformed Church. Dr. Schilling's lectures, entitled "The Church and the University," have been widely acclaimed and we are making them available in a printed booklet in March. A copy will be sent to members of the Board within the near future.

This year's Fellowship of Campus Ministry conference will be held at Grinnell College in Iowa, June 14-19. Conference lecturers will include Dr. Allen G. Wehrli of Eden Seminary and Dr. Roger Hazleton of Andover Newton Seminary. This annual conference provides a most welcome and necessary link in our continued program of counselling with the local and regional staff of our joint Congregational Christian and Evangelical and Reformed campus ministries. The Advisory Council hopes

that it may soon be possible to institute a program for a sabbatical program and summer scholarship opportunities for our campus pastors. We recognize the need for our staff to keep informed of, and involved in, the scholarship activities of the particular segment of culture where they seek to minister.

The Rev. Carl F. Schroer, Eden '54, was appointed as the first full-time C.C. and E. and R. campus pastor at Purdue University. He began his work in July of 1955.

The Rev. G. Herbert Gessert resigned in July of 1955 as campus minister at the University of Pennsylvania in Philadelphia, to accept appointment as the campus pastor at the State University of Iowa in Iowa City. The position in Philadelphia is still vacant and the local committees have made an extensive study, resulting in a new job description, and are looking forward to securing a new pastor shortly.

The Rev. C. Frederick Stoerker resigned on February 1, 1956 as minister at the C.C. and E. and R. Chapel at the University of Missouri in Columbia, Missouri. On that date he became the director of Ecumenical Voluntary Service Projects (Ecumenical Work Camps of the World Council of Churches) of the United Student Christian Council, with offices in New York. The Rev. Robert F. Richter, Jr., Eden '51, has accepted the call to become the minister of the Chapel, beginning April 1, 1956.

As of June 1, 1955, the Rev. Miss Ann Blasberg resigned as the E. and R. member of the staff of the Student Christian Movement in the Middle Atlantic Region to become minister of Christian education at Bethany Evangelical and Reformed Church in Cuyahoga Falls, Ohio. We are still seeking a successor to Miss Blasberg. In the interim, Mrs. Raymond H. Ahrens, Jr., wife of one of our E. and R. pastors and a graduate of Yale Divinity School in 1954, is serving in the position on a part-time basis.

We are also involved in seeking new pastors for vacancies in several projects which are sponsored cooperatively by our church and several other denominations. We have received indications that additional resignations may be forthcoming within the next few months.

In spite of these resignations, it is encouraging to report that periods of tenure in our campus ministry are lengthening. We are convinced that careful recruiting of candidates, preparation of as complete personnel dossiers as possible, and counselling with staff on the job will continue to improve this record.

6. Budget for 1956 The Council has been hoping that increases in the budget for 1956 would make it possible to strengthen and expand the work in two ways: a) by increasing the national grants to local and regional ministries, accompanying increases being made by the synods themselves; b) by providing for an associate director for the Department of Campus Christian Life to make it possible for more effective and greatly expanded work to be carried out in various centers and sections of the country. If the total increase proves impossible for 1956, the Council hopes that the next triennium will make these and other advances possible.

7. United Student Fellowship United Student Fellowship held its annual conference at Elmhurst College in the late summer of 1955. Speakers included Dr. Eugene Wehrli of Elmhurst College and Dr. Roger Hazelton of Andover Newton Theological Seminary. Dr. Wehrli prepared a

special study guide for the Assembly, entitled "Rediscovering the Church," based upon Lesslie Newbigin's book, The Household of God. A four thousand copy printing of this guide is almost depleted and a slightly revised edition is being planned, which will be designed for use by regular church groups, as well as students.

USF has committed itself to work for a more ecumenical Student Christian Movement throughout the country and is presently being well accounted for in efforts in several of the states. The national chairman of the USF for this year is Phillip Linerode, a veterinary medicine student at Ohio State University and a member of St. Paul's Evangelical and Reformed Church at East Canton, Ohio.

During the summer of 1956, USF will sponsor an European Seminar to provide opportunity for Congregational Christian and Evangelical and Reformed students to: explore the early heritage of USF's parent churches in England and in Germany; participate in Student Christian Movement Life in Europe; observe key political centers of postwar Europe, including London, Paris, Geneva, Frankfurt (for the Kirchentag), Bonn, Berlin, Utrecht, and Amsterdam. Participants in the seminar will return to the states in time to attend the annual USF Assembly at La Foret. Co-Directors of the Seminar will be Dr. Charles D. Spotts, chairman of the Department of Religion at Franklin and Marshall College, and Miss Elizabeth McQuade, former staff member of the Pilgrim Foundation at the University of Minnesota and currently executive secretary of the Chicago Theological Seminary.

Next summer's Assembly will be held at La Foret, Colorado, August 28 to September 4. The conference lecturer will be Dr. John Dillenberger, one of the younger E. and R. theologians and a member of the faculty at the Harvard Divinity School.

8. Publications We continue to prepare ENCOUNTER (circulation 18,000 plus), RESOURCE (850 circulation), and the "STUDENT WORK SECRETARIES Bulletin" four times each year. Last Fall, the Department of Higher Education of the Congregational Christian Churches began to share in the expenses of these publications. For 1956, we anticipate this support to be in the sum of \$1,000.

9. Joint Displays at C. C. General Council and E. and R. General Synod Upon the suggestion of the Fellowship of Campus Ministry, and through its sponsorship, joint displays of our C.C. and E. and R. church colleges and campus ministry programs are being prepared for the C. C. General Council in Omaha, Nebraska, June 20 - 27, 1956 and for the E. and R. General Synod in Lancaster, Pennsylvania, August 31 - September 7, 1956. Barbara Dunn, student associate is assisting in their preparation and we are cooperating with the E. and R. Commission on Higher Education to assure that it will be complete with information of our own E. and R. colleges.

10. Regional Field Staff Convinced of the need for more regional field staff for cooperative campus ministry work, presently we are negotiating with the Congregational Christian Churches and the Presbyterian Church, U.S.A. about the possibility of supporting jointly a field secretary for developing work in state teachers' colleges, and other new areas of work, in Minnesota and Wisconsin. Similar negotiations are under way in Ohio with several additional denominations and the Y.M.C.A. and Y.W.C.A. to provide a secretary for the newly organized, and very enthusiastic, Ohio state-wide Ecumenical Student Council.

11. Policy Statement A first draft of a proposed policy statement for our E. and R. program of campus ministry was presented by Dr. Charles

Spotts and his committee at the meeting of the Council. Presently it is being redrafted and it will undergo a series of readings and revisions before it is submitted to the Board of Christian Education and Publication. The Council hopes that it can complete its work on the document at its next annual meeting in early March of 1957. The basis of the present draft is centered in our understanding of our ecumenical role and our responsibility for the development of a ministry which penetrates the campus with the mission of the Christian church, ministering to students and faculty alike, always seeking to assist the colleges and universities to become what God is calling them to be.

12. Listing of Campus Centers In preparation for the Council meeting, a listing of campus centers presently supported financially by the E. and R. Church was prepared. Included was a list of schools which are being explored now to see if it may be possible to begin to assume some of the responsibility which lies with the E. and R. Church to support ministries on many of these additional campuses. This list is attached to this report as Appendix B.

II. RECOMMENDATIONS TO THE BOARD MADE BY THE ADVISORY COUNCIL.

1. Membership of the National Advisory Council for Campus Ministry A new category for membership on the Council has been instituted for "members at large." Persons recommended for this membership are: Mrs. Henderson L. V. Shinn (originally named to the Council while she was a member of the Board), Mrs. Paul Schaible (educational chairman of the Women's Guild), Mr. Emil J. Nemec (representative of the Churchmen's Brotherhood) and Dr. Harold K. Schilling (Dean of the Graduate School and Professor of Physics at the Pennsylvania State University).

Members in the other categories are all named by the agency or fellowship which they represent. To facilitate the continuing work of the Council, it was decided to recommend that present membership be continued until the Council's annual meeting in 1958. At that time it is hoped that a system of membership rotation can be adopted, or better still, that an inclusive Council, or similar agency, may have been developed with the Congregational Christian Churches.

Recommendation: that the addition of a new category of membership, "members at large," on the National Advisory Council for Campus Ministry be approved, and that the above nominees be elected to the Council by the Board.

2. Cooperation with the Congregational Christian Churches Many methods, projects and procedures were considered by the Advisory Council to move as rapidly as possible toward the uniting of our national efforts in the field of campus ministry. These include plans to attempt to hold the 1957 annual meeting of the Council as a joint C.C. and E. and R. meeting.

Recommendation: that the Board approve the efforts of the Advisory Council and the Department of Campus Christian Life to merge the national efforts of the Department of Campus Christian Life of the E. and R. Church and the Department of Higher Education of the C. C. Churches.

3. Study of Higher Education for the United Church of Christ A report was made to the Council that the Congregational Christian Churches are eager to make a study of needs for a proposed program of higher education in the United Church of Christ. It was indicated that this would

include concern for church related colleges as well as campus ministries at state and metropolitan campuses. The proposal calls for the naming of a person to make this study.

The Council was in full accord as to the wisdom of such a study but suggested that the study would need the guidance of a strong committee with experienced representatives from the several fields to be covered in the study. The Council further suggested that such a study could be most helpful if it would involve many of the persons and institutions in a self study of their opportunities and responsibilities. The Council was agreed that they hoped such a study would not be drawn out in great length of time, nor understood to make it necessary for action to be delayed for many of the steps which need to be taken within the next months if we are to respond to the needs in the field.

Recommendation: that the Board approve the development of a joint Congregational Christian and Evangelical and Reformed study of needs in higher education for the United Church of Christ and that the suggestions of the Council be taken into account in the organization and execution of such a study.

4. Associate Director for the Department of Campus Christian Life
The Council recognizes the need for additional staff if our work is to be carried effectively. Continued development of new work on many campuses not now having ministries; increased participation in ministries already under way; counselling with college town pastors and their congregations regarding their opportunities for service; enlargement, remodeling of present facilities and, in some instances, provision for new facilities at a number of our campus centers; increased program guidance and services to the United Student Fellowship, locally, state/regionally, and nationally; all these needs, and many more, await our attention.

Recommendation: that, as soon as possible, there be appointed an associate director to the Department of Campus Christian Life, such appointment being made with the full agreement of the Congregational Christian Churches.

5. Budget Recommendations for 1957-59 In line with the present needs and in anticipation of the tremendous increase in college and university enrollment, the Council hopes that national support for the campus ministry program will be increased greatly during the coming triennium.

Recommendation: that the Department of Campus Christian Life be given priority during the crucial years of the next triennium, making it possible for the strengthening of present work and the development of new work in behalf of students and faculty throughout the country.

6. Finance Policy for Campus Ministry Grants In considering the written policy which is to be completed by March of 1957, considerable discussion was given to proposed policy regarding the financing of campus ministries. The following is an excerpt from the minutes of the Advisory Council's meeting:

"Campus Ministry shall be supported largely by synods or combinations of synods. The local fellowship shall be responsible for raising money from students, interested individuals, home churches of preference students, and the college town church.

"The funds from the General Synod, allocated through the Board of Christian Education and Publication shall be channelled through the synod committees on Christian Education, or their sub-committees on Campus Ministry, in terms of the overall synod needs as represented by the campus ministry projects within the synod. National funds shall be granted according to the following principles:

1. The ability of the synod to support the work
2. The proportion of students to church membership of synod
3. The number of denominational students that come from outside the confines of the synod or combination of synods to attend institutions of higher education where ministries are sponsored by the synod or synods.

"It is suggested that actual program expenditures be supported by the students and faculty involved and that the other funds be used for providing facilities and staff.

"Each campus ministry receiving support from national and synodical sources shall report regularly to the synodical committees responsible for the work."

In the discussion of the Council, it was also agreed that the executive committee of the Advisory Council should serve as a counselling committee for the consideration of requests for, and allocation of, national grants.

Recommendation: that the Board approve the policy for campus ministry grants as developed by the Advisory Council and authorize the executive committee, with the Director of the Department of Campus Christian Life, to proceed accordingly.

7. United Student Fellowship Merger Negotiations U.S.F. representatives on the Council reported of negotiations which are under way to merge the United Student Fellowship with the student Christian movements of the Disciples of Christ denomination and the Presbyterian Church, U.S.A. It was understood that all of the other organized Protestant student Christian movements had been invited to participate in the negotiations, from their very beginning. While none of the rest feel it possible to participate at this moment, all of them have sent observers to negotiating meetings and plan to continue to do so as the negotiations continue. Several of the smaller denominations (i.e. Evangelical United Brethren, African Methodist Episcopal, Colored Methodist Episcopal, United Presbyterian Church, Church of the Brethren) have indicated their desire to explore possibilities of joining in the union.

A complete report of the first full negotiation meeting was presented to the Council. It is hoped that this union will provide for a united Student Christian Movement, sponsored by the several communions, resulting in: development of group ministries to the campuses where we already have staff; beginning of new work at many of the smaller campuses, notably in state teachers colleges and metropolitan centers; provision of strong field services in several regions of the country; sponsorship of much more adequate leadership training and conference opportunities for students and faculty in most of the country where these still remain quite weak; and, in general, the pooling of resources for a more effective witness to the one-ness of the Body of Christ, the Ecumenical Church.

This is not a move to a merger of expedience. The officers of the United Student Fellowship have been urged by each of the national Assemblies of USF since 1952 to explore all possible steps which might bring about a more visible unity of Christ's Church on the campus. We are convinced that our mission to the campus is one with the whole Church. Plans for the merger also are concerned with strengthening the appreciation of, and involvement in, the congregational life of each student's own communion.

A meeting will be held in March with senior representatives from the sponsoring communions of the negotiating movements to insure the best counsel available from the "older members" of the churches which the students seek to represent. Present plans call for the preparation of a Basis of Union which will be released in June of this year. Study of the Basis of Union and provision for its revision are included in the plans. It is proposed that this Basis of Union be studied for 12 to 18 months, following which time revisions can be made before final submission to the movements, who at that time may wish to pursue the merger.

All of the additional member movements of the United Student Christian Council, (American Baptist Student Movement; National Canterbury (Episcopal) Association; Lutheran Student Association of America; Methodist Student Movement; Westminster Fellowship of the Presbyterian Church, U.S.; National Student Council of the Y.M.C.A. and the National Student Y.W.C.A.), are fully aware of this move toward union and have been participating in the negotiations as observers. It is hoped that as merger conversations proceed, more of them will be able to join in as negotiating movements.

The Council adopted the following motion: "The National Advisory Council is in agreement with the United Student Fellowship's action toward considering organic union with other interested student Christian movements, and their procedure as indicated by the Report of the Consultation of November 11-13, 1955."

Recommendation: that the Board concur in the action taken by the Council in the support of the United Student Fellowship in its efforts to unite several of the student Christian movements.

III. ITEMS FOR WHICH IT IS HOPED RECOMMENDATIONS WILL BE READIED BY THE TIME OF THE ANNUAL MEETING OF THE BOARD

1. Student Associate, 1956-57 Barbara Dunn will conclude her year as Student Associate in May of this year. She will be prepared to report vocally to the Board at its annual meeting. A recommendation will be made regarding the nominee for the position for the college year, 1956-57.

2. Clinical Training Program, 1956-57 We have been receiving excellent reports from the University of Wisconsin regarding the work of Richard Van Voorhis, who is serving a year of clinical training as associate to the Rev. George H. Booth, C.C. and E. and R. campus pastor in Madison. Equally encouraging reports have been received from Bowling Green State University where Carl Beyer is serving as associate to the Rev. Paul H. Bock, Director of the United Christian Fellowship at that school. Recommendations will be made for the nomination of persons and the selection of campuses for the year 1956-57.

3. Possible sharing of a staff member with the Commission on Church and Ministry A proposal has been made to consider the possibility of the

Department of Campus Christian Life sharing a new staff member with the Commission on Church and Ministry in the area of Life Enlistment for the coming triennium. The plan was presented too late to be considered fully by the Council. However, with the suggestions of the Council in hand, the Director of the Department of Campus Christial Life hopes to pursue the matter with the Rev. Harold Wilke, Director of the Commission on Church and Ministry and, if possible, bring a recommendation to the Board at its annual meeting. Mr. Wilke served as an advisory member at the most recent meeting of the Advisory Council and has indicated his willingness to continue in this capacity.

4. Research Center at Pennsylvania State University A most radical and hopeful proposal has come from Dr. Schilling and others at the Pennsylvania State University for the development of a research center which would devote itself to research into the relationships and cross-currents which exist between theology and the other academic disciplines. Long considered to be an area in which creative thinking must begin to take hold, this is the first proposal to be made by a state university to undertake such a project. There is hope that the Evangelical and Reformed Church will be interested in assisting in the initial support of this project. A meeting of E. and R. representatives and Pennsylvania State University personnel has been scheduled in May. However, it is expected that a preliminary proposal will be ready for presentation to the Board at its annual meeting.

In Conclusion -

Once again, I wish to express my thanks to the Board for the opportunity to serve the Church during the past year. Our move into our new offices has raised the rental item of our budget considerably, but we appreciate greatly the adequate and pleasant office facilities which are now ours.

I wish to take this opportunity also to express my appreciation to Miss Estelle Woerheide who has so faithfully and efficiently served as our office secretary throughout the year. A thank you is also recorded to Mrs. Bessie Agard, who continues to serve as our part time office clerk.

I look forward to the future with sincere anticipation that I may continue to serve faithfully in the capacity to which I have been called.

Respectfully submitted,

Hartland H. Helmich.

NATIONAL ADVISORY COUNCIL FOR CAMPUS MINISTRY
Roster for Meeting of February 3-5, 1956

APPENDIX A.

Mrs. Henderson L. V. Shinn, Chairman,
Bascom, Ohio.

Representing - Synodical Committees on Christian Education

Dr. Charles Spotts,
Smoketown, Pennsylvania.

The Rev. Donald L. Powers,
Broad and 13th Streets,
Cuyahoga Falls, Ohio.

Representing - Board of Christian Education and Publication

Miss Marie Helland,
1035 McCullough,
San Antonio 12, Texas.

Dr. Nelson V. Seeger,
3141 Highland Drive,
Cuyahoga Falls, Ohio.

Representing - Fellowship of Campus Ministry

The Rev. Herbert Muenstermann,
39 W. 11th Avenue,
Columbus 1, Ohio.

Dr. Eugene S. Wehrli,
Elmhurst College,
Elmhurst, Illinois.

Representing - Commission on Higher Education

Dr. W. Terry Wickham,
Heidelberg College,
Tiffin, Ohio.

Mr. Fred W. Diehl,
627 Bloom Street,
Danville, Pennsylvania.

Representing - United Student Fellowship

Mr. Harold Hessenauer,
475 E. Lockwood Ave.,
Webster Groves 19, Mo.

Mr. William Munson,
Oberlin College,
Oberlin, Ohio.

MEMBERS AT LARGE -

Dr. Harold K. Schilling,
Pennsylvania State University,
University Park, Pennsylvania.

WOMEN'S GUILD

Mrs. Paul Schaible,
170 Orchard Street,
Chelsea, Michigan.

CHURCHMEN'S BROTHERHOOD

Mr. Emil J. Nemec,
4731 Ray Avenue,
St. Louis 16, Missouri.

CONSULTANTS

COMMISSION ON CHURCH AND MINISTRY

The Rev. Harold Wilke,
2969 West 25th Street,
Cleveland 13, Ohio.

The Congregational Christian Churches
have been invited to send several
consultants to the meeting.

Dr. Luther A. Harshbarger, Chaplain,
Pennsylvania State University,
University Park, Pennsylvania.

Mr. Phillip A. Linerode, Nat'l. Chairman,
United Student Fellowship,
39 W. 11th Avenue,
Columbus 1, Ohio.

STAFF

Mrs. Diane Ahrens, Student Christian Movement, 3601 Locust St., Philadelphia 4, Pa.
Miss Barbara Dunn, Student Associate, 1720 Chouteau Avenue, St. Louis 3, Mo.
Miss Estelle Woerheide, Office Secretary, 1720 Chouteau Ave., St. Louis 3, Mo.
The Rev. Hartland H. Helmich, 1720 Chouteau Avenue, St. Louis 3, Mo.

CAMPUS CENTERS where ministry
is jointly supported by the Congregational Christian Churches and the
Evangelical and Reformed Church

New York Synod and West New York Synod

Cornell University, Ithaca, N. Y.
Queens College, Adelphi College, Hofstra College, N. Y. State Technical Institute, all on Long Island, N. Y.
Rensselaer Polytechnic Institute, Troy, N. Y.
State Teachers College, Buffalo, N. Y.
State Teachers College, Cortland, N. Y.
State Teachers College, Fredonia, N. Y.
Syracuse University, Syracuse, N. Y.
University of Buffalo, Buffalo, N. Y.

Being Explored: University of Rochester

Substantial support is also given to the Student Christian Movement in New York State, Room 1002, 2 West 45th Street, New York, New York.

Nine Pennsylvania Synods and Potomac Synod

Drexel Institute of Technology, Philadelphia, Pa.
Pennsylvania State University, University Park, Pa.
Rutgers University, New Brunswick, N. J.
Temple University, Philadelphia, Pa.
University of Pennsylvania, Philadelphia, Pa.
University of Pittsburgh, Carnegie Institute of Technology, Pittsburgh, Pa.

Needing exploration: several of the state teachers colleges, plus the University of Maryland, George Washington University and American University. The former is located at College Park, Md., the latter two schools are in Washington, D.C.

A full time staff person is supplied to the staff of the Student Christian Movement in the Middle Atlantic Region, 3601 Locust St., Philadelphia 4, Pa.

Southern Synod

Work within this synod is carried on through Congregational Christian pastors located near Duke University in Raleigh, N. C., and the University of North Carolina, Chapel Hill, N. C. No E. and R. financial support is provided, but exploration of more adequate support of this work would seem to be very appropriate.

Four Ohio Synods

Bowling Green State University, Bowling Green, Ohio
 Kent State University, Kent, Ohio
 Miami State University, Oxford, Ohio
 Ohio State University, Columbus, Ohio
 Ohio University, Athens, Ohio
 University of Cincinnati, Cincinnati, Ohio
 Western Reserve University, Cleveland, Ohio
 University of Kentucky, Lexington, Kentucky

The Ohio Intersynodical Committee has voted to support a staff person to work with the Ohio Ecumenical Student Council. It is hoped that this staff portfolio can be activated by fall of 1956.

Considerable concern is alive regarding other metropolitan campuses, i.e. University of Toledo.

Michigan-Indiana and South Indiana Synods

Ball State Teachers College, Muncie, Indiana
 Michigan State University, East Lansing, Michigan
 Purdue University, West Lafayette, Indiana
 University of Indiana, Bloomington, Indiana
 University of Michigan, Ann Arbor, Michigan
 Wayne University, Detroit, Michigan

Being explored: Western Michigan State College, Kalamazoo, Michigan

North and South Illinois Synods

Illinois Institute of Technology, Chicago, Illinois
 Illinois State Normal University, Normal, Illinois
 Southern Illinois State University, Carbondale, Illinois
 University of Chicago, Chicago, Illinois
 University of Illinois, Champaign, Illinois
 Western Illinois State College, Macomb, Illinois

Being explored: Eastern Illinois State College, Charleston, Illinois
 Northern Illinois State College, DeKalb, Illinois
 Northwestern University, Evanston, Illinois

North and South Wisconsin Synods

University of Wisconsin, Madison, Wisconsin

The joint CC and E. and R. committee for Wisconsin supports also, several college town churches in their efforts to reach students. Among them are:

Carroll College, Waukesha, Wisconsin
 Lawrence College, Appleton, Wisconsin
 Wisconsin State College, Eau Claire, Wisconsin
 Wisconsin State College, LaCrosse, Wisconsin
 Wisconsin State College, Milwaukee, Wisconsin
 Wisconsin State College, Oshkosh, Wisconsin
 Wisconsin State College, Platteville, Wisconsin
 Wisconsin State College, Stevens Point, Wisconsin
 Wisconsin State College, Whitewater, Wisconsin

(See next sheet)

North and South Wisconsin Synods - Continued

The two full time staff persons at the University of Wisconsin give staff leadership to the United Student Fellowship in Wisconsin, probably the most effective state-wide USF anywhere in the country.

Northern Synod

University of Minnesota, Minneapolis, Minn.
University of Minnesota, St. Paul, Minn.

Being explored: State Teachers College, Mankato, Minn.

A meeting has been called for early March, at which time, E. and R., C.C., and Presbyterian, U.S.A. representatives from Minnesota and Wisconsin will explore the possibilities of supporting a field staff person for all of Minnesota and Wisconsin.

The full time minister at the University of Minnesota in Minneapolis is charged with responsibility of working with the Minnesota state-wide United Student Fellowship.

Iowa Synod

Drake University, Des Moines, Iowa
Iowa State College of Agriculture and Mechanic Arts, Ames, Iowa
Iowa State Teachers College, Cedar Falls, Iowa
University of Dubuque, Dubuque, Iowa
University of Iowa, Iowa City, Iowa

The full time minister at the University of Iowa at Iowa City is charged with responsibility to supervise all of the work in Iowa, including the provision of adequate advisory support of the Iowa state-wide United Student Fellowship, which has been one of our strongest USFs during recent years.

Missouri Valley Synod and Kansas City Synod

University of Missouri, Stephens College and Christian College, Columbia, Mo.
Washington University, St. Louis, Mo.

Being explored: Harris Teachers College, St. Louis, Mo.
State Teachers College, Cape Girardeau, Mo.
State Teachers College, Kirksville, Mo.
State Teachers College, Maryville, Mo.
State Teachers College, Warrensburg, Mo.
University of Kansas City, Kansas City, Mo.
Kansas State University, Manhattan, Kansas
University of Kansas, Lawrence, Kansas

Texas Synod

Being explored: University of Texas, Austin, Texas
Rice Institute and University of Houston, Houston, Texas
Louisiana State University, Baton Rouge, La.
Tulane University, New Orleans, La.
Agricultural and Mechanical College of Texas, Bryan, Texas

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Nebraska Synod

Being explored: University of Nebraska, Lincoln, Nebraska
 Municipal University of Omaha, Omaha, Nebraska
 Nebraska State Teachers College, Wayne, Nebraska

Rocky Mountain Synod

Being explored: University of Colorado, Boulder, Colorado
 University of Denver, Denver, Colorado
 Colorado Agricultural and Mechanical College, Fort Collins,
 Colorado
 Colorado State College of Education, Greeley, Colorado
 Montana State University, Missoula, Montana
 University of Wyoming, Laramie, Wyoming

Pacific Northwest Synod

Being explored: University of Washington, Seattle, Washington
 Washington State College, Bellingham, Washington
 University of Oregon, Eugene, Oregon
 Oregon State College, Corvallis, Oregon

California Synod

Being explored: Fresno State College, Fresno, California
 University of Southern California, Los Angeles, California
 San Diego State College, San Diego, California
 Sacramento State College, Sacramento, California
 San Jose State College, San Jose, California
 University of California, Berkeley, California
 Stanford University, Stanford, California

- Synods not listed above: Dakota
 Magyar

- The above list does not include schools where work is not supported by the E. and R. Church, but where ministries, supported by the C. C. Churches, seek to serve E. and R. students.

National Advisory Council
 February 3-5, 1956

DEPARTMENT OF ADULT WORK AND FAMILY LIFE

On October 1, 1955, Loren Walters returned to his position as Director of the Department of Leadership Education. On that date I became full-time Director of the Department of Adult Work and Family Life. This, then is my first report in that capacity.

Shortly after assuming this post, so that I might see more clearly what the position entailed, I listed the various responsibilities which the director carries. (See Exhibit A).

At this formative period it would be especially helpful to me if the Board also gave some consideration to this tentative job analysis and suggested additional responsibilities which ought to be listed and the areas of work to which the director ought to give top priority.

During the past few months I have had an opportunity slowly but surely to become acquainted with the various facets of this position. In the growing experience there have come many satisfactions. One of these -- very simple yet important for one's peace of mind -- is the satisfaction of being able to answer one's mail with confidence.

Another satisfaction is that which grows out of the meaningful functional relationships which are developing between this department and the other departments of the Board and other agencies within the denomination. In the area of family life this department is now related to the national cabinet of the department of children's work. This makes it more possible for these two departments to carry on a co-ordinated program based on a consistent philosophy. At the same time exploratory discussions have been entered into with the Departments of Youth Work and Student Work as to the church's responsibility and program for the training of young people for marriage.

This same type of relationship needs to be developed in the area of family life with other agencies as well.

In the area of adult work we co-operate with the Churchmen's Brotherhood and the Women's Guild in the production each year of an adult program book. The author of that book for the year 1957, incidentally, is Robert Fauth. Some have suggested that this co-operative activity ought to be extended to include other activities such as the planning and promotion of the Dunkirk Family Weeks, a program for older adults in the church, and the like.

I would welcome the Board's thinking and judgment on this matter. In fact it would be helpful if the Board were willing to give consideration to the question: How best can the program for adults in our denomination carried on by the Department of Adult Work, the Women's Guild and the Churchmen's Brotherhood be co-ordinated? Exploratory discussions and work are going on not only in these areas but also in other areas. Among these are the following:

Young Adults: There is some need for a national program with young adults. At present we produce a young adult program resource packet each year. In addition the department director is available for local and synodical groups as a resource person. Since the Purdue Conference there has been demand for a young adult cabinet to guide the young adult program of our denomination. It has been suggested that the expenses for the representatives on this cabinet be borne by the synods. What is the judgment of the Board? What type of national program should we have for young adults? How shall it be underwritten?

Older Youth-Young Adults: Henry Tani and I in preparing for the National Council of Churches' consultation on Older Youth-Young Adults to be held this July have had a series of meetings with older youth (18-24) and young adult (25-35) groups in various sections of the country. At those meetings we have discussed the characteristics of and the relationship between older youth and young adults. Heretofore, these two groups have been in two different departments of the Board of Christian Education of the several denominations: Older youth in the Department of Youth Work and young adults in the Department of Adult Work. But because of various factors introduced by the war and the post-war years it seems increasingly logical to classify older youth with adults. What the future relationship of these two groups will be we are not sure. Nor are we sure of the implications for our two departments. The Board, however, ought to keep this matter in mind.

Older Adults: Recently a group of individuals were brought together to discuss the responsibility of this department for the aging within our denomination. Out of these discussions grew the following recommendations:

- 1) That we organize an advisory committee on the aging; that such a committee include older adults, individuals who have some responsibility for older adults in their homes; young people of Youth Fellowship and college age; that for the sake of economy the committee members be drawn from a limited geographical area; that such a committee be not an inter-agency committee of the denomination but simply an advisory committee on the aging to

which interested agencies of the denomination might send representatives.

- 2) that at their national meetings this summer the Youth Fellowship and the United Student Fellowship be asked to give consideration to the relationship of youth to and the responsibility of youth for the aging.
- 3) that a study be made by the executive of the Department of Adult Work of what is being done with the aging and through our churches in the Philadelphia Synod.
- 4) That members of the committee look into the program for the aging in the local churches to which they belong, and that the members report back to the chairman at the earliest possible time.
- 5) That the executive invite a group of ten or twelve ministers to discuss with him their concerns about the aging and the program which they feel the denomination ought to be carrying on in this area.
- 6) That the executive discuss with Mr. Schlingman the possibility of instituting a week or weeks for older adults at the Dunkirk Conference Grounds and the use that might be made of the Voluntary Service Center with older adults.
- 7) That the executive develop a brief statement of the needs and capacities of older adults along with a bibliography of key material which would be helpful to local churches and that such a statement be distributed nationally.

In correspondence with the Commission on Christian Social Action and the Commission on Benevolent Institutions I know that these two agencies are interested in our discussions on this matter and perhaps in having representation on such an advisory committee. What does the Board think of these recommendations? What should our program of Christian Education with the aging be?

Family Life: We are attempting to stimulate better and wider use of the family books. A survey which ought to be of use to us has recently been made of churches which are using the family book. Discussions have been carried on regarding the ways by which the three weeks at Dunkirk might provide for more creative family experiences. Also in our staff Family Life Committee we are to consider the desirability of establishing family institutes.

Television for Adults: This aspect of our program is in the embryonic stage. Our discussions are carried on under the auspices of the National Council of Churches through the Joint Department of Family Life and the Committee on Adult Work. What the end result of these deliberations will be no one at present can foresee. Two things we do know:

- 1) The need is crucial in our contemporary society
- 2) The cost is great

Your prayers and wisdom at present are needed and eventually, I feel sure, your money.

Consistent with this note may I say in conclusion that the rewards in this position are great and the satisfaction rich. I am indebted to the Board for their support and for the privilege which they have given me of serving Christ in this field.

William E. Wimer

DEPARTMENT OF CAMPS AND CONFERENCES

To the members of the
Board of Christian Education and Publication:

Actually this is no longer a department of the Board but series of departments, caught up under one administrative operation. It is conceivable, that, reviewing the work in this area, the designations of work might be listed as Department of Camps and Conferences, Department of Summer Services, Department of Voluntary Service. Thus the report will fall into these categories:

CAMPS AND CONFERENCES

We again showed an increase of about 8% in the number of campers, delegates and/or conferees we served across the country last summer. All told there were 127 periods in which some E. & R. persons were in attendance. However, this report will list 116, only because we were not able to get figures from the Congregational Christian records on the west coast as to how many E. & R's were in attendance at camps and conferences in California (Southern and Northern Conferences), Oregon, and Washington.

We have specific records for 34 Junior Camps with a total attendance of 2900 campers; 46 Junior High periods with 3409; 26 Senior High Conferences with 1781 delegates (a ¹²/₄₂% increase). Five Family programs netted 846 persons and five weekend Workshops showed an attendance of 408. This adds up to a total of 9,344 (718 more than in 1954). The number of staff persons was 1,649.

<u>Attendance Figures</u>	<u>1955</u>	<u>1954</u>
Campers	9,344	8,628
Staff	<u>1,649</u>	<u>1,518</u>
Grand Total	10,993	10,144

Total increase in 1955 - 849

These figures include those of the first Junior High Camp we've had in Pacific Northwest Synod under our own auspices. It was not large but we had a very fine experience. Seventeen boys and girls came from six churches. Besides the writer who served as director, there were five staff persons. The camp site was situated in the shadow of Mount Ranier - thus the scenery was breath-taking. We even had snow fall on July 7th - even though the temperature did not go below 75°!

We inaugurated a new program for Junior High periods where real camping was not being observed. In fact, of the 46 Junior High periods we have but six doing camping. The others observe a Camp-Conference combination. It was for this group that we evolved the

new pattern. Operating on the small-group basis, with many of the decisions involving program arrangement coming from the Junior Highs themselves, the kick-off year proved very successful. Of all the reports received from directors only one was derogatory and upon examination it was discovered that the fault lay, not in the program, but in poorly equipped leaders. Even the director, upon reflection, feels he wants to try again in 1956. With this innovation, all the age group programs now operate on the small-group basis, regardless of the program elements we might weave around this basic foundation.

Training opportunities continue as in the past. Our own denominational sessions will be held as follows - National Director's Conference and Recreational Workshop for all those working in conference programs from Junior High up - May 9-11, Voluntary Service Center; National Camp Training session for those serving in Junior and Junior High camps and those planning for Day Camping, May 29 - June 1 at Camp Fernbrook. We will service about 200 leaders in those two sessions.

Beyond the denomination, leaders will be recruited for the Regional Training Camps and the month-long National Camp - both sponsored by the National Council of Churches.

There is a rash of campsite developments going on among the denominations at the present time and our denomination is no exception. The four Ohio Synods have finally found a site which seems to fit their needs and the process of development will begin in the near future. Iowa and Pittsburgh Synods continue to develop their new sites and are in the throes of setting up their Board of Directors. Dunkirk Conference Grounds is examining its entire property holding, with a view to the development of a Long Range Development Program. Texas Synod is looking for a site so that the programs held in the State of Texas may be expanded. In all these areas the writer is involved.

The Special Committee on Camps and Conferences of the National Council of Churches still demands much time and the writer still serves as chairman of this Committee and also serves unofficially as camp consultant for the National Council.

Because of this he has been involved in a number of training opportunities, campsite consultations and administrative developments in a number of denominations other than our own. Responsibility for administering much of the Council's training program in the camp and conference field falls on his shoulders. Six regional training camps and the month-long period at National Camp were held in 1955. One of the regionals was directed by the writer. He also co-directed National Camp. E. & R. people were in attendance at all these periods.

One major event in 1956, in addition to these we carry on from year to year, will be another Senior High Experimental Conference, to be held at Camp Mensch Mill, July 11-21. This is a follow-up to a similar experimentation held under the auspices of the National Council at Mensch Mill in 1954. This year Henry Tani will serve as director, and others of our staff will help with the program, as well as representatives from approximately 12 other denominations.

SUMMER SERVICE

Last summer found eleven young persons representing our denomination in Ecumenical Work Camps. This was the smallest number to serve in this capacity since 1952. Part of the reason was due to the fact that there were not enough openings for young people who do not speak other than the English language. Lack of funds, of course, also was a reason for some dropping out. We still must face the need of subsidizing our workcampers with some scholarship help.

To date, in 1956, we have processed ten applicants for overseas workcamp service and it appears as though we will again have a large number interested in this type of service.

The administration of the Workcamp Program in the World Council of Churches has shifted to the National Council of Churches and the administrative responsibility now rests with the United Student Christian Council. Rev. Fred Stoerker of our denomination has been called to head up the New Department of Ecumenical Voluntary Service Projects, as associate secretary. Under this new arrangement, a new category has been added to the workcamp program possibilities. This is known as the "denominational ecumenical camp". Formerly a workcamp was either under the full authority of the World Council of Churches, or it was completely denominationally sponsored and administered. This new classification makes it possible for a workcamp to be set up by a denomination or group of denominations, and if, by program, procedure and policy, it is acceptable to the Ecumenical Committee, it may have the latter's sponsorship in cooperation.

In this light, we will be sponsoring two denominational ecumenical workcamps this summer. At the Emmaus Home, Marthasville, Missouri, where co-administered by the Congregational Christian Service Committee, we will continue work on a Retreat House, and in Ecuador, under the co-sponsorship of the denominations in the United Andean Mission we will work on the Student Center. This is our first venture in an overseas project under our own sponsorship.

Our Senior High Workcamp at the Voluntary Service Center last summer again proved a success. Under the directorship of Carl Bade, a group of seven senior high's planned and constructed a new reservoir for a greatly increased volume of water storage for the Center. While campers could come for either July or August or both, we again had the experience of about half the group originally signing for July only, staying through August as well.

We will have another camp for this age group this coming summer when a retaining wall must be built and shrubbery and trees planted at the Center.

Another new summer service venture for us in 1955 was that of Ministry in National Parks. Seven college and seminary people worked in this project. Each served in one of four western national parks. Working as waitresses, bus boys, station attendants, guides, and the like during the week, they became the leaders in church and church school services over the weekends. Letters of high commendation have been

received by the National director of this project of the National Council. We will recruit again in 1956.

VOLUNTARY SERVICE

The year 1955 saw us get into action our program of year long voluntary service. We trained two groups of volunteers, each group numbering eight persons. The first group of volunteers has already returned for a roundup and has returned home or to new vocations. It was interesting to us to note the vocational bent of a number of these volunteers as they completed their year of service. Of the total group, one stayed on in service as a full time worker at Fellowship Center; one has entered full-time social service work; another is taking professional training; one plans on taking nurse's training; another to go to college to prepare for a position as D.C.E.; one intends training in preparation for work as a laboratory technician.

It seems to us who are intimately involved in this training program that if we can accomplish nothing more than to stimulate desire to prepare one's self for an acceptable vocation, we will have had a fair share of success.

The second group of volunteers who trained in October and November came from a wide-spread area - Illinois, Michigan, Ohio(4), Pennsylvania(2). They are now working in the following places - Biloxi, Mississippi, Shannondale Community Center(2), Emmaus House, St. Charles, Mo.(2), Bethany Home(1), Red Bird Mission, Ky.(E.U.B. project), Service Center.

This unit marked the first occasion of our training a person from another denomination. This girl, a member of the E.U.B. denomination, was placed by her denomination in one of their units. Naturally, they took over the cost of her training and maintenance. This is the beginning, we believe, of a larger opportunity to serve as a training agency for other denominations.

We are now planing a July-August training unit. To date we have six applicants and about ten more in process of inquiry and application. Because we are still in the era of small returns in regard to recruiting, we have decided to have training sessions when there seems to be a sufficient number for training. Until such time as we have a steady stream of applicants, we will operate in this way. It is our expectation to have an October-November unit, too.

Commendations should be given at the time they are deserved, rather than later, but this is the first time I can give commendation since the last annual report. I should like to point this in the direction of Carl Bade who has the often unenviable task of being at the Center for the entire training period, and must deal with the many problems which arise with people who live as intimately as do the volunteers. We are fortunate to have him as the associate in this department.

So to a final word in this total report. That last word could not be said without including Margaret Gill who for seven years has been more than my right hand. She has literally been both my hands and

my mind in the many days when I have been out of the office. The affable way in which she dealt with visitors and co-workers did more than anything one could express in establishing good public relations with the field. Her loyalty to the job and to me personally was something which rarely is found in institutions outside the church and even there she went much beyond what was expected of her.

Thus it is with great regret and a deep sense of personal loss that I see her leave the full-time position of secretary which she has graced so well during these years of increasingly heavy responsibility. Not only I, but the field will miss her. My only satisfaction lies in the fact that from time to time she will be able to help us on a part-time basis. Bon voyage in your retirement!

Respectfully,

Ed. L. Schlingman

To the members of the
Board of Christian Education and Publication

This has been a very interesting year in the work of Voluntary Service. As before I have been primarily related to two major aspects of the program, namely, the Senior High Work Camp and the Voluntary Training Program.

SENIOR HIGH WORK CAMPS

The program this past summer was planned to embody all the elements which are considered essential in a work camp. There was a major emphasis on work as one way a Christian can witness to his faith, while a decided effort was made to live as much as possible as a Christian community. Normally, the daily schedule included personal devotions, corporate worship, study, recreation and fellowship, as well as a common sharing in all community work.

We had seven young people and the help of two adult counselors. The seven workcampers served from four to eight week periods. There was also an ecumenical spirit about the camp inasmuch as we had one Lutheran and one Presbyterian camper.

The Workcamp was held at the Voluntary Service Center and besides helping with many finishing projects in and around the building, the workcampers undertook the major project of building a reservoir. This has quadrupled our reservoir capacity.

We are contemplating another workcamp in the months of July and August of this year. Two one-month periods.

VOLUNTARY SERVICE TRAINING PROGRAM

Since my major responsibility is in the training program, I'm happy to report that we had two training units in 1955. We are looking forward to a large unit in July and August of this year and believe future prospects look good.

Ed. Schlingman is indicating where the volunteers of the second unit have been placed. He is also mentioning that the first unit of volunteers has completed their year of service and have returned home to various areas of interest and service.

The training program is designed to do three things, besides attempting to help the volunteers establish a Christian community during their period of training:

1. to nurture the personal Christian growth of each volunteer
2. to prepare them in a general way (and more specifically, if possible) for their field of service; and
3. to assist them in rendering a more consecrated and enlightened witness of their Christian faith to whatever walk of life they return after their period of service.

To accomplish these purposes we have had the help of a number of fine teachers and leaders drawn from the staffs of the Board of Christian Education and Publication and other National Boards and Commissions, and local pastors. Theirs has been a significant contribution to our program.

I believe you will be interested in the following statistics:

Requests for information by individuals:

1953 -- 6
1954 -- 13
1955 -- 19
1956 -- 5

Requests for applications by individuals:

1954 -- 25
1955 -- 26
1956 -- 7

Volunteers who entered the program in 1955 -- 15

Volunteers who have had to withdraw in 1955 -- 1

Number of volunteers applying at this time, March 1, 1956 -- 9.

Besides these requests and applicants, we have received numerous requests for literature, and have been afforded a number of opportunities to present Voluntary Service to local, Synodical and National groups.

I want to say that Ed. Schlingman has given me and the remainder of the staff very fine guidance and support. Though his other responsibilities take him from the training program much of the time, his guidance and support are invaluable. May I also add that the staff at the Voluntary Service Center, Mr. Kenneth Snyder and Mrs. Helen Thomas, employees of the Board of Camp Mensch Mill, and Mrs. Jane Snyder, my secretary, represent another source of invaluable aid in the training aspects of our program.

One last word of commendation needs to be said for the Board of Camp Mensch Mill who has provided the two very fine buildings in which our training program is housed. We hope all of you will soon have the opportunity of visiting the Center.

Respectfully submitted.

Carl A. Bade

Carl A. Bade, Associate Director

DEPARTMENT OF LEADERSHIP EDUCATION

To the Members of the
Board of Christian Education and Publication:

After a period of twenty-two months of service with the Division of Christian Education of the National Council of Churches, I returned on October 3rd to the employ of the Board of Christian Education and Publication. During this period I served as director of the 23rd International Sunday School Convention. The Convention brought together approximately 6000 leaders in Christian education drawn from forty-seven states of our country, all the provinces of Canada, Alaska and ten foreign countries. The convention program of mass, denominational and interest group meetings helped to make the convention an opportunity in leadership education. A report of the convention may be had from the recording, "Convention Highlights," which is a chronological review of the convention program digested from the tape recording of the entire convention. Another insight into the convention is the sound filmstrip in color, "Teach Christ Now" which reviews a part of the Thursday night program entitled, "Let's Face the Facts."

This service with the National Council of Churches had many values. It brought me into close relationships with the Christian education leaders of the thirty-seven participating denominations. It acquainted me with the wide variety of approaches to Christian education represented among the cooperating denominations. Gratitude is expressed to the Board of Christian Education and Publication for making the twenty-two month leave of absence possible and to William Wimer for assuming the responsibilities of the Department of Leadership Education on a temporary basis.

Church School Administration Audio-Visual Kit

In the report submitted last year mention was made of the preparation of three filmstrips to form the Church School Administration Audio-Visual Kit. These materials were produced in time to have their premiere showing at the 23rd International Sunday School Convention. They were distributed starting in late September. The units of the kit are: "A Mirror to Myself" which deals with supervision in the church school; "Together We Grow" which deals with conducting effective church school workers' conferences, and "Plan - For Christian Education" which shows how to organize a committee on Christian education in the local church.

Use has been made of these filmstrips at various conferences and by the field workers. A part of "Plan - For Christian Education" was incorporated in the pastors' conference on Christian education which was used experimentally at the Ninth Annual Meeting of Synodical Chairmen on Christian Education.

Through the department and the two offices of the Bureau of Audio-Visual Aids 16 kits have already been sold. Every channel is being used to acquaint our church schools with this audio-visual resource. This kit completes a series of five kits now described in an attractive brochure entitled, "Audio-Visual Kits for Christian Education." The five kits cover the areas of leadership education, children in the church, youth, family life, and church school administration.

Field Workers

During 1955 the three Christian education field workers continued to serve the churches of the denomination largely on the basis of the original pattern of the five-day period of service. Churches in 18 synods were served by the field workers. They were: East Pennsylvania, Iowa, Lancaster, Lehigh, Missouri Valley, New York, North Illinois, Northeast Ohio, Northwest Ohio, Potomac, Reading, Southeast Ohio, Southwest Ohio, South Illinois, South Indiana, South Wisconsin, Texas and West New York.

They visited a total of 80 churches during the year. Letters testifying to the fine work of all of the field workers from pastors, church school superintendents and other leaders have been received.

In addition to the local church assignments the field workers served the camp, conference and workshop programs as follows: The Second and Third Dunkirk Family Camps; Yankton, Heidelberg, Massanutten, and Ursinus Childrens' Workers' Workshops; the 23rd International Sunday School Convention; the Mensch Mill Conference on Christian Education, and the Faribault Summer School of Christian Education.

The field workers have attended the Annual Meeting of the Division of Christian Education and the All-Staff Conference held at the Voluntary Service Training Center in December, 1955.

The station wagons purchased for the use of the field workers in 1954 have proven satisfactory for this service. Accumulated mileage on the vehicles now ranges between 20,000 and 25,000 miles each. Plans are being made to replace one station wagon per year. The field workers report that the lettering on the side of the station wagons constitutes good advertising and public relations for their work.

An attractive two-color folder explaining the purpose of the field workers' visits and the schedule which they follow has been prepared for limited distribution. A sample is included in the packet of materials being distributed to each Board member.

Current requests for the field workers and the wide acceptance of this type of service indicate that it may be advisable to engage another field worker. It is recommended that:

A fourth field worker be employed to meet the needs for this service.

Directors of Christian Education

The need for services to directors of Christian education has increased during the past year. Though this field is still very much in flux, it can be reported that more Evangelical and Reformed churches are employing directors of Christian education, assistant ministers with responsibility for Christian education, and parish visitors than previously.

Plans had been made for the Fourth Annual Meeting of Directors of Christian Education to be held at the Schaff Building, April 13 to 15, 1955. Unfortunately, registration for this meeting was low and the decision was made to cancel.

On February 11 and 12, 1956, the Evangelical and Reformed directors convened at Cincinnati, Ohio, prior to the Annual Meeting of the Division of Christian Education of the National Council of Churches. This meeting brought together twenty-five directors for the denominational meetings. In addition our group was host to four directors from Evangelical United Brethren churches.

The program centered on "The Status of the Director of Christian Education in the Evangelical and Reformed Church." Dr. Lee J. Gable, Dr. James E. Wagner and Rev. Harold Wilke spoke on this subject. Those addresses laid the basis for the discussions of the work groups. Dr. Harold A. Pflug served as resource leader. The directors made plans to circulate quarterly a one-page newsletter among their constituency.

The problem of recruiting people to serve as directors of Christian education is crucial for our denomination and other denominations. On the recommendation of the Committee on Administration and Leadership, the 1957 program of the directors will be directed to this concern.

The interdenominational pamphlet, "If you Want to Be Wanted" is a printed item helpful in attracting personnel to this field.

It is recommended that:

The Board approve the establishment of a Directors' Exchange at 1505 Race St., Philadelphia, to provide the following services:

- a) An up-to-date list of the directors of Christian education employed in Evangelical and Reformed Churches. This list to include all paid full-time people with major responsibility in Christian education.
- b) Information for and correspondence with churches desiring to call a director of Christian education.
- c) Cooperation with seminaries and colleges of our church to help in locating positions for graduates qualified to serve as directors of Christian education.

(This recommendation supplements the action taken at the 1952 meeting of the Board)

- d) The Board of Christian Education and Publication approve an item of \$1000.00 in the 1956 budget to cover these services.
- e) The Board of Christian Education and Publication support the action of the directors of Christian education: that placement of directors through synod be referred for further study and implementation to the forthcoming meeting of Commissioned Workers.

Mensch Mill Conference

The 22nd Annual Conference on Christian Education at Mensch Mill was held Thursday and Friday, June 16 and 17, 1955. Registrations included 25 ministers, 22 laymen, and 6 lay women besides those who attended the evening session only and were not registered. This conference serves the seven synods in Eastern Pennsylvania and New York Synod.

National Christian Teaching Mission

On the invitation of Dr. Paul Sturges of the Department of Evangelism of the National Council of Churches, and Mr. Ira Sassaman, associate secretary of the Pennsylvania Council of Churches, I served as director of the National Christian Teaching Mission at Gettysburg, Pennsylvania, during the period November 3 to 9. In addition to this service to the National Christian Teaching Mission we have continued to encourage churches to participate fully in the Mission and to supply the necessary materials for the program enlargement phase of the Mission. The department cooperated in the Mission held in York, Pennsylvania, in late October.

Services to Churches Planning the Remodeling or Construction of Educational Buildings

Requests come to the office asking guidance in early planning for the remodeling of present educational buildings, the construction of additions to their present buildings, or the erection of new educational buildings. Conferences are arranged with the pastor and the responsible committees. At those meetings building needs are projected from the point of view of Christian education requirements, using standards established by the Bureau of Church Architecture of the National Council of Churches. Recommendations made to the churches usually result in the formulation of definite suggestions to be given to the architect and contractor. This type of service has expanded rapidly and most likely will continue as long as the need for new buildings continues, funds are available, and enrollments are on the increase.

Leadership Education and Church School Administration Publications

New materials printed in the field of leadership education and church school administration include:

Equipment for Religious Education -
(A special issue of the International Journal,
July-August, 1955)

From Parsonage to Parish House
(a reprint from the November, 1955 issue of the
Church School Worker)

Audio-Visual Kits for Christian Education

How to Teach in the Church School
(a revision of the Home Study course)

A Field Worker Serves Your Church

If You Want to be Wanted

Three publications of Christian Education Press have been approved as textbooks for the Standard Leadership Curriculum. They are:

An Adventure with People by Ferris B. Reynolds
for Course 141a - Introduction to Teaching

So Send I You by Ruth Seabury
for Course 150a - Missionary Education in the Local Church

The Life of Paul by Robert V. Moss, Jr.
for Course 125a - The Life and Work of Paul

Home Study Courses

Three home study courses currently available are:

How to Teach in the Church School
You Can Read the Bible
The Children We Teach

The first of these has been revised and reprinted in a more usable and attractive format. Our general policy is to supply these courses only to individuals who do not have opportunity for other forms of leadership training. The statistical report indicates the extent of use.

New Areas in Leadership Education

Leadership education is thought to be the key for improving Christian education in local churches and the denomination. A number of denominations are facing this challenge with new and extensive programs. The Presbyterian Church, U.S., is establishing area laboratory schools. This effort is to be financed by a special gift of \$75,000. The Protestant Episcopal Church sponsors long-term and short-term laboratories on group relations. The National Training Laboratories, an affiliate of the Division of Adult Education Service, National Education Association of the U.S., sponsored a laboratory for Protestant Church Workers at Green Lake, Wisconsin, March 11 to 24, 1956.

These examples represent new avenues for lifting the level of leadership in the church. To date we have kept informed of developments but have taken no definite steps to give our leaders similar opportunities.

Arrangements have been made for an All church-school-workers' conference on Christian education to be held in two areas of Texas Synod this coming summer. One will be held at Dielman Center, Waveland, Miss., June 8 to 10, and the other at First Church, New Braunfels, Texas, June 15 to 17. These conferences may give some indication as to the worthwhileness of bringing together workers in Christian education from the various age levels in one conference or workshop.

There have been informal conversations among members of the staff as to the advisability of holding an all church-school-workers' workshop in the summer of 1957 as a supplementary training opportunity to the National Children's Workers' Workshop.

It is recommended that:

An All church-school-workers' workshop be held in 1957 on an experimental basis, the pattern for the workshop to be determined by the staffs of the departments of Children's Work, Youth Work, Adult Work and Leadership Education.

The question is raised by staff, pastors and laymen about future National Conferences on Christian Education comparable to the one held at Purdue University in 1953. This matter was discussed at the recent meeting of directors of Christian education. They indicated great interest in such a conference and made suggestions to modify the former program.

It is recommended that:

A National Conference on Christian Education be projected for 1958 or 1959.

A delegation of five or more persons be appointed to represent our denomination officially at the 14th World Convention on Christian Education, August 6 to 13, 1958, in Tokyo, Japan.

Statistics

The attached report entitled "Leadership Training Recognition granted to E. and R. Students" reveals that the standard leadership curriculum continues to meet a real need among the church school workers of our denomination.

The 1955 leadership education statistics reveal increases in all the categories listed with the exception of home study courses which is an identical figure to the previous year.

Possibly the most significant increase is shown in the 1061 churches reporting regular workers' conferences compared to 1004 for the previous year.

The categories of churches with students in community schools and churches represented in camps and conferences also show significant increases.

Coworkers in the office and in the field, Jeannette Patterson, Miriam Dobbins, Leona Poppe, Johanna Stroetker and Freda Dexheimer, all contribute their indispensable help to enable the work of the department to go forward. I express appreciation to them and to fellow staff members whose work contributes to leadership education throughout our denomination.

Respectfully submitted,

Loren Walters

Leadership Training Recognition Granted to "E and R" Students

	<u>1953</u>	<u>1954</u>	<u>1955</u>
For work in local church classes and denominational schools			
First Series	334	358	325
Second Series	143	84	112
	<hr/> 477	<hr/> 442	<hr/> 437
Home Study Courses			
30 in circulation			
First Series credits issued	4	3	11
Second Series credits issued	1	3	1
	<hr/> 5	<hr/> 6	<hr/> 12
Certified to us by the Division of Christian Education			
First Series	467	560	751
Second Series	714	1244	1031
Third Series	2	5	
	<hr/> 1183	<hr/> 1809	<hr/> 1782
	<hr/>	<hr/>	<hr/>
Total credits awarded	1665	2257	2231
	<hr/>	<hr/>	<hr/>
First Certificate of Progress	22	14	15
Second Certificate of Progress	5	3	3
	<hr/> 27	<hr/> 17	<hr/> 18

1955 LEADERSHIP EDUCATION STATISTICS - EVANGELICAL AND REFORMED CHURCH

SYNODS	Churches Reporting	Churches with Training Classes	Churches with Students taking Home Study Courses	Churches with Students in Community Schools	Churches Represented in Camps and Conferences	Churches reporting Workers' Conferences	TOTALS
California	13	3	-	6	1	9	19
Central Penna.	76	7	1	20	28	28	84
Dakota	19	1	-	-	1	2	4
East Penna.	50	5	-	15	19	27	66
Iowa	68	10	-	12	24	43	89
Kansas City	67	6	-	17	26	34	83
Lancaster	79	13	1	39	31	40	124
Lehigh	68	4	-	23	29	28	84
Magyar	29	15	1	4	6	13	39
Mercersburg	98	11	-	28	39	47	125
Michigan-Indiana	71	18	1	26	35	39	119
Missouri Valley	100	16	-	36	40	62	154
Nebraska	44	10	-	11	21	28	70
New York	16	2	-	8	8	9	27
Northeast Ohio	53	20	1	27	22	39	109
Northern	57	8	-	7	10	17	42
North Illinois	85	26	2	28	29	54	139
Northwest Ohio	79	7	-	16	35	37	95
North Wisconsin	56	17	-	7	24	22	70
Pacific N.W.	11	2	-	1	4	10	17
Philadelphia	72	13	1	17	40	46	117
Pittsburgh	126	13	2	51	55	47	168
Potomac	75	11	-	8	30	36	85
Reading	75	9	-	25	35	31	100
Rocky Mountain	17	4	-	-	4	5	13
Southeast Ohio	65	4	-	24	27	28	83
Southern	55	15	-	13	31	39	98
South Illinois	73	14	3	20	24	42	103
South Indiana	85	12	2	34	41	53	142
Southwest Ohio	80	7	1	28	34	41	111
South Wisconsin	57	13	2	17	25	25	82
Susquehanna	60	5	-	10	18	19	52
Texas	49	11	1	7	16	31	66
West New York	51	5	2	22	20	30	79
Totals	2079	337	21	607	832	1061	2858

To the Members of the
Board of Christian Education and Publication

The year 1955 again showed an increase in the use of the Service Library. January 1954 had been by far the biggest month as to circulation, with 190 requests coming in and 771 books and pamphlets going out. This has been topped twice since. In October 1955 there were 187 requests for 787 items and in January of this year 228 requests resulted in sending out 808 books and pamphlets. Comparing years, we find

Number of requests		Number of items sent out	Number renewed
1952	1151	3915	
1953	1288	4709	
1954	1608	5517	
1955	1852	6260	1256

Number of books added to the library. Number of letters & cards written

1952	317	416
1953	311	504
1954	329	584
1955	436	739

With these increases, the library work has taken more and more time. There are days when not all routine work can be finished, especially is this true of the first day of a week.

When it was decided to make changes in the library, books no longer in demand and excess copies of certain titles were eliminated, 1500-1800 books all told. This made for extra work, as did the rearranging of the book cases early this year. Since the cases were shifted, parts of classifications turned up in one end of the room far distant from the remainder of the same classification. That meant long days of getting things straightened out so that books could be located quickly. According to a rather exact count there are 6900 books in the Service Library in Philadelphia.

During my absence, for vacation and at other times, Jeanne Laros has taken care of the daily library requests. I am grateful for her assistance and for all favors of members of the staff and the Board.

Sincerely yours,

Rose M. Kniker

FINANCIAL REPORTS

PERIODICAL DEPARTMENT of the
BOARD OF CHRISTIAN EDUCATION and PUBLICATION of the
EVANGELICAL and REFORMED CHURCH
BALANCE SHEET, December 31, 1955

A S S E T S:

Cash in bank		\$14,468.11
Receivables (Notes and Accounts):		
Christian Education Press	\$32,386.70	
Education Department	12,000.00	
Other Trade	20,566.17	
Loans to employees	117.91	
Travel advances	<u>430.00</u>	
		\$65,500.78
Prepaid publication costs		\$76,127.40
Investments, at cost, as annexed:		
U. S. Bonds:		
Savings	175,000.00	
Federal Land Bank	4,976.56	
Stocks	53,021.74	
Mortgages	<u>28,026.12</u>	
		<u>\$261,024.42</u>
		<u>\$417,120.71</u>

LIABILITIES and FUNDS:

Accounts payable, trade, etc.:		\$ 43,847.86
Curriculum Development Fund:		
Balance, January 1, 1955	1,456.43	
Transferred from General Fund	<u>20,000.00</u>	
	21,456.43	
Expenses, as annexed	<u>20,261.53</u>	
Balance, December 31, 1955		1,194.90
General Fund:		
Balance, January 1, 1955	\$325,299.21	
Partial recovery of loan from Schaff-Heidelberg Corp., charged off in 1949	10,000.00	
Transfer from Trust Funds & Investments	2,140.01	
Net income for the year ended December 31, 1955, as annexed	<u>54,638.73</u>	
	<u>\$392,077.95</u>	
Transfer to Curriculum Development Fd.	<u>20,000.00</u>	
Balance, December 31, 1955		<u>\$372,077.95</u>
		<u>\$417,120.71</u>

STATEMENT of INCOME and EXPENSES
for the year ended December 31, 1955.

Sales of publications, net of returns and allowances, as annexed		\$588,976.54
Cost of sales, as annexed		<u>544,038.76</u>
Profit from publications, (before pension, etc.) as annexed		44,937.78
Pension		<u>1,200.00</u>
Profit from publications		\$43,737.78
Other income:		
Interest:		
U.S. Savings bonds	\$4,427.00	
Mortgages	933.71	
Other	14.99	
Dividends, net of collection expense	3,231.16	
Gain on sale of stock	2,285.94	
Other	<u>8.15</u>	
		<u>\$10,900.95</u>
Net Income		<u><u>\$54,638.73</u></u>

PERIODICAL DEPARTMENT
TENTATIVE PROFIT AND LOSS STATEMENT
FOR YEAR ENDING DECEMBER 31, 1956

	<u>SALES</u>	<u>COST OF SALES</u>	<u>PROFIT OR LOSS</u>
<u>CHURCH AND HOME SERIES</u>			
NURSERY	6,024.60	5,001.78	1,022.82
AGE 2	1,758.10	1,340.93	417.17
AGE 3	2,911.60	2,153.78	757.82
KINDERGARTEN TEACHER'S GUIDE	6,276.65	10,710.94	(4,434.29)
KINDERGARTEN PUPIL BOOK	25,781.40	21,019.66	4,761.74
KINDERGARTEN ACTIVITIES	9,618.11	6,633.88	2,984.23
KINDERGARTEN TEACHING PICTURES	2,765.40	2,168.77	596.63
PRIMARY TEACHER'S GUIDE	8,795.88	12,416.77	(3,620.89)
PRIMARY PUPIL BOOK	40,599.11	33,249.80	7,349.31
PRIMARY ACTIVITIES	26,160.69	20,078.48	6,082.21
PRIMARY TEACHING PICTURES	3,437.70	2,766.54	671.16
TEACHING PICTURES DISPLAY STAND	746.00	617.54	128.46
LOWER JUNIOR TEACHER'S GUIDE	1,254.55	2,849.49	(1,594.94)
LOWER JUNIOR PUPIL BOOK	9,750.07	7,019.70	2,730.37
JUNIOR TEACHER'S GUIDE	5,179.70	7,338.54	(2,158.84)
JUNIOR PUPIL BOOK	40,938.92	27,293.10	13,645.82
JUNIOR TEACHING PICTURES	1,373.10	1,154.58	218.52
JUNIOR HIGH TEACHER'S GUIDE	7,096.16	7,423.49	(327.33)
JUNIOR HIGH PUPIL BOOK	34,646.23	25,145.88	9,500.35
SENIOR HIGH TEACHER'S GUIDE	4,196.27	5,250.97	(1,054.70)
SENIOR HIGH PUPIL BOOK	19,939.75	14,509.67	5,430.08
YOUNG PEOPLE & ADULT TEACHER'S GUIDE	10,661.18	13,942.52	(3,281.34)
YOUNG PEOPLE & ADULT PUPIL BOOK	44,817.46	33,411.53	11,405.93
FILMSTRIPS	15,360.36	11,293.70	4,066.66
FAMILY BOOKS	24,634.02	24,629.06	4.96
<u>PAPERS, MAGAZINES, ETC.</u>			
CHURCH SCHOOL WORKER	28,540.06	39,664.41	(11,124.35)
STORIES	13,134.24	11,702.68	1,431.56
TRAILBLAZER	20,120.66	18,203.48	1,917.18
VENTURE	11,637.27	11,269.02	368.25
YOUTH	30,214.65	48,882.93	(18,668.28)
YOUTH FELLOWSHIP KIT	2,347.00	1,800.74	546.26
JUNIOR HIGH KIT	1,381.00	1,351.13	29.87
<u>UNIFORM</u>			
THE CHURCH IN THE HOME	7,468.12	6,455.78	1,012.34
PRIMARY-JUNIOR TEACHER	2,238.51	9,390.23	(7,151.72)
JUNIOR PUPIL	8,759.70	8,279.07	480.63
YOUTH ADULT TEACHER	9,595.01	18,810.68	(9,215.67)
JUNIOR HIGH	9,698.90	9,961.59	(262.69)
SENIOR YOUNG PEOPLE	12,732.82	9,579.15	3,153.67
ADULT STUDENT	55,223.83	30,519.45	24,704.38
LESSON LEAF	5,854.34	5,260.53	593.81
OTHERS	15,307.42	13,486.79	1,820.63
	588,976.54	544,038.76	44,937.78

PERIODICAL DEPARTMENTTENTATIVE PROFIT AND LOSS STATEMENTFOR YEAR ENDING DECEMBER 31, 1955CHURCH AND HOME SERIES

<u>ACCOUNTS</u>	<u>NURSERY</u>	<u>AGE 2</u>	<u>AGE 3</u>	<u>KIND. TEACHER GUIDE</u>	<u>KIND. PUPIL BOOK</u>	<u>KIND. ACTIVITIES</u>	<u>KIND. TEACH. PIC.</u>	<u>PRIMARY TEACHER GUIDE</u>	<u>PRIMARY PUPIL BOOK</u>	<u>PRIMARY ACTIV. PIC.</u>	<u>PRIMARY TEACH. PIC.</u>	<u>TEA. PIC. DISPLAY STAND</u>
SALES (NET)	6,024.60	1,758.10	2,911.60	6,276.65	25,781.40	9,618.11	2,765.40	8,795.88	40,599.11	26,160.69	3,437.70	746.00
<u>COST OF SALES</u>												
SALARIES-EDITORS				1,846.15			120.00	3,062.48	124.50	222.00	235.50	
SALARIES-ACCT. CIRC. EXEC.	706.60	178.16	290.68	691.05	2,828.81	1,052.73	303.55	962.31	4,449.88	2,867.56	374.59	83.96
PRODUCTION	3,261.49	943.35	1,505.10	6,096.74	13,788.87	4,601.53	1,462.80	5,720.76	21,657.66	12,503.79	1,780.80	399.75
LITERARY				889.50				805.00				
ILLUSTRATION				117.13		51.93		357.37				
DISTRIBUTION	594.97	94.49	154.17	615.16	2,554.98	240.33	84.23	864.23	4,112.31	2,612.82	131.07	79.01
GENERAL OFFICE				4.00				16.30				
ADVERTISING												
DEPARTMENTAL OVERHEAD	438.72	124.93	203.83	451.21	1,847.00	687.36	198.19	628.32	2,905.45	1,872.31	244.58	54.82
TOTAL COST & EXPENSES	5,001.78	1,340.93	2,153.78	10,710.94	21,019.66	6,633.88	2,168.77	12,416.77	33,249.80	20,078.48	2,766.54	617.54
FINAL PROFIT OR LOSS	1,022.82	417.17	757.82	(4,434.29)	4,761.74	2,984.23	596.63	(3,620.89)	7,349.31	6,082.21	671.16	128.46

() DENOTES LOSS

PERIODICAL DEPARTMENT

SHEET #2

TENTATIVE PROFIT AND LOSS STATEMENT

FOR YEAR ENDING DECEMBER 31, 1955

CHURCH AND HOME SERIES

<u>ACCOUNTS</u>	<u>LOWER JR. TEACH.</u>	<u>LOWER JR. PUPIL</u>	<u>JUNIOR TEACH. GUIDE</u>	<u>JUNIOR PUPIL</u>	<u>JUNIOR TEACH. PICT.</u>	<u>JUNIOR HIGH TEACH.</u>	<u>JUNIOR HIGH PUPIL</u>	<u>SENIOR HIGH TEACHER</u>	<u>SENIOR HIGH PUPIL</u>	<u>Y. PEOPLE & ADULTS TEACHER</u>	<u>Y. PEOPLE & ADULTS PUPIL</u>
SALES (NET)	1,254.55	9,750.07	5,179.70	40,938.92	1,373.10	7,096.16	34,646.23	4,196.27	19,939.75	10,661.10	44,817.46
<u>COST OF SALES</u>											
SALARIES- EDITORS	756.63	409.86	1,122.31	259.10	120.00	646.50	500.75	709.00	563.25	1,083.50	1,137.34
SALARIES-ACCT. CIRC. EXEC.	135.63	1,065.65	568.34	4,488.63	148.54	775.02	3,797.58	458.55	2,189.42	1,168.98	4,914.89
PRODUCTION	1,716.05	3,614.17	4,641.14	15,248.67	720.80	4,820.89	15,096.53	3,379.62	8,436.61	9,876.04	19,006.69
LITERARY	35.00		95.00							333.34	666.66
ILLUSTRATION	12.00	425.00					19.13				
DISTRIBUTION	105.63	809.23	540.66	4,365.95	68.25	675.05	3,252.35	404.40	1,891.46	717.40	4,476.88
GENERAL OFFICE											
ADVERTISING											
DEPARTMENTAL OVERHEAD	88.55	695.79	371.09	2,930.75	96.99	506.03	2,479.54	299.40	1,429.53	763.26	3,209.07
TOTAL COST & EXPENSES	2,849.49	7,019.79	7,338.54	27,293.10	1,154.58	7,423.49	25,145.88	5,250.67	14,509.67	13,942.52	33,411.53
FINAL PROFIT OR LOSS	(1,594.94)	2,730.37	(2,158.84)	13,645.82	218.52	(327.33)	9,500.35	(1,054.70)	5,430.08	(3,281.34)	11,405.93

PERIODICAL DEPARTMENTTENTATIVE PROFIT AND LOSS STATEMENTFOR YEAR ENDING DECEMBER 31, 1955.

<u>ACCOUNTS</u>	<u>FILMSTRIP</u>	<u>FAMILY BOOK</u>	<u>CHURCH SCHOOL WORKER</u>	<u>STORIES</u>	<u>TRAILBLAZER</u>	<u>VENTURE</u>	<u>YOUTH</u>	<u>YOUTH FELLOWSHIP KIT</u>	<u>JUNIOR HIGH KIT</u>
SALES (Net)	15,360.36	24,634.02	28,540.06	13,134.24	20,120.66	11,637.27	30,214.65	2,347.00	1,381.00
<u>COST OF SALES</u>									
SALARIES- EDITORS	186.66	4,054.96	6,123.70				5,725.67		150.74
SALARIES- ACCT.CIRC. EXEC.	1,685.66	2,699.64	3,132.35	1,440.24	2,208.79	1,278.78	3,313.19	258.34	148.54
PRODUCTION	4,509.79	10,920.53	21,855.63	8,041.17	12,514.34	7,957.36	26,158.05	1,206.57	870.56
LITERARY	255.09	1,041.62	1,062.09				1,213.80		
ILLUSTRATION	2,619.00	1,669.96	2,674.77				5,650.81		
DISTRIBUTION	1,619.44	2,475.58	2,729.21	1,280.90	2,038.17	1,197.93	4,189.82	167.15	84.30
GENERAL OFFICE	(682.46)	4.10	38.55						
ADVERTISING			3.00				468.32		
DEPARTMENTAL OVERHEAD	1,100.61	1,752.67	2,045.20	940.37	1,442.18	834.95	2,163.27	168.68	96.99
TOTAL COST & EXPENSES	11,293.70	24,629.05	39,664.41	11,702.63	18,203.48	11,269.02	48,882.93	1,800.74	1,351.13
FINAL PROFIT OR LOSS	4,066.66	4.96	(11,124.35)	1,431.56	1,917.18	368.25	(18,668.28)	546.26	29.87

() DENOTES LOSS

PERIODICAL DEPARTMENTTENTATIVE PROFIT AND LOSS STATEMENT
FOR YEAR ENDING DECEMBER 31, 1955.CHURCH AND HOME SERIES

<u>ACCOUNTS</u>	<u>CHURCH IN THE HOME</u>	<u>PRIMARY JUNIOR TEACHER</u>	<u>JUNIOR PUPILS</u>	<u>YOUTH ADULT TEACHER</u>	<u>JUNIOR HIGH</u>	<u>SENIOR YOUNG PEOPLE</u>	<u>ADULT STUDENT</u>	<u>LESSON LEAF</u>	<u>OTHERS</u>	<u>TOTALS</u>
SALES (NET)	7,468.12	2,238.51	8,759.70	9,595.01	9,698.90	12,732.82	55,223.83	5,854.34	15,307.42	588,976.54
<u>COST OF SALES</u>										
SALARIES-EDITORS		2,437.54	1,412.18	3,562.44	2,673.69	1,197.49	1,173.98	1,117.29		42,735.21
" ACCT. CIRC. EXEC.	820.22	245.42	962.31	1,052.73	1,065.65	1,395.03	6,058.04	639.39	1,679.20	64,584.63
PRODUCTION	4,334.83	4,916.96	4,073.43	10,321.94	4,269.20	4,981.90	15,353.80	2,787.21	10,549.65	315,902.17
LITERARY		1,379.75	599.75	2,232.25	599.75	577.50	600.00			12,385.92
ILLUSTRATION		99.84	146.74	45.54	236.54		13.00			14,138.76
DISTRIBUTION	765.18	150.48	451.84	908.43	420.97	516.38	2,276.87	299.17	161.54	51,178.39
GENERAL OFFICE			4.50							(615.01)
ADVERTISING										471.32
DEPART'L. OVERHEAD	535.55	160.24	628.32	687.35	695.79	910.85	5,043.76	417.47	1,096.40	43,257.37
<u>TOTAL COST AND EXPENSES</u>	6,455.78	9,390.23	8,279.07	18,810.68	9,961.59	9,579.15	30,519.45	5,260.53	13,486.79	544,038.76
FINAL PROFIT OR LOSS	1,012.34	(7,151.72)	480.63	(9,215.67)	(262.69)	3,153.67	24,704.38	593.81	1,820.63	44,937.78

() DENOTES LOSS

CURRICULUM DEVELOPMENT FUND EXPENDITURES

for the year ended December 31, 1955.

Station wagons, operation and maintenance	\$1,557.00
Honoraria	150.00
Salaries	10,950.14
Promotional	2,740.40
Travel	4,192.48
Stationery and supplies, etc.	671.51
	<hr/>
	\$20,261.53
	<hr/> <hr/>

CHRISTIAN EDUCATION PRESS OF THE
BOARD OF CHRISTIAN EDUCATION AND PUBLICATION OF THE
EVANGELICAL AND REFORMED CHURCH
BALANCE SHEET, JANUARY 31, 1956.

A S S E T S:

CASH IN BANK		\$ 377.41
ACCOUNTS RECEIVABLE, TRADE		6,167.72
INVENTORIES, AT COST:		
BOOKS	\$56,297.01	
LITHOGRAPHS, SLIDES AND FILMSTRIPS	10,600.74	
PICTURES	<u>11,483.80</u>	
		78,381.55
PREPAID PUBLICATION COSTS		<u>4,113.55</u>
		\$ 89,040.23

LIABILITIES AND GENERAL FUND:

ACCOUNTS PAYABLE:		
PERIODICAL DEPARTMENT	\$32,386.70	
TRADE	<u>4,925.32</u>	
		\$37,312.02
GENERAL FUND:		
BALANCE, FEBRUARY 1, 1955	\$51,613.14	
NET INCOME FOR THE YEAR ENDED JANUARY 31, 1956, AS ANNEXED	<u>115.07</u>	
BALANCE JANUARY 31, 1956		<u>\$51,728.21</u>
		<u>\$89,040.23</u>

STATEMENT OF INCOME AND EXPENSES

For the year ended January 31, 1956.

	<u>TOTAL</u>	<u>Books</u>	<u>Lithographs, Slides and Filmstrips</u>	<u>Pictures</u>
Sales, net of returns, as annexed	<u>\$92,480.84</u>	<u>\$67,816.77</u>	<u>\$19,581.20</u>	<u>\$5,082.87</u>
Direct costs, as annexed:				
Inventory, Feb.1,1955	56,520.32	45,798.30	10,722.02	
Production costs	69,282.18	48,479.21	7,336.22	13,466.75
Other direct costs	<u>10,729.84</u>	<u>8,598.41</u>	<u>1,881.54</u>	<u>249.89</u>
	136,532.34	102,875.92	19,939.78	13,716.64
Less inventories, January 31, 1956	<u>78,381.55</u>	<u>56,297.01</u>	<u>10,600.74</u>	<u>11,483.80</u>
	<u>58,150.79</u>	<u>46,578.91</u>	<u>9,339.04</u>	<u>2,232.84</u>
	34,330.05	21,237.86	10,242.16	2,850.03
Excess of cost over income from noninventoried pamphlets, scripts, etc.	524.00			
Less inventory charge off	<u>135.20</u>			
	<u>\$388.80</u>			
Profit (before indirect expenses)	<u>\$34,718.85</u>			
Indirect expenses:				
Salaries	16,815.21			
Office rent	1,139.20			
Postage and express	1,622.88			
Advertising & Promotion	8,306.91			
Pension	466.66			
Auditing	400.00			
Telephone & Telegraph	340.14			
Supplies	2,604.43			
General Expenses	609.70			
Residence rent allowance	1,500.00			
Insurance, refunds, net	(45.05)			
Equipment	1,029.68			
Purchase discounts	(185.98)			
	<u>34,603.78</u>			
Net income	<u>\$ 115.07</u>			

() Denotes credit

THE CHRISTIAN EDUCATION PRESS
ANALYSIS OF GROSS PROFIT - PER PUBLICATION
FOR THE TWELVE MONTHS ENDING JANUARY 31, 1956

PUBLICATION-BOOKS	SALES	INVENTORY 2-1-55	PRODUCTION COSTS	TOTAL	LESS INV. 1-31-56	COST OF GOODS SOLD	PROFIT OR LOSS	OTHER COSTS PER SCHEDULE	GROSS PROFIT OR LOSS	INVENTORY END OF PERIOD	
										NO. OF COPIES	UNIT COSTS
SO SEND I YOU-C.	257.53		1,416.47	1,416.47	1,186.95	229.52	28.01	166.59	(138.58)	1672	.7099
SO SEND I YOU-P.	507.42		1,922.88	1,922.88	1,595.32	327.56	179.86	186.92	(7.06)	4148	.3846
SONG OF THE EARTH	198.33						198.33	16.79	181.54	1372	
SUNDAY SCH. IS FUN	26.95	.95					26.00	16.14	9.86	5	
BIBLE & O.C.L.-C.	232.13	1,241.45		1,241.45	1,131.04	110.41	121.72	26.54	95.18	2049	.552
BIBLE & O.C.L.-P.	266.45	499.32		499.32	388.80	110.52	155.93	77.18	77.18	1080	.36
THE COUNSELOR'S JOB	691.94	396.17		396.17	44.47	351.70	340.24	78.75	340.24	327	.136
THE DIRECTOR'S JOB	145.70	437.46		437.46	338.10	99.36	46.34		46.34	1225	.276
THE GOLDEN CENSER	163.35	2,914.01	14.90	2,928.91	2,813.68	115.23	48.12	23.92	24.20	4431	.635
THIS OLD LEATHER SAT.	158.06	2,112.32		2,112.32	1,998.81	113.51	44.55	5.87	38.68	2483	.805
TOMORROW IS TODAY	2,386.48	2,525.18	22.71	2,547.89	1,347.08	1,200.81	1,185.67	1,405.33	219.66	2264	.595
TRIBUTE TO JESUS	228.30		2,036.75	2,036.75	1,859.50	177.25	51.05	126.54	75.49	3719	.50
VISUAL AIDS IN CH.	55.60	4.94		4.94		4.94	50.66	60.10	9.44		
WHEN LITTLE CH.W.SING	79.25	98.25		98.25	18.75	79.50	(.25)		.25	25	.75
WINDOWS OF WORSHIP	1,370.60	5,078.72		5,078.72	4,179.56	899.16	471.44	31.28	440.16	7084	.59
YOU CAN READ BIBLE	276.10	709.72		709.72	577.72	132.00	144.10	35.18	108.92	1313	.44
	67,816.77	45,798.30	48,479.21	94,277.51	56,297.01	37,980.50	29,836.27	8,598.41	21,237.86		

THE CHRISTIAN EDUCATION PRESS
ANALYSIS OF GROSS PROFIT - PER PUBLICATION
FOR THE TWELVE MONTHS ENDING JANUARY 31, 1956

<u>FILMSTRIPS, ETC</u>	<u>SALES</u>	<u>INVENTORY 2-1-55</u>	<u>PRODUCTION COSTS</u>	<u>TOTAL</u>	<u>LESS INV. 1-31-56</u>	<u>COST OF GOODS SOLD</u>	<u>PROFIT OR LOSS</u>	<u>OTHER COSTS PER SCHEDULE</u>	<u>GROSS PROFIT OR LOSS</u>	<u>INVENTORY END OF PERIOD</u>	<u>NO. OF COPIES</u>	<u>UNIT COST</u>
1 STORY OF CHR. CH.	753.01	3.15	226.45	229.60	41.40	188.20	564.81	65.78	499.03	92		.45
2 OUR CHR. AT WK. TODAY	350.26	109.35		109.35	27.90	81.45	268.81	29.71	239.10	62		.45
3 CHR. LIV. IN OUR WORLD	307.10	67.95		67.95	49.05	18.90	288.20	20.83	267.37	109		.45
4 HOW & WHY WE WORSHIP	442.72	61.20	90.92	152.12	43.65	108.47	334.25	35.80	298.45	97		.45
5-6 LIFE OF CHRIST	5,326.89	208.80	1,800.00	2,008.80	423.00	1,585.80	3,741.09	838.17	2,902.92	235		1.80
7 WONDERS OF GOD	264.82	86.40		86.40	33.75	52.65	212.17	9.83	202.34	75		.45
8 WE GREW TOGETHER	115.70	123.75		123.75	98.10	25.65	90.05	5.12	84.93	218		.45
9 BIBLE THRU CENTURY	1,963.39	171.00	540.00	711.00	147.60	563.40	1,399.99	149.58	1,250.41	164		.90
10 GROWTH IN OUR I.G.	936.08	2,325.18		2,325.18	1,495.78	829.40	1,066.68	75.64	31.04	523		2.86
11 ONE WORLD	57.20	86.80		86.80	76.00	10.80	46.40	5.38	41.02	190		.40
12 GREAT PERSONALITIES	138.87	24.30	45.00	69.30	36.90	32.40	106.47	17.43	89.04	82		.45
13 OUR PROTEST. HERIT.	406.04	4.50	244.00	248.50	76.50	172.00	234.04	30.21	203.83	85		.90
14 CH. AROUND WORLD	796.65	36.34	493.30	529.64	275.01	254.63	542.02	55.40	486.62	267		1.03
15 THE DIFFERENCE	267.03	3.08	180.60	183.68	110.70	72.98	194.05	21.96	172.09	123		.90
16 CHRISTIAN'S WORSHIP	604.76	500.09		500.09	93.04	407.05	197.71	50.04	147.67	40		2.326
17 PALESTINE J.D. Pt. 1	1,898.06	69.08	811.17	880.25	272.70	607.55	1,290.51	179.44	1,111.07	303		.90
18 PALESTINE J.D. Pt. 2	1,584.59		1,065.22	1,065.22	279.00	786.22	798.37	143.12	655.25	310		.90
19 GOD'S WONDER. WORLD	776.41		625.06	625.06	201.56	423.50	352.91	63.26	289.65	200		.90
20 AND JESUS SAID	469.71			384.75	180.90	203.85	265.86	39.04	226.82	14		1.54
21 OUR OLD TEST. HERIT.	429.18		629.75	629.75	288.54	341.21	87.97	22.68	65.29	201		.90
22 LIFE OF PAUL	155.03		200.00	200.00	88.00	112.00	43.03	4.77	38.26	126		2.29
										44		2.00
<hr/>												
<u>LIFE OF CHRIST R.M & GLASS</u>	177.90	579.36		579.36	499.84	79.52	98.38	9.00	89.38	44		11.36
<u>BIBLE THRU CENTURY</u>		81.90		81.90	81.90					546		.15
<u>GROWTH I.O. I.G.</u>		136.95		136.95	136.95					913		.15
<u>LITHOGRAPHS</u>	1,359.80	6,042.84		6,042.84	5,542.97	499.87	859.93	9.35	850.58	14981		.37
<hr/>												
19,581.20	10,722.02	10,722.02	7,336.22	18,058.24	10,600.74	7,457.50	12,183.70	1,881.54	10,242.16			
87,397.97	56,520.32	55,815.43	112,335.75	66,897.75	45,438.00		41,959.97	10,479.95	31,480.02			

SLIDES

LIFE OF CHRIST R.M
& GLASS
BIBLE THRU CENTURY
GROWTH I.O. I.G.
LITHOGRAPHS

THE CHRISTIAN EDUCATION PRESS
ANALYSIS OF GROSS PROFIT - PER PICTURE
FOR THE YEAR ENDING JANUARY 31, 1956

	SALES	INVENTORY 2-1-55	PRODUCTION COSTS	TOTAL	LESS INV. 1-31-56	COST OF GOODS SOLD	PROFIT OR LOSS	OTHER COSTS PER SCHEDULE	GROSS PROFIT OR LOSS	INVENTORY END OF PERIOD	NO. OF COPIES	UNIT COSTS
H-L-FLAT	91.65		1,461.75	1,461.75	1,416.80	44.95	46.70	3.90	42.80		2576	.55
H-L-V	280.65		152.00	152.00	22.80	129.20	151.45	9.45	142.00		15	1.52
H-L-F0	125.00		129.05	129.05	75.65	53.40	71.60	10.00	61.60		17	4.45
H-L-FR	15.00		130.20	130.20	125.55	4.65	10.35	1.50	8.85		27	4.65
H-L-FC	45.00		178.20	178.20	167.40	10.80	34.20		34.20		31	5.40
H-L-FB1½	45.00		174.15	174.15	161.25	12.90	32.10		32.10		25	6.45
H-L-FB2	17.50		252.00	252.00	243.60	8.40	9.10		9.10		29	8.40
H-M-FLAT	89.00		684.28	684.28	649.83	34.45	54.55	4.90	49.65		2363	.275
H-M-V	328.20		293.00	293.00	110.70	182.30	145.90	15.90	130.00		108	1.025
H-M-F0	448.75		299.45	299.45	149.72	149.73	299.02	16.88	282.14		53	2.825
H-M-FR	142.50		152.40	152.40	95.25	57.15	85.35	9.00	76.35		30	3.175
H-M-FC	37.50		159.90	159.90	147.60	12.30	25.20	.75	24.45		48	3.075
H-M-FB	10.00		250.42	250.42	245.70	4.72	5.28		5.28		52	4.725
H-SIMES FRAMES	38.00		24.50	24.50		24.50	13.50		13.50			
H-S-FLAT	125.64		965.82	965.82	959.14	6.68	118.96	7.70	111.26		9991	.096
H-S-V	386.55		304.40	304.40	182.62	121.78	264.77	18.83	245.94		439	.416
H-S-FB1½	576.00		482.50	482.50	141.34	341.16	234.84	36.00	198.84		156	.906
H-S-FR	112.75		157.08	157.08	116.69	40.39	72.36	2.25	70.11		78	1.496
H-S-FC	67.00		183.33	183.33	155.39	27.94	39.06	.76	38.30		89	1.746
H-S-FB1	64.00		251.58	251.58	220.43	31.15	32.85	1.28	21.57		92	2.396
WITH MATS												
H-FR-MAT	940.00		414.80	414.80	128.10	286.70	653.30	86.00	567.30		21	6.10
H-FC-MAT	40.00		184.15	184.15	171.45	12.70	27.30	2.00	25.30		27	6.35
H-FB1½-MAT	157.50		257.30	257.30	199.20	58.10	99.40	6.75	92.65		24	8.30
	4,183.19		7,542.26	7,542.26	5,886.21	1,656.05	2,527.14	233.85	2,293.29			

THE CHRISTIAN EDUCATION PRESS
ANALYSIS OF GROSS PROFIT - PER PICTURE
FOR THE YEAR ENDING JANUARY 31, 1956

	SALES	INVENTORY 2-1-55	PRODUCTION COSTS	TOTAL	LESS INV. 1-21-56	COST OF GOODS SOLD	PROFIT OR LOSS	OTHER COSTS PER SCHEDULE	GROSS PROFIT OR LOSS	NO. OF COPIES	INVENTORY END OF PERIOD	UNIT COSTS
HA-L-FLAT	32.25		1,563.50	1,563.50	1,530.10	33.40	(1.15)	.45	(1.60)	2782		.55
HA-L-V	93.75		76.00	76.00	44.08	31.92	61.83	.75	61.08	29		1.52
HA-L-F0	25.00		124.60	124.60	115.70	8.90	16.10		16.10	26		4.45
HA-L-FR	15.00		125.55	125.55	120.90	4.65	10.35	1.50	8.85	26		4.65
HA-L-FC	60.00		167.40	167.40	151.20	16.20	43.80		43.80	28		5.40
HA-L-FB1½	15.00		174.15	174.15	167.70	6.45	8.55		8.55	26		6.45
HA-L-FB2			226.80	226.80	226.80					27		8.40
HA-M-FLAT	22.00		747.53	747.53	728.75	18.78	3.22	.70	2.52	2650		1.75
HA-M-V	38.00		120.87	120.87	112.75	8.12	25.88	1.80	28.08	110		1.025
HA-M-F0	93.75		152.55	152.55	124.30	28.25	65.50	1.25	64.25	44		2.825
HA-M-FR	37.50		146.05	146.05	130.18	15.87	21.63	1.50	20.13	41		3.175
HA-M-FC	15.00		159.90	159.90	153.75	6.15	8.85	2.25	6.60	50		3.075
HA-M-FB	10.00		245.70	245.70	240.98	4.72	5.28		5.28	51		4.725
HA-SIMES FR.	10.00		13.50	13.50	7.00	6.50	3.50		3.50	4		1.75
HA-S-FLAT	29.78		475.01	475.01	478.94	(3.93)	33.71	.75	32.96	4989		.096
HA-S-V	92.40		138.40	138.40	118.14	20.26	72.14	.90	71.24	284		.416
HA-S-FB½	88.50		147.02	147.02	92.41	54.61	33.89	3.45	30.44	102		.906
HA-S-FR	41.25		155.58	155.58	142.12	13.46	27.79	.37	27.42	95		1.496
HA-S-FC	33.50		181.58	181.58	165.87	15.71	17.79	.37	17.42	95		1.746
HA-S-FB1	59.50		249.18	249.18	222.83	26.35	33.15		33.15	93		2.396
WITH MATS												
HA-FR-MAT	20.00		158.09	158.09	164.70	(6.61)	26.61		26.61	27		6.10
HA-FC-MAT			159.19	159.19	159.19		50.36		50.36	27		6.35
HA-FB1½-MAT	67.50		216.34	216.34	199.20	17.14				24		8.30
TOTALS	5,082.87		13,466.75	13,466.75	11,483.80	1,982.95	3,099.92	249.89	2,850.03			

TRUST FUNDS and INVESTMENTS of the
BOARD of CHRISTIAN EDUCATION AND PUBLICATION of the
EVANGELICAL and REFORMED CHURCH
BALANCE SHEET, JANUARY 31, 1956

A S S E T S:

Cash in bank	5,957.74
Investments:	
At cost:	
52,581 investment units of the Board of Invest- ments of the Evangelical and Reformed Church	56,000.00
	<hr/>
	<u>\$61,957.74</u>

LIABILITIES and FUNDS

Annuity bonds	\$8,000.00
Special purpose funds, as annexed:	
Estate of George A. Garrett	\$5,420.67
General Reserve Fund	1,738.38
Estate of Milton Warner	<u>500.00</u>
	\$7,659.05
General Fund:	
Balance February 1, 1955	\$46,167.68
Net Income for the year ended January 31, 1956, as annexed	2,271.02
	<hr/>
	\$48,438.70
Transfer to Periodical Dept.	<u>(2,140.01)</u>
	\$46,298.69
	<hr/>
	<u>\$61,957.74</u>

STATEMENT of INCOME and EXPENSES
for the year ended January 31, 1956

Income on investments	\$2,137.01
Distribution-Mickley Estate	113.01
Gain on the sale of stock	<u>402.00</u>

Income before contribution	\$2,652.02
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Less payments on annuity agreements	<u>381.00</u>
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Net Income	<u>\$2,271.02</u>
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STATEMENT of SPECIAL PURPOSE FUNDS
for the year ended January 31, 1956

	<u>Estate of George A. Garrett(1)</u>	<u>General Reserve Fund (2)</u>	<u>Estate of Milton Warner (2)</u>
Balances, February 1, 1955	\$5,001.81	\$1,738.38	\$ 500.00
Income:			
Estate of George A. Garrett	418.86		
Balances, January 31, 1956	<u>\$5,420.67</u>	<u>\$1,738.38</u>	<u>\$ 500.00</u>

(1) For the education of young men in the ministry.

(2) Held for future designation.

INVESTMENTS, December 31, 1955

U. S. BONDS:	<u>Cost</u>	<u>Redemption Values</u>
Savings:		
Series G, 2½ pct., due:		
\$18,000 Jul 1, 1957	18,000.00	\$17,622.00
30,000 May 1, 1960	30,000.00	28,920.00
20,000 Feb 1, 1961	20,000.00	19,160.00
21,000 Oct 1, 1961	21,000.00	20,055.00
4,000 Nov 1, 1961	4,000.00	3,820.00
20,000 Dec 1, 1961	20,000.00	19,100.00
10,000 Jul 1, 1963	10,000.00	9,470.00
2,000 Oct 1, 1963	2,000.00	1,894.00
10,000 Jan 1, 1964	10,000.00	9,480.00
20,000 Mar 1, 1964	20,000.00	18,960.00
	<u>155,000.00</u>	<u>148,481.00</u>
Series K, 2.76 pct. due:		
\$20,000 Mar 1, 1965	20,000.00	19,420.00
	<u>\$175,000.00</u>	<u>\$167,901.00</u>

	<u>Cost</u>	<u>Quoted Market Values</u>
Federal Land Bank:		
\$5,000 Consolidated Federal Farm Loan, 2-3/4 pct. due May 1, 1958	<u>\$ 4,976.56</u>	<u>\$ 4,931.25</u>

STOCKS:		
200 Shs.	American Gas & Electric Co. \$ 4,928.41	9,900.00
100 "	E.I. duPont de Nemours & Co. 9,119.61	23,100.00
100 "	General Motors Cor. 5,643.99	14,568.75
200 "	Middle So. Utilities, Inc. 3,773.01	6,450.00
50 "	Minneapolis-Honeywell Regulator Co. 4,686.56	6,500.00
100 "	Standard Oil Co. (N.J.) 5,219.78	15,262.50
100 "	Union Carbide & Carbon Corp. 5,569.29	11,012.50
100 "	General Electric Co. 4,952.31	5,775.00
100 "	Phillips Petroleum Co. 5,043.28	6,323.63
100 "	Virginia Elec. & Power Co. 4,085.50	4,112.50
	<u>\$53,021.74</u>	<u>\$103,004.88</u>

MORTGAGES:

<u>Name of Mortgagor</u>	<u>Location of Property</u>	<u>Original Amounts</u>	<u>Uncollected Balances</u>
Herman C., Jr. and Lorene Ahrens	47 East Seventh Street Lansdale, Penna.	\$10,000.00	\$ 8,795.45
Henry N. and Rose S. Tani	507 West Road Ridley Park, Pa.	11,000.00	7,446.93
Hartland H. and Ruth G. Helmich	764 Tuxedo Blvd. Webster Groves, Mo.	13,275.00	11,783.74
			<u>28,026.12</u>

EDUCATION DEPARTMENT of the
BOARD OF CHRISTIAN EDUCATION AND PUBLICATION OF THE
EVANGELICAL and REFORMED CHURCH
BALANCE SHEET, JANUARY 31, 1956.

ASSETS:

Cash in bank	734.88	
Cash on hand	<u>600.00</u>	
		\$ 1,334.88
Loan and Accounts receivable:		
Periodical Department	231.75	
Employees (for Travel)	120.98	
Others	<u>170.45</u>	
		523.18
Inventory of Stationery, printing, postage, etc. at cost		2,816.60
Refundable advances to Broadcasting and film Commission		<u>3,755.96</u>
		<u><u>\$8,430.62</u></u>

FUNDS

Accounts payable		6.99
Special purpose funds:		
James Robinson Fund	353.90	
World Service-Scholarship Fund	44.35	
Youth Work	949.98	
Camp and Summer Schools-operational	196.29	
Niehaus Memorial Library Fund	635.67	
Voluntary Training Program	<u>171.81</u>	
		\$2,352.00
General Fund:		
Balance, February 1, 1955	21,297.22	
Less: Adjustment of special purpose fund balances, Jan. 31, 1955	<u>540.97</u> 20,756.25	
Net Loss for the year ended January 31, 1956, as annexed	<u>14,684.62</u>	
		\$6,071.63
Balance, January 31, 1956		<u><u>\$8,430.62</u></u>

STATEMENT OF INCOME AND EXPENSES
FOR THE YEAR ENDED JANUARY 31, 1956

Income:

Dr. F. P. Keck, Church Treasurer	\$220,000.00
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Contributions:

The Women's Guild	\$29,900.00	
Others	341.59	
Miscellaneous	<u>17.48</u>	
		\$ 30,259.07
		<u>\$250,259.07</u>

Expenses:

Departmental expenses; net of departmental income, as annexed	<u>\$264,943.69</u>
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Net Loss

<u>\$ 14,684.62</u>
<u><u> </u></u>

STATEMENT OF DEPARTMENTAL EXPENSES, NET OF DEPARTMENTAL INCOME

FOR THE YEAR ENDED JANUARY 31, 1956

EDUCATIONAL DEPARTMENT

	CAMP AND S.S. OPERATIONAL	ADULT AND FAMILY LIFE	WEEKDAY & VACATION CHURCH SCHOOL	LITERATURE CONSULTANT	MISSIONARY EDUCATION	VOLUNTEER TRAINING PROGRAM	SHIPPING DEPARTMENT
TUITION	(11,891.10)					13,797.00	
DIRECT OPERATING EXPENSES	10,076.56						
SALARIES		3,113.28		1,686.09	6,781.45	5,204.41	2,426.69
SALES AND SERVICE		(571.58)	(337.21)		(388.50)		
COST OF SALES & SERVICE		811.50	812.20		156.84		
SPECIAL CONFERENCES							
PROMOTIONAL PROGRAMS							
SYNODICAL CHILD. WORKERS	186.50	401.77	318.96		1,393.65	343.47	
INTERDENOMINATIONAL AGENCIES							
EQUIPMENT		794.49		938.79	2,133.23	1,142.08	4,402.44
SUPPLIES	176.95	147.64	18.47	376.92	426.19	292.11	1,071.35
POSTAGE AND EXPRESS	3.09	90.95	150.00	57.96	399.16	63.75	913.76
TELEPHONE AND TELEGRAPH		226.52		219.76	270.22	48.43	
INSURANCE							
RENTALS		700.00		737.92	1,912.98		440.00
RETIREMENT ALLOWANCES		216.00					
TRAVEL	1,008.23	1,505.69		257.19	3,350.29	1,799.17	
SUBSIDIES							
MISCELLANEOUS	269.22	68.46		72.65	557.08		216.66
() DENOTES INCOME	(170.55)	7,504.72	962.42	4,347.28	16,992.59	22,690.82	9,470.90

STATEMENT OF DEPARTMENTAL EXPENSES, NET OF DEPARTMENTAL INCOME

FOR THE YEAR ENDED JANUARY 31, 1956

EDUCATIONAL DEPARTMENT

	TOTALS	GENERAL	SERVICE LIBRARY	VISUAL AIDS	LEADERSHIP TRAINING	CHILDREN'S WORK	YOUTH WORK	STUDENT WORK	CAMPS & S.S. ADMIN.
TUITION	(4,860.10)								(6,766.00)
DIRECT OPERATING EXP.	10,076.56								
SALARIES	107,258.89	16,895.06	2,300.00		10,119.64	17,107.29	17,674.03	14,160.19	9,790.76
SALES AND SERVICE	(21,826.23)	(2,849.48)		(1,575.56)	(469.97)	(3,545.82)	(2,436.60)	(441.60)	(9,209.91)
COSTS OF SALES & SER.	24,010.35	3,562.33		2,502.34	472.68	4,382.03	1,888.00	269.39	9,153.04
SPECIAL CONFERENCES	12,090.27	2,103.90				8,710.01	1,276.36		
PROMOTIONAL PROGRAMS	15,401.19					760.53	7,181.74		7,458.92
PROMOTIONAL MATERIAL	11,913.58	2,763.31		2,011.93	347.20	926.15	667.46	2,471.11	82.07
SYNOCDICAL CHILD. MKRS.	3,687.02					3,687.02			
INTERDENOMINATIONAL EXP.	5,700.00	5,700.00							
EQUIPMENT	11,829.25	1,111.90			548.00	153.36	176.70	407.26	21.00
SUPPLIES	7,381.21	1,374.29	49.40		182.28	1,550.83	926.75	277.88	510.15
POSTAGE AND EXPRESS	8,446.80	794.06	183.81		322.60	1,445.04	1,772.50	1,530.40	719.72
TELEPHONE & TELEGRAPH	2,885.31	330.97	215.55		248.02	480.37	350.40	128.18	366.89
INSURANCE	1,349.25	960.65							388.60
RENTALS	16,159.14	1,927.68	473.88		1,769.16	1,716.60	2,919.96	1,812.80	1,748.16
RETIREMENT ALLOWANCES	2,069.31	765.33			218.66			434.66	434.66
TRAVEL	26,030.04	4,240.62			1,284.57	2,298.83	3,032.35	5,134.44	2,118.66
SUBSIDIES	18,595.78							18,595.78	
MISCELLANEOUS	6,746.07	4,081.59	502.44		132.29	460.99	261.18	52.31	71.20
() DENOTES INCOME	264,943.69	43,762.21	3,725.08	2,938.71	15,175.13	40,133.23	35,690.83	44,832.80	16,887.92

BOARD OF CHRISTIAN EDUCATION AND PUBLICATION

SCHEDULE OF INSURANCE POLICIES

AT JANUARY 31, 1956

POLICY NO.	COMPANY	COVERAGE	EFFECTIVE DATES		AMOUNT	PREMIUM
			FROM	TO		
01-203255	MARYLAND CASUALTY CO.	WORKMEN'S COMPENSATION	12-31-55	12-31-56		160.49
SP-586861	THE HOME INSURANCE CO.	CAMERAS, ETC.	10-10-55	10-10-56	600.00	9.00
4475909	THE HOME INSURANCE CO.	FIRE-CONTENTS 1505 RACE ST.	2-17-55	2-17-60	80,000.00	444.96-CO. INS. 80%
CR71-72694	THE HOME INDEMNITY CO.	MERCANTILE ROBBERY	6-9-55	6-9-56	5,050.00	31.00
8331118	THE HOME INSURANCE CO.	FURN. & FIX. ST. LOUIS	4-11-54	4-11-57	3,000.00	19.89-CO. INS. 80%
T-22644	FIRE ASSOC. OF PHILA.	TRANSPORTATION FLOATER-US-CANADA	11-10-55	11-10-56	1,762.95	52.89
GW-26559	AETNA LIFE INS. CO.	EMPLOYEE'S LIFE				
4FA6918	PHILA. FIRE & MARINE INSURANCE CO.	FINE ARTS	12-15-54	12-15-57	7,500.00	46.88
4448691B	FIDELITY & DEPOSIT CO. OF MARYLAND	BLANKET BOND	4-30-54	4-30-57		78.48
4448692	FIDELITY & DEPOSIT CO. OF MARYLAND	HELEN M. MORROW ASST. TREAS.	4-30-54	4-30-57	60,000.00	187.50
1233-480	LESS $\frac{1}{2}$ REBILLED TO PERIODICAL DEPT. THE CELINA MUTUAL	NON-ASSESSABLE AUTO	7-1-55	7-1-56		132.97
E-PH-5500	PHILA. FIRE & MARINE INSR.	AUTO. POLICY PHYSICAL DAMAGE	10-1-55	10-1-56	ACTUAL CASH VALUE LESS \$10.00 DEDUCTIBLE	117.25
M-Y-789215	INDEMNITY INSR. CO. N.A.	AUTO LIABILITY	10-1-55	10-1-56		63.00
H-775232	ECONOMY FIRE & CASUALTY CO.	AUTO LIABILITY	10-22-55	10-22-56		62.23
						134.18

BOARD OF CHRISTIAN EDUCATION AND PUBLICATION
SUMMARY OF PROPOSED EDUCATION DEPARTMENT BUDGET 1956-57

ESTIMATED RECEIPTS

From Denominational Apportionment	\$215,000.00
Women's Guild	35,000.00
Miscellaneous Contributions and Sales	1,000.00
Periodical Department Reserves	<u>47,282.44</u>
TOTAL	\$298,282.44

ESTIMATED EXPENDITURES

General	\$ 43,673.52
Service Library	2,845.00
Leadership Education	17,132.00
Children's Work	38,188.92
Weekday and Vacation Church School	1,100.00
Youth Work	40,732.00
Campus Christian Life(Student Work)	46,722.00
Camps and Conferences (Administrative)	21,135.00
Camps and Conferences (Operational)	875.00
Voluntary Service Training Program	27,650.00
Visual Aids	3,000.00
Adult Work and Family Life	14,913.00
Literature Consultant	4,502.00
Missionary Education	29,314.00
Shipping Department	<u>6,500.00</u>
TOTAL	\$298,282.44

BOARD OF CHRISTIAN EDUCATION AND PUBLICATION

Proposed Working Budget for 1956 - 1957

GENERAL

Audit	600.00	
Equipment	1,000.00	
Exhibits	100.00	
Express	25.00	
Insurance	1,500.00	
Interdenominational Agencies	7,000.00	
Miscellaneous	1,500.00	
Postage	1,200.00	
Promotional Material	2,500.00	
Rental(Office)	2,420.52	
Rental(Residence)	400.00	
Retirement(Min.)	200.00	
" (Mr. Ranck)	500.00	
Salaries	14,928.00	
Social Security	2,500.00	
Synodical Chairmen's Conference	1,500.00	
Sales and Service	1,000.00	
Supplies	1,000.00	
Telephone & Telegraph	300.00	
Travel - Executive Secretary	2,000.00	
Travel - Board & Staff	<u>1,500.00</u>	43,673.52

SERVICE LIBRARY

Added Volumes	400.00	
Equipment	50.00	
Fines	(30.00)	
Magazines	15.00	
Miscellaneous	50.00	
Postage	250.00	
Promotional Material	50.00	
Rental(Office)	600.00	
Salaries	1,200.00	
Supplies	35.00	
Telephone and Telegraph	<u>225.00</u>	2,845.00

LEADERSHIP EDUCATION

Equipment	500.00
Express	25.00
Miscellaneous	100.00
Postage	300.00

LEADERSHIP EDUCATION (Continued)

Promotional Material	1,000.00	
Rental (Office)	690.00	
Rental (Residence)	1,200.00	
Retirement	448.00	
Salaries	9,344.00	
Sales and Service	500.00	
Supplies	225.00	
Telephone and Telegraph	300.00	
Travel	1,500.00	
Serv. to Dir. Ch. Ed.	<u>1,000.00</u>	17,132.00

CHILDREN'S WORK

Child's Teacher	500.00	
Equipment	400.00	
Express	125.00	
Junior Camp Leaders	250.00	
Lead. Dev. Program	1,000.00	
Miscellaneous	150.00	
National Children's Workers' Workshops	4,500.00	
Postage	1,400.00	
Promotional Material	700.00	
Rental (Office)	1,357.92	
Rental (Residence)	800.00	
Salaries	17,656.00	
Sales and Service	1,500.00	
Supplies	1,000.00	
Synodical Children's Workers' Cabinet	3,000.00	
Syn. Child. Wkrs. Ex. Com.	1,000.00	
Telephone	350.00	
Travel	<u>2,500.00</u>	38,188.92

WEEKDAY AND VACATION CHURCH SCHOOL

Postage	150.00	
Promotional Material	400.00	
Sales and Service	500.00	
Supplies	<u>50.00</u>	1,100.00

YOUTH WORK

Caravan Program	4,000.00
Equipment	750.00
Express	50.00
Field Promotion	2,000.00

YOUTH WORK (Continued)

Leaders of Youth	1,000.00	
Miscellaneous	250.00	
Postage	1,250.00	
Promotional Material	1,000.00	
Rental (Office)	2,040.00	
Rental (Dir.res.)	1,200.00	
Rental (Asso. Dir. res.)	400.00	
Salaries	19,292.00	
Sales and Service	500.00	
Sectional Meetings National Council	500.00	
Supplies	700.00	
Telephone and Telegraph	300.00	
Travel	3,500.00	
Travel - Nat. Coun. Ad. Adv.	1,500.00	
Youth Delegate - General Synod	500.00	40,732.00

STUDENT WORK

Equipment	500.00	
Express	50.00	
Interne	3,600.00	
Miscellaneous	100.00	
Postage	1,000.00	
Promotional Material	2,000.00	
Rental (Office)	1,700.00	
Rental (Residence)	1,200.00	
Retirement (Min.)	448.00	
Salaries	9,824.00	
Sales and Service	150.00	
Student Conf. Sub.	800.00	
Student Pas. Conf.	1,250.00	
Supplies	300.00	
Telephone and Telegraph	200.00	
Travel	2,000.00	
Student Work Grants	14,000.00	
Graduate Associate	3,600.00	
National Advisors Council	1,500.00	
Miscellaneous Subsidy	2,500.00	46,722.00

CAMP AND CONFERENCES - Administrative

Campers Service Fee	(5,000.00)
Equipment	250.00
Express	35.00

CAMPS AND CONFERENCES - Administrative(Continued)

Miscellaneous	100.00	
National Directors' Conference	7,000.00	
Nat'l Int'l. Wk. Cp.	2,200.00	
Postage	700.00	
Promotional Material	150.00	
Rental (Office)	702.00	
Rental (Residence)	1,200.00	
Retirement (Min.)	448.00	
Salaries	9,700.00	
Sales and Service	1,000.00	
Supplies	500.00	
Telephone and Telegraph	350.00	
Travel	<u>1,800.00</u>	21,135.00

CAMP AND CONFERENCES - Operational

Express	25.00	
Honoraria	300.00	
Insurance - Leaders	50.00	
Miscellaneous	25.00	
Postage	50.00	
Promotional Material	200.00	
Supplies - Bk. Gen.	200.00	
" - Tex. for Tea.	200.00	
Telephone and Telegraph	25.00	
Travel	1,300.00	
Tuition	<u>(1,500.00)</u>	875.00

Voluntary Training Program

Bd. & Rm. Train. & Tea.	17,000.00	
Equipment	500.00	
Postage	200.00	
Promotional	300.00	
Salaries	6,000.00	
Supplies - Office	200.00	
" - Gen. & Craft	350.00	
Telephone	100.00	
Travel	<u>3,000.00</u>	27,650.00

VISUAL AIDS

Filmstrips and Records	1,500.00	
Denominational Film	<u>1,500.00</u>	3,000.00

ADULT WORK AND FAMILY LIFE

Comm. on Family Life	400.00	
Equipment	500.00	
Express	25.00	
Miscellaneous	100.00	
Postage	200.00	
Promotional Material	500.00	
Rental (Office)	590.00	
Rental (Residence)	1,200.00	
Retirement (Min.)	448.00	
Salaries	8,200.00	
Sales and Service	500.00	
Supplies	150.00	
Telephone and Telegraph	250.00	
Travel	1,250.00	
Comm. on Older Adults	<u>600.00</u>	14,913.00

LITERATURE CONSULTANT

Equipment	200.00	
Express	20.00	
Miscellaneous	100.00	
Postage	80.00	
Rental (Office)	652.00	
Rental (Residence)	200.00	
Salaries	2,600.00	
Supplies	100.00	
Telephone and Telegraph	250.00	
Travel	<u>300.00</u>	4,502.00

MISSIONARY EDUCATION

Equipment	800.00	
Express	50.00	
Library	150.00	
Miscellaneous	150.00	
Mis. Emp. in S.S.	1,500.00	
Postage	500.00	
Promotional	3,000.00	
Rental (Office)	1,700.00	
Rental (Residence)	1,200.00	
Retirement (Min.)	400.00	
Salaries	16,264.00	
Sales and Service	1,000.00	
Supplies	300.00	
Telephone and Telegraph	300.00	
Travel	<u>2,000.00</u>	29,314.00

SHIPPING DEPARTMENT

Equipment - Shel.	500.00	
Miscellaneous	200.00	
Rental (Office)	1,200.00	
Salaries	3,000.00	
Supplies	1,000.00	
Service - Squibb	<u>600.00</u>	<u>6,500.00</u>

GRAND TOTAL

\$298,282.44